

# Adult Class of 2018



**First Row:** Ebru Altay Damkaci, Julie Barry, Rachael Ives, Alison McGrath, Maria Chatterton, Liz Eck, Brandon Presley, Jessica Kolenda, Anthony Buckalew, Judy Weissflog, Grace Maxon-Clarke, Dawn Masuicca

**Second Row:** Christian Sweeting, Deborah Chalone, Tim Conners, Leah Holmes, Susan Powers, Justin Kinney, Sarah Wehrle, Heather Schuss, Eric Dawson, Craig Rebeor, Whitney Mirabito



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## ***What is Leadership Oswego County?***

Leadership Oswego County is a community program administered by SUNY Oswego's Office of Business and Community Relations. The Leadership Oswego County program explores community trusteeship, leadership skills, current issues and networking with a diverse group of community residents.

Key community members mentor and share with participants about the skills and knowledge needed to be effective leaders. Graduates of the program are better prepared to serve the community in the roles of board member, citizen, employee or volunteer with organizations that serve Central New York.

Leadership Oswego County prepares a select group of county residents to become the community stewards of the future. This group embarks on a nine-month course on Oswego County and its resources, vital issues of today, and visioning for tomorrow.

The MISSION of Leadership Oswego County is to educate committed citizens to become a well-informed, engaged, and diverse network of community stewards.

The VISION of Leadership Oswego County is to develop a group of leaders who will apply their collective experiences and skills to broaden our community's vision and improve the quality of life for all Oswego County residents.

## ***Who benefits from the program?***

Local EMPLOYERS find that the program provides an invaluable learning experience for their employees by developing their leadership potential and organizational and problem solving skills, while providing access to a broad network of community professionals and resources.

Our COMMUNITY benefits from Leadership Oswego County by having a committed and knowledgeable group of graduates who are prepared to become trustees of our community's future.

Our PARTICIPANTS gain a greater understanding of the role of "community steward" through exploring issues and opportunities relevant to Oswego County.

## ***Who should apply?***

Applications directly from interested individuals are encouraged, as are nominations of employees from area businesses and organizations. An ideal candidate is someone who:

- is interested in the future of Oswego County and is willing to help shape it.
- has a sincere interest in seeking public office or board leadership roles.
- is able to commit the time and energy needed to complete the program.
- demonstrates leadership qualities in their professional and/or personal life.

## ***Tuition***

Adult: \$975.00 | Youth: \$200.00 | Scholarships are available.

Includes one full-day of classes per month from October - May, a two-day, overnight retreat in September, a scenic bus tour of Oswego County, two complimentary tickets for Graduation in June (dinner included), and breakfast, lunch and snacks that are provided during each class day.

***For more information, call 315-312-3492.***

# ***Congratulations– Leadership Oswego County– Class of 2018!***

Dear Graduates,

I am proud to say that since its inception in 1993, Leadership Oswego County has graduated 25 classes. You are now one of over 500 graduates strong! We are your neighbors, coworkers, business owners and leaders that all share the desire for our community to thrive; and what binds us together is our shared desire to see our community thrive.

As an alumna of Leadership Oswego County, I am aware of the commitment and challenges you have taken on. Each year a diverse group of community members embark on a ten month journey with the hope that together they will learn, share and grow from the experience. I hope that this has been true for all of you.

Over the past year, you've been presented with vast amounts of information and history about our county, its resources and its challenges. As we learned about countywide issues and the people who work tirelessly to make Oswego County a better place to live, I hope that you all began to see yourself as part of the dynamic group of community stewards.

Through your team project, you identified opportunities that you were passionate about and together developed and executed a plan that has made a positive impact on our community. Through your cooperation, you demonstrated dedication and a self-less investment of time and energy, which are at the heart of the community stewardship. Each year the outcome of the project is as unique as the exceptional group of participants who imagine it.

Our Leadership Oswego County Program is very fortunate to be able to offer this opportunity through the support of many local businesses and organizations, as well as a roster of committed individuals who work very hard in order to make this program a success. These dedicated volunteers design the activities for each class, conduct fundraising, recruit participants and serve as ambassadors for the program and to them I offer my humble– thank you!

As graduates of Leadership Oswego County, you are the dedicated community members who have answered the call, “What positive contributions can I make to the community?” I hope that you will be not only a steward of our community, but also of the program, and are emboldened to dream and share your aspirations and visions of the future with others. Most importantly, I encourage you to advocate good citizenry– to be a voice, to take part in and to build and sustain a healthy community for all.

Best regards,



Chena Tucker

Director

SUNY Oswego

Office of Business and Community Relations

# Leadership Oswego County Class of 2018



## **Ebru Altay Damkaci** **SUNY Oswego** **Coordinator of ESL Programs**



**Professional Bio:** I joined the Division of Extended Learning in April 2012. As the Coordinator of ESL Programs I am responsible for planning, scheduling, recruiting, promoting, hiring, registering and advising for Intensive English programs and English for Academic Purpose classes. I am the point of contact for academic support to international students and to students whose first language is not English. Part of my responsibility is to be a liaison between the international students and the faculty. I help address many of the concerns or challenges these students may face whether they are academic or cultural in nature. Previously I worked at Berlitz Language Institute in Boston as an ESL instructor and Service Representative for three years. Before moving to Boston, I lived in College Park, MD for three years and I tutored to homeschooling high school students English language and literature. Back in Turkey, I worked as an ESL teacher at a private high school for three years

and in my second year I was appointed as the Head of the English Department. I hold a BS in American Culture and Literature and MS with thesis in American Culture and Literature from Ege University. I also hold a teaching certificate from the same school. I volunteered to give Turkish cooking classes at the Turkish culture center in Syracuse and I also volunteered to give ESL classes to the community members in Syracuse.

