
General Faculty Meeting: **Report From the President**

Monday, February 5, 2024

4 pm – 5:30 pm

Location: 106 Lanigan

Student Engagement: Involvement Fair



Presidential Inauguration

Inauguration of the 11th President - Peter O. Nwosu, Ph.D.
Friday, September 27, 2024

Co-Chairs

- Mary Canale '81, Vice President, University Advancement
- Rich Bush '92, Chair, Technology Department
- Phil Grome '89, President, Oswego Alumni Association

Timeframe

- Sunday, September 22 – Sunday, September 29, 2024

Launching an Inauguration Committee

- Members identified, 1st meeting being scheduled

Vision 4040: Strategic Planning

- **Five Strategic Plan Anchors Developed**
 - Equity informed student success
 - A vibrant faculty and staff
 - Resourcing for sustainable growth
 - A regional presence
 - Cultivating a reputation for excellence
- Strategic Planning Anchor Subcommittees populated and have co-chairs
- Subcommittees received their charge and had initial meetings with the facilitators
- Facilitators conducted Virtual Focus Groups during January 29 to 31 and are on campus this week
- Strategic Plan Town Hall
- Strategic Plan Completion Goal: **April 29, 2024**

Enrollment Updates

Spring 2024 Enrollment*	Applications	Accepts	Enrolled
First Year:	503 (-182)	189 (-138)	41 (-9)
Transfers:	884 (+18)	366 (+30)	190 (-11)
New Graduate Students:	340 (-88)	221 (-59)	133 (0)

Total Enrollment

Date	Undergraduate	Graduate	Spring 2024 Enrollment
February 1, 2023:	5,481	995	6,476
February 1, 2024:	5,190	1,030	6,220
Change:	-291	+35	-256

Enrollment Updates - Cont'd.

Fall 2024 Enrollment*	Applications	Accepts	Deposits
First Year:	14,328 (+986)	10,237 (+1,296)	180 (+34)
Transfers:	790 (+36)	314 (+21)	49 (+14)
New Graduate Students:	267 (-6)	36 (-43)	28 (-9)

Enrollment Updates - Cont'd.

ACE at SUNY Oswego

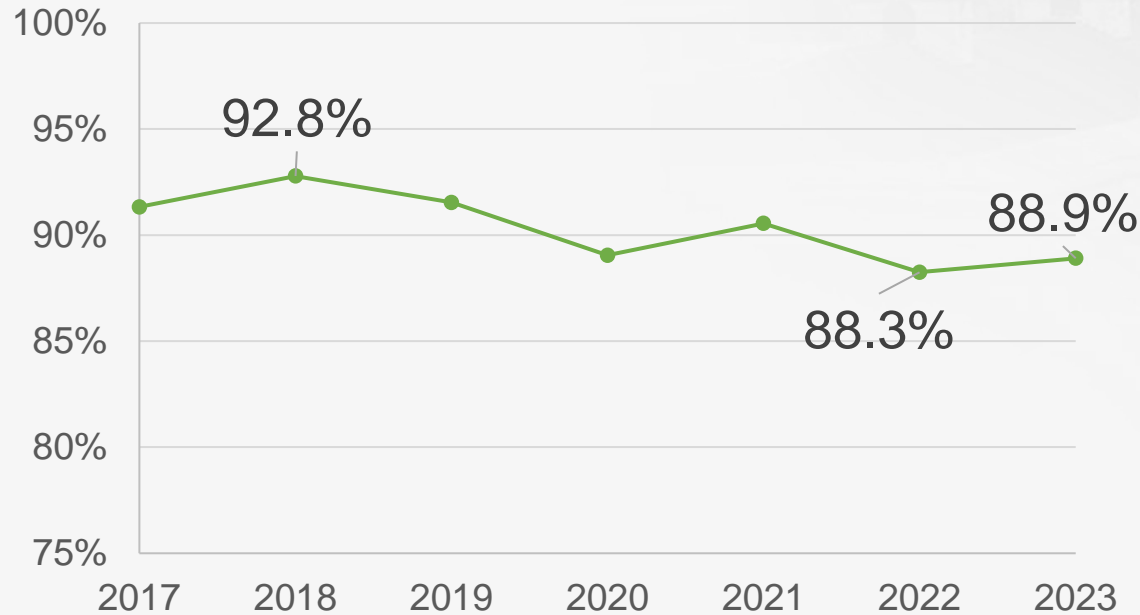
- Advancing Completion through Engagement
- ASAP at 2-year campuses, ACE at 4-year campuses
- Replication of CUNY support program at 25 campuses using SUNY Transformational Funds
- Additional layer of support for students who are at risk of dropping out of college
- Provides Academic, Career, and Financial support
- Pays at-risk students in the program to participate
- Initial cohort this spring, with the goal of 150 for Fall