**Personal Activities/Hobbies:** I spend most of my spare time with my husband and two boys. When I find time for myself, I like reading, cooking, crocheting, painting, taking walks, and travelling. We enjoy experiencing the four seasons in Oswego. Additionally, I like to go to swim meets and watch my kids swim, also I enjoy to watch my kids do Taekwondo and move up in belts.

**Leadership Quote:** "If your actions inspire others to dream more, do more and become more, then you are a leader." –John Quincy Adams.

## **Julie Barry** **Oswego County Department of Social Services** **Principal Social Welfare Examiner**

**Professional Bio** My career started in 1993 at the Department of Social Services when I accepted a position as a Community Service Worker. I enjoy helping people and I felt this was where I belong. From this experience I decided I wanted to move forward with my career. In 1997, I accepted the position of Social Welfare Examiner in the Temporary Assistance unit. This position had allowed me to assist clients in a bigger way. While working at DSS I also attended Oswego State and obtained my BA in Sociology in 2001. I enjoyed working one on one with clients as SWE until 2007 when I was promoted to a Senior Social Welfare Examiner for a Temporary Assistance team then later in 2012 to the Chronic Care Unit. While in the Chronic Care Unit I was able to collaborate with area nursing homes to better serve our customers which I felt was very rewarding. My career did not discontinue there when in 2016 I was again promoted to Principal Social Welfare Examiner overseeing the Medicaid and SNAP units. As I look back I believe the experiences I received in all the positions I held at DSS over the past 24 years has helped me to grow as a person and an employee to bring where I am today.



**Personal Activities/Hobbies:** Spending time with my family. My husband and I love traveling to see different waterfalls within New York State and other states. I also enjoy reading and hiking in the woods.

**Favorite Leadership Quote:** "I've learned that people will forget what you said. People will forget what you did, but people will never forget how you made them feel." –Maya Angelou

# Leadership Oswego County Class of 2018



## **Anthony Buckalew** **Pathfinder Bank** **Cash Management Associate**



**Professional Bio:** I started with Pathfinder Bank in 2007 as CSR Supervisor; then migrated to the Loan Servicing Department in 2009. In 2014, I was promoted to Municipal and Business Services Associate. I received my B.S. in Business Administration from SUNY Oswego in December 2016. I have been in my current position at Pathfinder Bank, Cash Management Associate, since late 2017. My primary responsibilities are to provide support to the commercial lending department and its customers by developing and maintaining business relationships through delivery of cash management and business service products; including but not limited to Merchant Services, Remote Deposit Capture, ACH Origination, Corporate Expense Card and Business Online Banking.

**Personal Activities/Hobbies:** Woodworking, writing music, playing classic video games, and hiking.

**Favorite Leadership Quote:** "If you don't like what's being said, change the conversation."

## **Deborah Chalone** **Pathfinder Bank** **Universal Banker**

**Professional Bio:** I started in banking as a part-time teller with Pathfinder in 2002. Working through each position and learning as many aspects of banking as I could. My current position with Pathfinder is "Universal Banker" which means that I am experienced and or trained in all types of banking situations. I graduated from Hannibal High School and attended The Columbus College of Art and Design, intending to be a greeting card designer someday. I then spent 11 years designing T-Shirt logos for a local printing company, before I went into customer service and then into banking. I am currently a block "co-leader" with the Oswego Renaissance Association, I play an active roll with Pathfinder's Relay for Life team, and I volunteer in many community service activities.

**Personal Activities/Hobbies:** Creating multi-media art, playing with my dogs, craft beer enthusiast, hanging out with my friends and my mom.



**Favorite Leadership Quote:** "Things that come easily must be examined as intensely as things that come hard." –Simon Silverback (The Leadership Secrets of Squirrels)

# Leadership Oswego County Class of 2018



## Tim Conners Tim Possible LLC CEO

**Professional Bio:** At the young age of 15 Tim was diagnosed with cancer and ultimately lost his sight. Tim has chosen to use this life changing experience to gain a positive perspective and says it has "opened up his eyes to everything that was in front of him." Although he still faces complications today, he continues to persevere through them, and work toward his mission of living life fully, making a difference, and redefining possible. Tim graduated summa cum laude from Ithaca College in May 2017 with a degree in Communication Studies. Tim has taken a path as a motivational speaker, a blind adventurer, and an author, publishing his first book in 2016 called *It's Impossible Until You Do It*. In addition, after 2 years of planning, training, and persevering Tim summited the highest mountain in Africa, Mount Kilimanjaro, and in the process raised \$21,000 for organizations that not only saved his life, but gave him the strength to live it as well. Tim says, "Succeeding with others is succeeding in life," and he truly believes that when we work together we can move mountains.



**Personal Activities/Hobbies:** Reading, traveling, meeting new people, and eating great food.

**Favorite Leadership Quote:** "What's within you is stronger than what's in your way." –No Barriers USA

## Lang Conners Guide Dog & Best Friend



**Professional Bio:** My name is Lang, but most people recognize me as Tim Conner's guide dog. I graduated from the Guiding Eyes School for the blind program in 2015. I have been helping Tim get from place to place ever since, not to mention, traveling across the country sharing messages of positivity and inspiration. For those who don't know, being a guide dog can be tough between wearing an uncomfortable harness all day and dodging people who create a lot of distractions, but I couldn't ever see myself doing anything else. In addition to my around-the-clock work, I tend to be a people magnet which encourages other people to interact with Tim. I believe that I was made to be a guide dog, and I'm not just saying that because I was bred for this, but life's about having a purpose and I am one of the lucky ones who discovered mine.

**Personal Activities/Hobbies:** Chewing on my bone, eating peanut butter, playing fetch (especially with my squeaky ball), eating peanut butter, getting pet... did I mention I love peanut butter?

**Favorite Leadership Quote:** "Will work for food."



# Leadership Oswego County Class of 2018



**Eric Dawson**

**Exelon**

**First Line Supervisor**



**Professional Bio:** I am a graduate of Cayuga Community College with a degree in Public Justice. From there, I entered in the trades and became a union member for 12 years; I graduated the apprentice program and became a Journeyman. While in the trades, I ran and operated a local tavern, and continue to do so today. I am currently employed by Exelon Nuclear Generation with a management position title of First Line Supervisor. I am also the site lead for the supervisors and hold the same role on the corporate side. One of my roles as the lead is developing community relations through events and community services. Through my time as a lead, we have completed several community service events and fundraisers and will continue to do so.

**Personal Activities/Hobbies:** Spending time with my family, traveling, relaxing and enjoying life.

**Favorite Leadership Quote:** “When you want to succeed as bad as you want to breathe, then you’ll be successful.”

**Elizabeth Eck**

**Hillside Family of Agencies — Hillside Children’s Center**

**Clinician, I**



**Professional Bio:** I earned my BA in Communication Studies from SUNY Oswego. From there, I completed two years of service with Teach for America as a seventh, eighth, and ninth grade English teacher in Hartford, CT. My experiences in Hartford led me back to Syracuse to obtain my Master of Social Work degree with a focus on Community Organizing, Social Welfare Policy, and Advocacy. While completing my MSW, I worked within the Syracuse City School District at Family Support for Student Success, providing behavior interventions to academically and behaviorally at-risk kindergarten through fifth grade students. Upon graduation, I returned to Connecticut as a Leadership for Educational Equity Fellow. With the summer fellowship in education policy winding down, I was granted the opportunity to act as Deputy Finance Director on a House of Representatives 24th District Congressional Campaign in Syracuse, NY. In addition to fundraising and cultivating donors, I assisted with campaign messaging, speech preparation, and other essential duties. After the campaign, I worked with the CNY Chapter of the Alzheimer’s Association as a Program Director, charged with implementing, evaluating, and delivering Alzheimer education programming to diverse populations. My belief in equitable education and access to mental health supports ultimately led me to Hillside Family of Agencies. As a Mental Health Clinician for seventh, eighth, and ninth grade students at Stepping Stones Day Treatment in Fulton, NY, I am responsible for the assessment and delivery of quality, evidence-based mental health care to youth and families. Working within a multi-disciplinary team, I assess youth and family needs, and provide individual, group, and family therapy.

**Personal Activities/Hobbies:** I enjoy hiking with my wife and our dogs, reading, traveling, cooking, and playing the piano.

**Favorite Leadership Quote:** “Attitude is a little thing that makes a big difference.” –Winston Churchill

# Leadership Oswego County Class of 2018



**Leah Holmes**  
**SUNY Oswego**  
**Human Resources Associate**

**Professional Bio:** I am a SUNY Oswego graduate with a B.S. in Human Resource Management. I was an intern in the HR Department at SUNY Oswego my senior year and was hired on full time as a HR Assistant when I graduated. I have been here for 4 years and was promoted to HR Associate in December. I received my SHRM-CP Certification in June 2016 and currently pursuing my m.s. in Human Resource Management from Stony Brook University.

**Personal Activities/Hobbies:** I enjoy spending time with my family and two Golden Retrievers. I love to go hiking, boating, camping, travel, bake and DIY crafts.

**Favorite Leadership Quote:** "Leaders become great, not because of their power, but because of their ability to empower others." –John Maxwell



**Rachael Ives**  
**Oswego County Federal Credit Union**  
**Branch Manager**



**Professional Bio:** I graduated from Cayuga Community College with an associates degree in Criminal Justice in 2009. I continued working at a local grocery store, moving up to be the front-end supervisor. I started my career in banking 7 years ago as a part time teller and recently became the Branch Manager for Oswego County Federal Credit Union's Fulton branch.

**Personal Activities/Hobbies:** Traveling, Camping, and being with my family.

**Favorite Leadership Quote:** "I learned that leadership is about falling in love with the people and the people falling in love with you. It is about serving the people with selflessness, with sacrifice, and with the need to put the common good ahead of personal interests." –Joyce Banda

# Leadership Oswego County Class of 2018



**Jessica Kolenda**

**Novelis**

**Human Resources Business Partner**



**Professional Bio:** As an HR Business Partner at Novelis Oswego, I am responsible for supporting employees by being a coach and mentor, employee advocate, processes expert and change facilitator. I help to ensure that I am supporting the employees at Novelis to my fullest, while ensuring that processes are being executed safely, timely and efficiently. One of the most rewarding parts of my job is helping employees to work through issues that they bring to me and helping them to find solutions to their problems. One of the many reasons that I enjoy working at Novelis is because they are involved in various organizations and efforts to improve the local community. I have received both of my Bachelor's Degrees in both Human Resource Management and Human Development from SUNY Oswego. Both of my degrees and experiences from SUNY Oswego have prepared me for my role at Novelis. I enjoy working with and helping people and that will always be my driving

factor as to why I chose my career in Human Resources!

**Personal Activities/Hobbies:** I enjoy spending time with my family and friends. My family does many outdoor activities and enjoys traveling together. I also enjoy swimming, reading, sports and cooking!