Central New York Transfer Collaboration

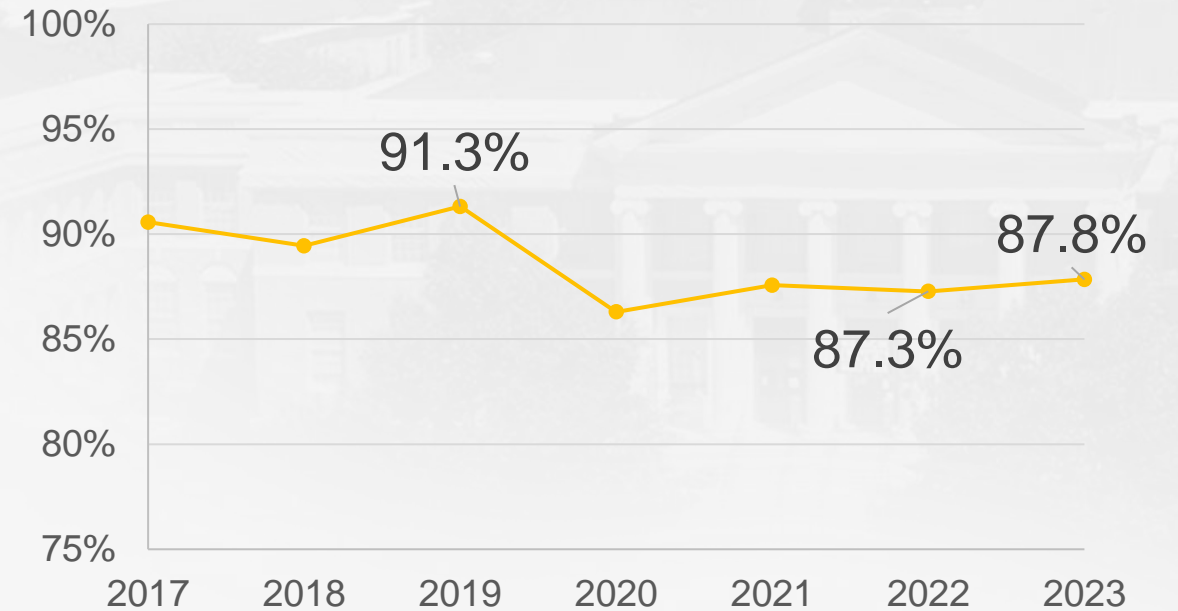
- Partnership between SUNY Oswego, Cayuga, Jefferson, and Onondaga Community Colleges.
- Goal of increasing seamless transfer by better aligning curriculum to reduce credit duplication and time to degree.
- Support reverse transfer--provide a smooth transfer process for students who are academically dismissed back to community college, with the goal of them returning after a semester or two.