**Favorite Leadership Quote:** "Success isn't about how much money you make, it's about the difference you make in people's lives." – Michelle Obama

"Leadership is about making others better as a result of your presence and making sure that impact lasts in your absence." –Sheryl Sandberg

**Grace Maxon-Clarke**

**Educational Opportunity Program at SUNY Oswego**

**Academic Planning Counselor**

**Professional Bio:** I am a proud SUNY Oswego graduate with a Bachelor of Arts in Public Justice and a Masters of Science in Mental Health Counseling. As an Educational Opportunity Program Academic Planning Counselor (APC), I advise students in all disciplines for their entire college career as well as facilitate the EOP Women's Support Group. Other areas of work include first generation college students, student retention and student leadership. In addition to social justice and equity, I am also passionate about sustainable agriculture and community development. Lastly, I like to volunteer my time as a board member for the Suicide Awareness Voices of Education (SAVE) group in the community and was recently elected to the Harborfest Board of Directors.



**Personal Activities/Hobbies:** As a personal hobby I like to spend time with my family, give back to the community and travel the world.

**Favorite Leadership Quote:** "To me, a leader is someone who holds her- or himself accountable for finding potential in people and processes." –Brene Brown

# Leadership Oswego County Class of 2018



**Ali McGrath**

**United Way of Greater Oswego County  
Resource Development Director**

**Professional Bio:** As the Resource Development Director for the local United Way, I am responsible for coordinating our annual campaign which helps support various programs throughout Oswego County. Additionally, I'm responsible for building relationships with the community through corporate and individual connections. I received a Bachelor's Degree in Business Administration from Oswego State with a graduate certificate in Integrated Health Systems. I started with the United Way as an intern in 2007 and moved into a grant funded position for a year post-graduation. After moving back from Charleston, South Carolina and obtaining my graduate certificate, I was hired as the development director which keeps me very involved in the community that I grew up in and love.



**Personal Activities/Hobbies:** Spending my summers in the sun on a boat or near the water, traveling whenever possible, taking my Rottweiler Sheamus for walks, and reading while enjoying a good cocktail.

**Favorite Leadership Quote:** "I want every little girl who is told she is bossy to be told she has leadership skills." –Sheryl Sandberg

**Whitney Mirabito**  
**Save A Lot**  
**Vice President**



**Professional Bio:** Originally from Fulton, NY, I graduated from St. John Fisher College in 2014 with a B.S. in Business Management concentrating in Human Resource Management. Throughout college I played D3 Women's Lacrosse and was a member of the SHRM society. Upon graduation I remained in Rochester, NY working as a Paralegal at a local law firm. In the summer of 2016 my parents sold our family owned grocery store; the Village Market IGA located in Hannibal, NY. Later that summer my dad mentioned that he was thinking of purchasing the Save A Lot in Fulton to which I stated 'That would be fun!'. Shortly after our conversation I left my job with the law firm, moved back to Fulton and we purchased Save A Lot in the spring of 2017. Currently I assist with the day to day operations of owning and operating a small business. It has been a great year of personal and professional development and I look forward to many more years of operating a small

business within Oswego County. I am also an active member of the Fulton, NY Rotary Club.

**Personal Activities/Hobbies:** Hiking, skiing, and enjoying quality time with friends and family.

**Favorite Leadership Quote:** "Whether you think you can or think you can't – you're right." –Henry Ford

# Leadership Oswego County Class of 2018



## Dawn Masuicca

### Oswego County Department of Social Services

### Resource Coordinator / Supervisor Investigative Unit



**Professional Bio:** I began my career with Social Services as a Clerk in the File Room, then was promoted to a Social Welfare Examiner in the Assistance Program Division where I worked in Temporary Assistance, SNAP, Medicaid, Childcare and HEAP. After 9 years as an Examiner I became a Social Services Investigator who researched fraud cases and prepared cases for disqualification through Administrative Disqualification Hearings determined by an Administrative Law Judge out of Albany or through Prosecution with our District Attorney's Office. I was promoted to my current position as the Resource Coordinator in 2015 where I supervise the Investigative Unit and the Assistance Program Support Center within the Agency. I currently also lead Oswego County's Emergency Management Team consisting of about 25 staff that responds to the Youth Building at the NYS Fairgrounds in the event there is a nuclear release or need to evacuate the 10-mile area surrounding the nuclear power plants.

**Personal Activities/Hobbies:** I enjoy spending time with my family, baking, crafts, having weekly bon-fires with the neighbors, listening to music, reading, traveling, and outdoor activities like hunting and fishing.

**Favorite Leadership Quote:** "If a window of opportunity appears, don't pull down the shade." - Tom Peters  
"Broken crayons still color. No matter where you are in life, you are still capable. Believe in yourself." – author unknown

## Susan Powers

### Exelon

### Supervisor of Access, Fitness for Duty & In-processing

**Professional Bio:** I started my career in 1984 at Nine Mile Point as an Office Clerk. Over the years I have held various positions within the company that contributed to developing my own skills including, but not limited to Focus Hit Team Lead for six outages bringing in up to 1,800 supplemental workers to support plant shutdown for refueling, chosen to participate in the development and design of the Security Access database utilized throughout the fleet, assigned as point of contact to assist and train Security Access Department from a recently acquired plant by Exelon. This has led to my promotion as the Security Access/FFD Lead which recently has evolved into becoming the Supervisor for both Nine Mile and FitzPatrick Power Plants.



**Personal Activities/Hobbies:** I enjoy travelling, spending time with family and friends. Watching my children play sports. Walking (especially outside) and reading a good book.