Retention of New Fall Undergraduates into their First Spring

Percent of New Fall **FIRST-TIME** Students Registered for the Spring

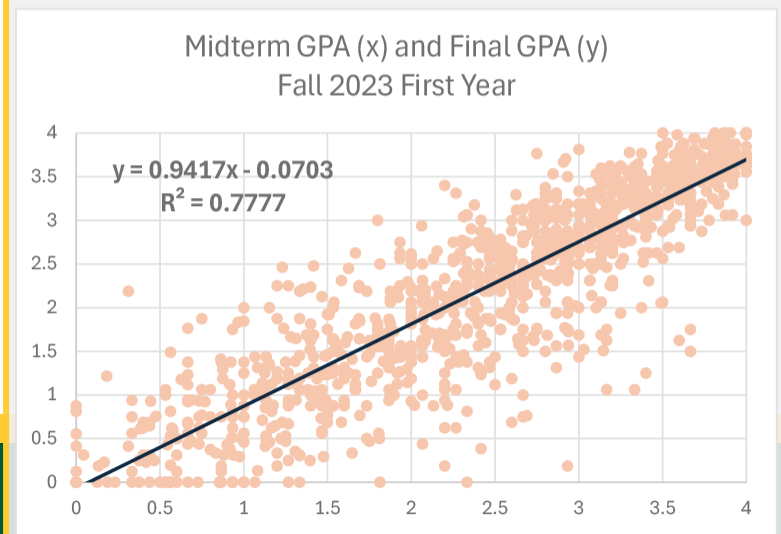
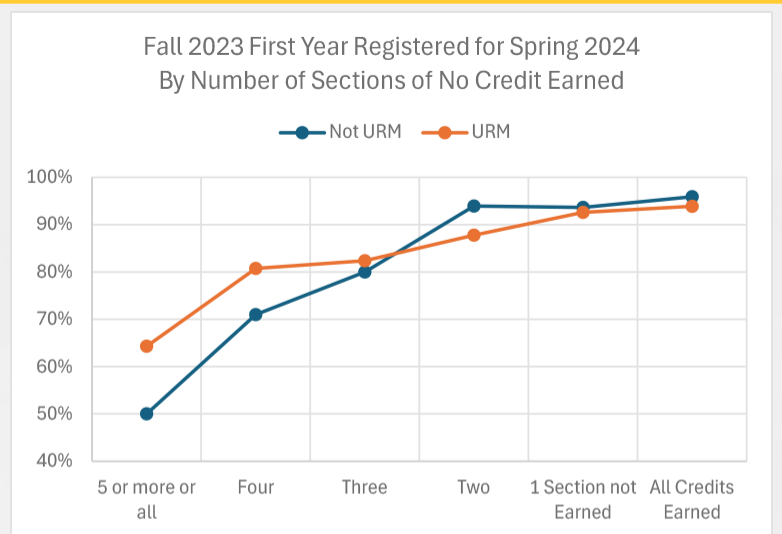
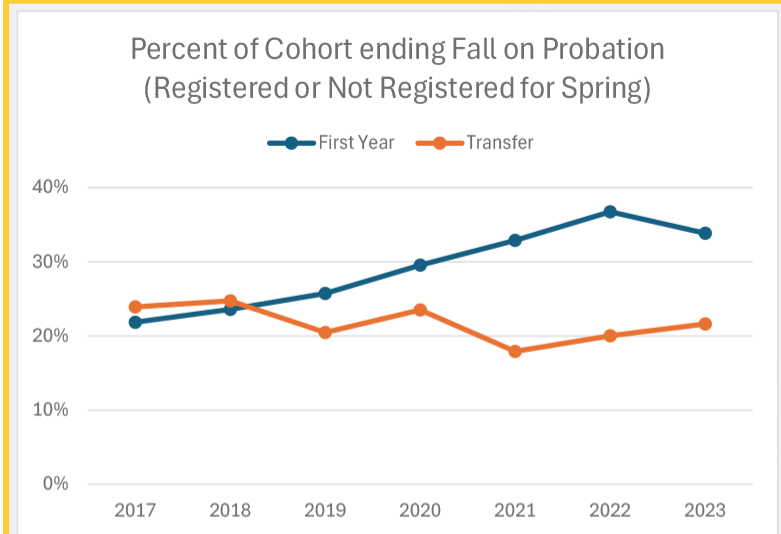


Percent of New Fall **TRANSFER** Students Registered for the Spring



As of 1/19/2024; Institutional Research and Assessment

Retention of New Fall Undergraduates into their First Spring - Cont'd.