**Favorite Leadership Quote:** "I can do things you cannot, you can do things I cannot; together we can do great things." -Mother Teresa of Calcutta

# Leadership Oswego County Class of 2018



## **Brandon Presley** **Oswego County Department of Social Services** **Senior Account Clerk**

**Professional Bio:** I graduated from Sandy Creek Central School. After high school, I went on to pursue higher education at Onondaga Community College. I obtained two associate degrees while attending. One degree in mathematics and the other in business administration. I then transferred to SUNY Oswego where I graduated with a Bachelor of Science in Accounting.

While I was getting my education, I worked at McDonalds where I became a manager. After a few years, I began working at Best Buy where I became the Computing Sales Lead. After graduating, I got a job in the Accounting unit at the Oswego County Department of Social Services where I currently work as an Senior Account Clerk.

**Personal Activities/Hobbies:** During my free time I like to spend time with my family including my 5-year-old son, Xavior Presley. I also like to go bass fishing and participate in fishing tournaments with my father.

**Favorite Leadership Quote:** "No matter what you're doing, always give it your best as anything less is a waste of talent."



## **Craig Rebeor** **City of Oswego, Department of Public Works** **Assistant Commissioner**



**Professional Bio:** I began working for the City of Oswego as a laborer 21 years ago. After two years working at the Department of Public Works, I obtained my NYS Class B Commercial Driver's License. That allowed me to take a position as a Motorized Equipment Operator, which then allowed me to gain experience operating heavy equipment, such as backhoe, excavator, snow plow and front loader. During that time, I served as a union steward for SEIU Local 200 United, and was subsequently voted to Chairman for three terms. During my time as Chairman I was also a member of the Executive Board for SEIU Local 200 United. In November of 2011 I was promoted to the Management Team as Sewer Maintenance Supervisor. This promotion put me in charge of the City's municipal sewage and storm water collections systems. Five years after that promotion, I was promoted again to my current position as Assistant Commissioner. I still oversee the sewer collection system maintenance, but also oversee the day to day operations of the entire Department of Public Works. Most importantly, I am a dedicated husband and a father to three beautiful children. My family is my driving force to improve myself and make every day the best I can.

**Personal Activities/Hobbies:** I enjoy hunting, playing golf, camping, and spending time with friends and family.

**Favorite Leadership Quote:** "As leaders, we are nothing, without the people that support us."

# Leadership Oswego County Class of 2018



**Heather Schuss**

**CiTi (Center for Instruction, Technology & Innovation)**

**Public Information Assistant**



**Professional Bio:** As a graduate of Oswego State University with a BA in Mass Communication/Broadcasting, my professional career began at Oswego County BOCES in their Public Relations Department. From there, this amazing journey of life gave me the opportunity to expand my professional experience into marketing, tourism, higher education, literacy, employment and training. However, it was after working as an Employment Specialist for the Department of Employment and Training for nearly six years, that I decided to harness my passion for helping our youth attain and maintain success, while also embracing my professional roots, by returning to a career in Public Relations at the Center for Instruction, Technology & Innovation (CiTi). I have had the pleasure of working with a number of amazing local community organizations, including the Youth Forum Committee, Tourism Advisory Council, Literacy Coalition of Oswego County, OCO Crisis Development and Services Committee, Professional Journalist and Communicators of Oswego County, Harborfest Media Relations Committee, Wisdom Thinkers Network, CSSD College and Career Readiness Committee and Oswego Players, Inc.

**Personal Activities/Hobbies:** I enjoy spending time with my family and friends, reading, writing, traveling, music and giving back to the community.

**Favorite Leadership Quote:** "There are two ways of spreading light: to be the candle or the mirror that reflects it." –Edith Wharton

**Christian Sweeting**

**Oswego County Opportunities**

**Facilities Manager**

**Professional Bio:** I'm a jack of all trades as they say. I oversee OCO's facilities department which is responsible for the upkeep, cleaning, repair and preventive maintenance of over 50 property's county wide. We facilitate capital projects, ranging from remodels to energy upgrades. I'm also responsible for maintaining and negotiating service such as fire monitoring, snow removal and more. After spending nearly a fifteen year working in my way up from an entry level position as a maintenance laborer I learn that there is a lot more to facilities than changing light bulbs and cleaning bathroom. I know have a career I love where I get to connect and build partnerships with people and help improve lives and my community. Additionally I serve as Assistant Scout Master and Committee Member for Boy Scouts Troop 888 in Oswego NY and sit on the Fulton Youth Soccer Board as Community Liaison.



**Personal Activities/Hobbies:** Music, Scouting, Hunting, Sci-Fi, Reading, Football, Woodworking, Camping

**Favorite Leadership Quote:** "Inside of you is the potential to make yourself better... and that is what it is to be human. To make yourself more than you are." –Capt. Jean-Luc Picard

# Leadership Oswego County Class of 2018



**Sarah Wehrle**

**State University of New York at Oswego  
Academic Planning and Testing Services Coordinator**

**Professional Bio:** For the past three years I have enjoyed working for the Division of Extended Learning at SUNY Oswego. As an Academic Planning Coordinator, I advise students who are enrolled in our online, evening, and Syracuse Branch Campus programs. As Testing Coordinator, I organize testing services for students in need of proctoring, certification, and graduate school entrance. I serve as the advisor for the Non-Traditional Student Organization and the chairperson for the Services to Non-Traditional Students Committee. I graduated from St. Bonaventure University in 2004 with a degree in Psychology and continued on to complete a Master's degree in School Counseling in 2005. As a military wife, I had the opportunity to live and work in the south for several years; North Carolina and Georgia. My career began as an Elementary School Counselor and eventually transitioned to college. Prior to Oswego, I worked as an academic advisor and counselor for SUNY Jamestown Community College and SUNY Columbia-Greene Community College.