	Number	Percent of Cohort	Percent Retained	Percent Retained
Above 2.0 at Midterm	807		764	94.7%
Above 2.0 at Final	683	57%	651	95.3%
Below 2.0 at Final	124	11%	113	91.1%
Below 2.0 at Midterm	334		275	82.3%
Above 2.0 at Final	31	3%	28	90.3%
Below 2.0 at Final	303	25%	247	81.5%
No GPA (ex. early W)	49	4%	19	38.8%
	1190		1058	88.9%

Our 303 strugglers are 55% male, 50% URM, 54% Pell, 19% EOP
71% with no prior college, 39% First Gen, 56% HS GPA <85

As of 1/19/2024;
Institutional Research
and Assessment

Budget Updates

Budget

- 2023-24 Projected Deficit as of 8/1/2023: **(\$5.4m)**
- 2023-24 Projected Deficit as of 12/31/2023: **(\$1.6m)**

Actions to Support Deficit Management

- Position Control – Cabinet reviews all requests for positions with most held for 60-90 days.
- Divisional Targets – Divisions were given efficiency-modeling targets to assist with deficit management.
- 2024-25 Budget Development is well underway with initial internal discussions to commence mid-February.

Facilities Updates

University Facilities Master Plan

- Draft work on the University Facilities Master Plan have been completed for academic and residence hall facilities and the University-wide Energy Master Plan.

Ongoing Projects

- Hewitt Hall – construction
- Mahar Hall – design
- Lanigan/Penfield Connector – concept
- Critical Maintenance - ongoing design/construction
- Pathfinder Dining Hall - interior refresh construction

SUNY Oswego Long-Term Enrollment and Financial Sustainability Plan

As per the requirements of Part AA of Chapter 56 of the Laws of 2023, both the SUNY and CUNY Boards of Trustees were required to submit a report on **Long-Term Enrollment and Financial Stability** on January 1, 2024. To meet that requirement, SUNY Oswego submitted our university response on 11/29/2023. The following [link](#) will lead you to the *SUNY wide* submitted report.

The Long-Term Enrollment and Financial Sustainability Plan focused on seven areas:

- 1. Future Growth & Positioning**
 - Focus on Campus Strengths and Research Opportunities
- 2. Retention as an Enrollment Strategy**
 - Focus on retention strategies for targeted student populations
- 3. Operational Collaboration**
 - Focus on key collaborations with instructional partners and industry leaders

SUNY Oswego Long-Term Enrollment and Financial Sustainability Plan - Cont'd.

4. Academic Portfolio Optimization

- Focus on growth opportunities and gaps, along with recommendations.

5. Diversity, Equity and Inclusion

- Focus on building strong pipelines for outreach and recruitment of strategic groups of students, i.e., pell-eligible students, first-generation students, veterans or military affiliated, adults in the workforce, among others.

6. Fiscal Conditions

- Focus on financial modeling for current year activity and multi-year impact relative to enrollment changes, inflation, collective bargaining agreements and other mandatory costs to support and sustain campus operations. Additionally, we provided a request for position support (\$1.8m) to align with our fastest growing majors referenced earlier in the report.

7. Additional Information

- This section was free form to provide any additional information to support our report. We included a link to Vision 40/40, referenced our comprehensive facility master planning process, the academic optimization process currently underway with Hanover Research and our campus wide sustainability efforts.

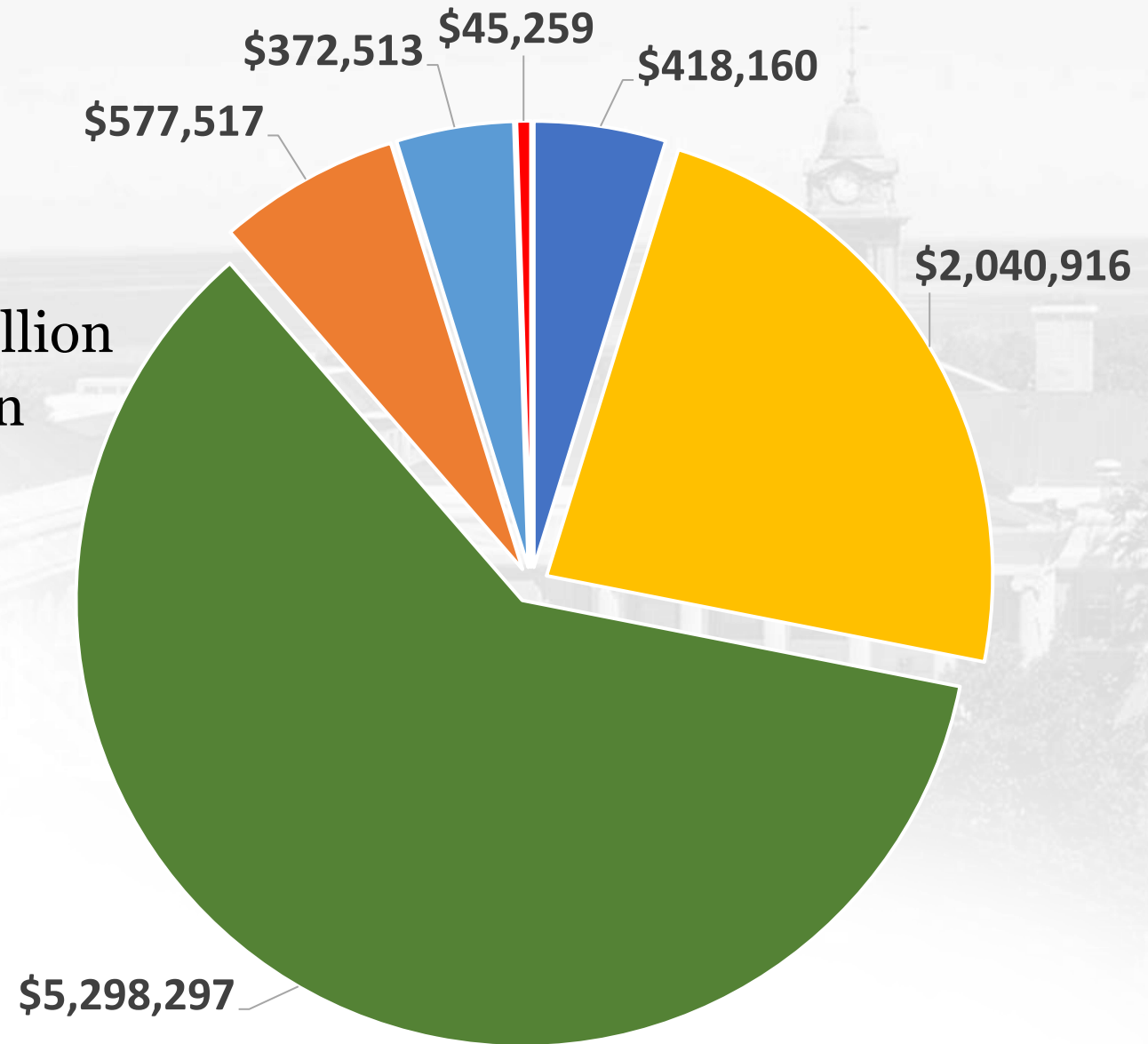
Fundraising Updates

FY 2023-24 Fundraising Summary

Raised **\$8.7 million** to date

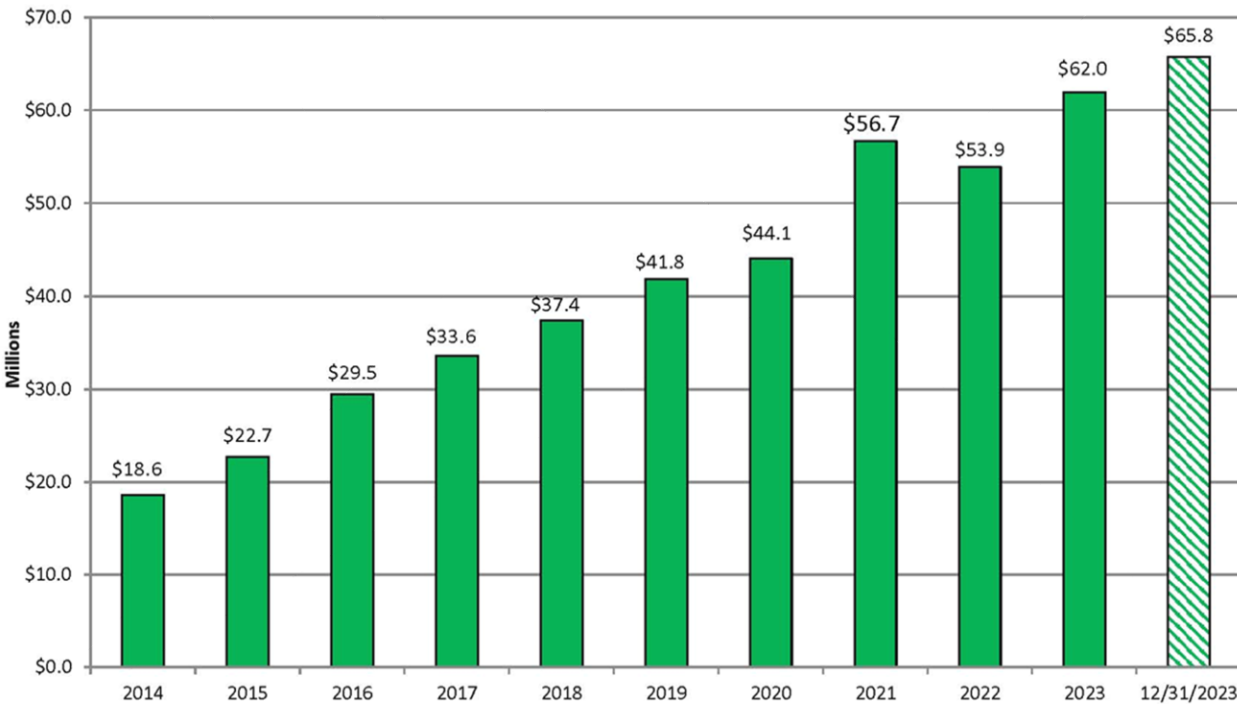
- Cash and Pledge Commitments \$3.2 million
 - Revocable Planned Gifts \$5.5 million

- Campus Department & Program
- Endowed Campus Department & Program
- Endowed Scholarships
- Unendowed Scholarships
- Unrestricted
- Future Bequest with Pending Restriction