**Personal Activities/Hobbies:** I have a very energetic 5 year old son and 2 year old daughter at home, so there is never a dull moment! I enjoy jogging, hiking, gardening, and traveling.

**Favorite Leadership Quote:** "You don't need a title to be a leader." –Multiple Attributions

**Judith Weissflog**

**Seneca Hill Manor, Inc./Affiliate of Oswego Health  
Health Information Management Coordinator**



**Professional Bio:** I moved to Oswego shortly after graduating from Binghamton University with a BS in Human Resources Management. Although I've been in healthcare for over fifteen years, I have been privileged to work in education, the nuclear industry and the private sector as well. As the High Schools That Work (HSTW) Facilitator at Oswego County BOCES/CiTi, I coordinated a school improvement initiative that integrated academic requirements of the home schools into the vocational programs. While at Constellation Energy/Exelon, I was responsible for training and managing an electronic document conversion team as the Configuration Management Infrastructure Improvement (CMII) Coordinator. In these roles, I gained valuable experience in project management, teamwork, and general office protocol while supporting various top administrators. Currently, I am the sole staff person of the medical records department at Seneca Hill Manor, Inc. providing meticulous data collection, training, and reimbursement functions in compliance with Department of Health regulations. I am the facility privacy officer and release of information specialist and am actively involved with New York Health Information Management Association (NYHIMA) as the Long Term Care section President. In addition, I am the part time Office Manager at Murphy's Automotive Solutions where I am able to assist with the bookkeeping, scheduling, and inventory for a locally owned, family automotive repair shop. I enjoy working with the public and ensuring that their experience surpasses their expectations. In both my professional career and in my volunteer roles, I work with children and adults to achieve results.

**Personal Activities/Hobbies:** I enjoy skiing, photography, coaching, running, softball and gardening.

**Favorite Leadership Quote:** "Success is not final, failure is not fatal: it is the courage to continue that counts." –Winston Churchill



# Leadership Oswego County

## 2018 Community Leadership Award



Christian Sweeting is the Facilities Manager for Oswego County Opportunities (OCO). His primary role is to facilitate capital projects and improvements, ranging from remodels and additions, to preventative and emergency maintenance for over 50 OCO sites throughout Oswego County. He is also responsible for maintaining and negotiating contracts and service such as fire monitoring, snow removal and more, for the safety and betterment of OCO's properties and consumers.

With over 15 years of experience in property management, Christian has developed relationships with local contractors and businesses. He also works closely with local code enforcement and other oversight agencies to ensure compliance and safety for everyone.

Christian is passionate about the development of the youth in our community and their ability to succeed and serves the community in return. As a member of The Boy Scouts of America Christian serves as Assistant Scout Master and Committee Member for Boy Scouts Troop 888 in Oswego NY and has had an active role in scouting for the last 6 years. He also sits on the Fulton Youth Soccer Board as Community Liaison helping to raise money for scholarships and program funding. He is an advocate for alternative and vocational education and believes in community development by investing in our youth.

Christian resides in Fulton, New York with his girlfriend, Amy Jo, and their two sons, Fisher who is getting ready to start his senior year at Fulton High School and Skyler, who will be starting 7th grade at the Oswego Middle School.

*Christian Sweeting*

# Leadership Oswego County

## 2018 Distinguished Alumni Award



Dave graduated from SUNY Oswego with a BS in Education and a Minor in Athletic Coaching in 1981. He taught Math at Central Square Jr. High before going to work at Nine Mile Point, where he spent the majority of his 23 years there focused on leadership, interpersonal and organizational development. In 2005 Dave stepped out of his comfort zone leaving the nuclear business and joined Novelis Corporation, as the Plant Employee Development Leader. During this time, he has been actively involved on the LOC Curriculum Committee, as well as serving as a presenter for the last 6 years.

Dave has dedicated much of his life to coaching and mentoring kids and adults. He has coached in the Oswego Little League and Oswego Youth Soccer programs. However the majority of his adult life has been centered around the Oswego Minor Hockey Association where he spent 30+ years as a coach, 15 years on the board of directors and 6 years as organization President. Dave led many initiatives designed to showcase his hometown of Oswego, hosting teams from across the United States, Canada and Russia in youth hockey tournaments with the crown jewel being awarded the opportunity to serve as the host city for the 2000 USA Hockey National Championship tournament. One of his proudest moments was receiving the Joseph Scanlon Award recognizing lifetime commitment to the development of youth through the Oswego Minor Hockey program.

Dave currently serves on the Workforce Development Board of Oswego County; the Oswego CiTi/BOCES P-Tech School Governance Committee; advisory committees for Manufacturing degree and certificate programs at Oswego CiTi/BOCES, Cayuga Community College and SUNY Oswego; the United Way of Greater Oswego County's Golf Tournament Committee, serving as chairmen from 2006 – 2012. Dave maintains his "hockey fix" serving as the volunteer Mental Skills coach for the Oswego State Men's Ice Hockey team as well as serving on the team's booster club (The Blue Line Club).

Dave spends most of his "free time" with his wife of 34+ years, Michele, either on the golf course, traveling to warm places or following the careers of their sons, Nick and Tim, their daughter-in-law, Jenna, and spoiling their grand-dog, Charlie. Dave owns a small consulting business that focuses on training, coaching and mentoring adults and kids in leadership and interpersonal skills, team and organizational development and generally inspiring people to be good humans.