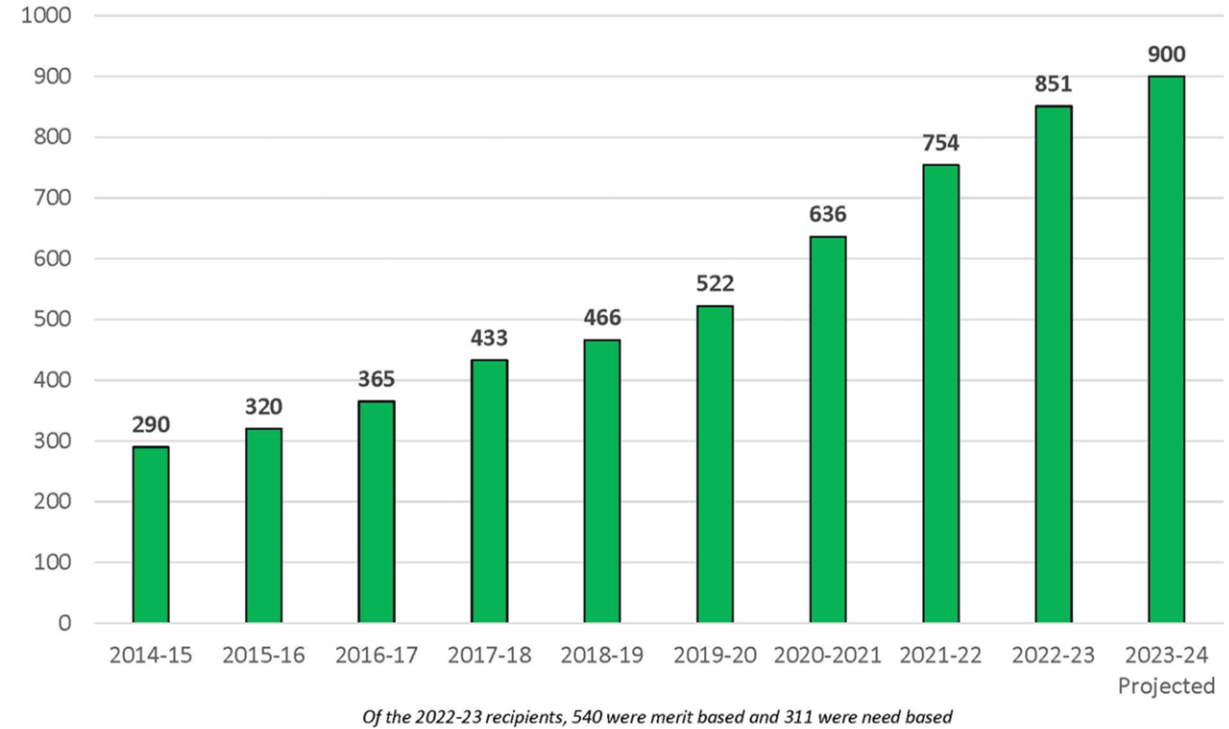
Endowment

Oswego College Foundation, Inc.
10 Year Growth of Endowment
Years Ended June 30
(with interim updates for 2024)



Scholarship

Oswego College Foundation, Inc.
Number of Donor Funded Student Scholarship and Award Recipients
Years Ended June 30



Curricular Innovation

Academic Portfolio Optimization

- Hanover Research conducted APO which analyzes existing programs we may want to grow; new programs we may want to explore
- High-level recommendations
 - Explore new program development in health-related fields (e.g. Nursing, biomedical sciences, social work, analytics)
 - Expand program aligned with Micron workforce needs (e.g., Electrical Engineering, Computer Science, Health Fields)
 - Revitalize existing programs (e.g., Operations Management, Finance, Marketing, Journalism, Mental Health Counseling)
- Report is available

Curricular Innovation - Cont'd.

Nursing Program

- Nursing is a “high-need” program for the state (confirmed by our Hanover Academic Program Optimization report)
- As a regional comprehensive university, we have a responsibility to help address this need
- Supports Vision 4040
- Engaged Dean Elgloria Harrison (Lehman College) to help us put together a program proposal/needs assessment
- Funding support for facility identified
- Engaged with regional partners such as Oswego Health and other outside entities
- Initial communications with SUNY (e.g. Chancellor, Academic Affairs)
- Currently drafting a program announcement for Program Phase 1: RN to BS (Completion Program)
- Phase 2: 4-year Residential Program

Curricular Innovation and Pedagogy - Cont'd.

- SUNY Oswego Received the US Department of Education Title III Grant (\$1.9 million)
 - Award responds to identified concerns with student performance in entry level math courses, declining credit accumulation, struggles with finances, and equity gaps that reemerged during the COVID-19 pandemic.
- New ACUE cohort, CELT reading groups (*Small Teaching* and *Mind Over Monsters*), many workshops
- Faculty led trips to South Africa and Australia (14 students each)
- Approval of the MS in Health Promotion and Behavioral Wellness
- AAC&U Curriculum to Career Project (Academic Affairs and Career Services) and beginning process to roll out recommendations
- Hiring of first Director for the Great Lakes Institute (Lisa Glidden)

Strengthening Student Support Services

Support for Basic Needs

- Expansion of Mental Health Resources for students through SUNY Transformation Funds.
- Expansion of Services for students with food and housing needs.
- Expanded Network of Care (e.g., use of Starfish and Early warning system utilizing Resident Assistants and Supervisors)

Post Admission – Pre-Matriculation Initiatives

- Expansion of the **Laker Navigators program** - Upper division students trained to assist newly admitted students with the University on-boarding process.
- **START** (Strengthening Transition and Academic Readiness for Tomorrow) peer mentors – These peer mentors will be working directly with ACE program students in their General Studies (GST) class in Fall 2024.

Strengthening Long-Term Health

- **Re-imagining the Syracuse Campus**
- **ORSP Review Underway**
- **Restructuring of Colleges and Schools**
- **Campus Climate**

Telling Our Story

A. Brand Perception Survey

- Phase 1 - Internal Brand Survey: Completed
- Phase 2 - External Brand Survey: To begin in February

B. Faculty and Staff Expert Directory

Telling Our Story - Cont'd.

C. External Engagements



Other Meetings:

- Assembly member Harry Bronson
- Members of the Oswego Town Fire Department
- SUNY Presidents
- CenterState CEO Leadership (Micron WD Centers)
- Presidents' Working Dinner (Upstate, ESF, OCC, Oswego, Morrisville, Cortland, SUNY Poly)
- Syracuse Mayor Walsh's State of the City Address
- SRC, Inc. (Cary Cross and Lisa Mondello)

Q & A