*Dave Lloyd*

# Leadership Oswego County 2018 Friends of LOC Award



Cornell Cooperative Extension of Oswego County (CCE Oswego) is an organization dedicated to improving the quality of life in Oswego County. For over 100 years, since 1914, the organization has been providing Oswego County residents with research-based educational programming that positively impacts individuals, families, businesses and communities. Cornell University, New York's Land Grant College, serves as the research and information source for our programming.

CCE Oswego provides "real world" educational programs in the subject areas of General Agriculture, Agriculture Economic Development, 4-H Youth Development, and Human Ecology (Nutrition, Health, and Safety Education) to people who live and work in Oswego County. Our efforts have a special emphasis for the positive impact CCE Oswego has on families. Through education we give people the opportunity to make meaningful decisions that will improve their lives.

In keeping with the mission of interpreting, disseminating and delivering research-based information directly to the people of Oswego County, educational programs are delivered to individuals and families in their homes, at schools, on their farms and within community forums. Interactions with people occur in settings that are most comfortable for them because research has clearly demonstrated that people take a special interest in learning when they have ownership in the process. Having current information, mastering a skill or learning how to effectively deal with circumstances are some of the ways CCE Oswego supports people in their efforts toward self-improvement.

*Cornell Cooperative Extension  
of Oswego County*

# Community Leadership Award Recipients:

Elizabeth Vaught '94

Mary Dowd '95

Bruce Phelps '96

Dan Capelle '97

Verner Drohan '98

Dee C. Heckethorn '99

Kathleen Fenlon '00

Rosemary Nesbitt '01

Peg McKinstry '02

John Fitzgibbons '03

Charles Krupke '04

Bernie Henderson '05

Bonnie Bostian '06

Andrea McCabe '07

Michael Redding '08

Robert "Mac" McKinstry '09

L. Michael Treadwell '10

Diane Cooper-Currier '11

Barbara Bateman '12

Shawn Doyle '13

Tom Gillen '14

Tammy Thompson '15

Eric Bresee '16

Dan Farfaglia '17

# Distinguished Alumni Award Recipients:

Michael Havens '99

Jane Murphy '00

Deana Masuicca '01

Mary Dorsey '02

Mary Vanouse '03

Bernadette Costello '04

Shannon White '05

Tammy Thompson '06

Phil Church '07

Cindy Walsh '08

William Carhart '09

Nicholas Canale Jr. '10

Nancy Bellows '11

Richard DenBleyker '12

Richard (Rick) Kolenda '13

Brian Chetney '14

Tammy Holden '15

Garrette Weiss '17

Atom Avery '16

# Friends of LOC Award Recipients:

Dave Bullard '14

Jeff Paquette '15

Peg McKinstry '16

Brian Caswell '17

# **2018 LOC Advisory Council**

- ◇ Jennifer Bertollini
- ◇ Katrina Cummings
- ◇ Jim Feeney
- ◇ Karen Ferguson
- ◇ Jerry Jaworski
- ◇ Lisa Kimball
- ◇ Dave Lloyd
- ◇ Peg McKinstry
- ◇ Mike Paesella
- ◇ Nikki Pritchard
- ◇ Kristen Slimmer
- ◇ Tammy Thompson
- ◇ Chena Tucker
- ◇ Jackie Wallace
- ◇ Cindy Walsh
- ◇ Garrette Weiss
- ◇ Chad Whelsky

***Many thanks to our committee volunteers!***



# Leadership Oswego County Adult Class of 2018 Candid Photos



# Leadership Oswego County Adult Class of 2018 Candid Photos





# Leadership Oswego County Adult Class of 2018 Candid Photos



# Leadership Oswego County Adult Class of 2018 Candid Photos



# 2018 LOC Class Facilitators

*Many thanks to the following professionals who volunteered their time and talents to help make this year's program a success.*

**Michael Backus**  
Oswego County

**Billy Barlow**  
City of Oswego Mayor

**Terry Bennett**  
Oswego County Emergency Management

**Katy Brasser '17**  
Novelis

**Shane Broadwell**  
Broadwell Hospitality

**Kevin Caraccioli**  
Caraccioli and Associates

**Brian Caswell**  
Caswell and Associates

**Steve Chirello**  
Chirello Advertising

**Marion Ciciarelli**  
Oswego Health

**Josh Craddock**  
Spectrum News

**Diane Cooper-Currier**  
Oswego County Opportunities

**Dick DenBleyker '01**  
Entergy Nuclear Northeast

**Allison Duggan**  
Oswego Health

**Kristi Eck**  
SUNY Oswego

**Tom Fernandez**  
The Woodbine Group

**Dean Goewey**  
Oswego City School District

**Tammy Holden '03**  
Exelon

**Margaret Kastler**  
Oswego County Legislature

**Keiko Kimura**  
Cayuga Community College

**Kelly Jortol**  
Oswego County Tourism & Public Information

**Dave Lloyd '98**  
Novelis

**Linda Lockwood**  
Oswego County Legislature

**Bill Lynch**  
CiTi

**Peg McKinstry**  
Honorary Volunteer

**Diane Oldenburg**  
Oswego County Health Department

**Jeff Paquette**  
Paquette Photography

**Chris Parks**  
Oswego County Opportunities

**Mary-Margaret Pekow**  
Catholic Charities

**Tim Peter**  
Exelon Corp

**Jill Pippin '16**  
SUNY Oswego

**Milfred Potter**  
Oswego County Legislature

**Kevin Shutt**  
Novelis

**Kevin Slimmer**  
Elmcrest Children's Center

**Kristen Slimmer**  
Oswego County Youth Bureau

**Gidget Stevens '12**  
Oswego County D.S.S.

**Paul Stewart**  
Oswego Renaissance Association

**Cali Sweeting**  
Oswego County Opportunities

**Tammy Thompson '99**  
Oswego County Health Department

**Katie Toomey**  
Greater Oswego-Fulton  
Chamber of Commerce

**Dave Turner**  
Oswego County Tourism Development

**Garrett Turtura '11**  
Hillside Children's Center

**Jacqueline Wallace '14**  
SUNY Oswego

**Cynthia Walsh '01**  
Cornell Cooperative Extension of  
Oswego County

**Garrette Weiss '15**  
Oswego County CiTi BOCES

**Wayne Westervelt**  
SUNY Oswego

**Austin Wheelock '07**  
Operation Oswego County

**Chad Whelsky '13**  
SUNY Oswego

**Terry Wilbur**  
Oswego County Legislature

# Leadership Oswego County Alumni 1993 – 2017

Kathleen Acee '96	Michael Benjamin '99	David Canale '02
Mary Acquaviva '95	Jill Bennett '97	Nicholas Canale, Jr. '98
Jesus Adame '96	Marla Berlin '16	David Canfield '00
Charlotte Adkins '98	Morgan Berry '10	Michelle Canfield '07
Cindy Albro '08	Donna Besaw '05	Coleen Caramella '11
Fred Aldrich, IV '09	Jennifer Bertollini '15	Susan L. Carey '94
Beth Kesler Alfieri '09	Donna Besaw '05	Bill Carhart '06
Brian Algeo '09	Julie Reed Billings '04	Stephanie Carmody '97
Debra Allen '04	Deborah Bills '96	Patricia Chaldu '98
Sandra Althouse '95	Therese Bivens '06	Theresa Chalone '05
Alyssa Amyotte '09	Jennifer Blanchard '98	Mary Charney '97
David Anderson '95	Sara Blaney '12	Brian Chetney '02
Tammy Anderson '13	Diane Blasczienski '02	Matt Chetney '05
Karryn Anthony '16	Roxanne Bocyck '03	Robert T. Chetney '93
Atom Avery '10	Mallory Bower '15	Donna Chilton '96
Mary Avrakotos '93	Debra Braden '00	Philip Church '93
Nicholas Avrakotos '94	Billie Brady '96	Theresa Ciappa '97
Martha Babcock '02	Katy Brassler '17	Jeanne Cieszeski '94
Inga Back '14	Eric Bresee '06	Connie Clancy '08
Katie Backus '10	Melissa Barrett Bricker '09	Beth Clark '13
Amanda Baker '07	Linda Brosch '03	Ellen Clark '15
Wendy Ballou '09	Jim Broschart '06	Tricia Clark '09
Michelle Bandla '15	Catherine Bucher '06	Michael Cleary '96
David Barber '09	John Bucher '99	Jeffery Coakley '01
Jennifer Barnett '07	Kathleen Buchiere '97	Jackie Hannon Coe '14
Charles Barsi '09	Annette Burns '02	Ebony Coleman '17
Daniel Bartlett '01	John Burth '07	Nancy Concadoro '12
Randi Battaglia '00	Heather Bush '17	Shane Connolly '93
Russell Bauer '97	David Buske '01	Jean Conway '01
Faye Beckwith '06	Doug Buske '95	Jo Ann Conzone '99
Eric Behling '06	Robert Butkowski '14	Lori Cook '03
Don Belcastro '07	Susan Cahill '06	Tara Corcoran '03
John Belt '13	Rhonda Campolieta '93	Marc Cornell '04

Rebecca Corvick '12	Sarah Dodd '07	Christine Fiumara '06
Bernadette Costello '96	Tracy Doherty '10	Robert Flynn '96
Cindy Cowden '01	Addie Dolbear '11	Joseph Fontana '97
Jason Crawford '02	Bridget Dolbear '13	Paul A. Forestiere II '00
Katrina Crisafulli '12	Lauren Domicolo '13	Jeff Forger '08
Samuel Crisafulli '15	Mary Dorsey '95	Frances Forrest '95
Tonya Crisafulli '06	Erin Dorsey '17	Danielle Fox '16
Catherine Crocker '11	Daniel Dougherty '06	Brenda Seymour Frank '03
Adele Cronk '09	Michelle Dowd '99	Debra Gallagher '96
Eric Cronk '13	Greg Dufore II '07	Jeannine Galletta '00
Joseph Crowley '97	Larry Dunsmore '17	Ashley Galloway '17
Kathleen Cullen '95	Richard Duvall '06	Diane Galvin '00
James Cullinan III '98	Dave Eastman '16	Edward Garrow '10
Kelly Cullinan '96	Josephine A. Eells '94	Kimberly Garrow '02
Peter Cullinan '94	Ashley Elder '16	Gregory Gazda '10
Brian Cummings '10	James Emery '98	Meave Gillen '17
Marsha Cummins '07	Nathan Emmons '14	Gail Godici '00
Rebecca Currier '98	Kristie Engebretsen '05	Gail Goeblicher '93
Shelby Cusson '16	Elizabeth Fadden '97	Linda Goodness '09
Nancy Czerow '08	Jeremy Fadden '15	Mimi Goulet '08
Michael Daby '02	Daniel Farfaglia '11	Allison Graham '02
Mary D'Amico '02	Bonnie Farmer '03	James Graul '00
Marsha Dashner '97	Jeanne Farrell '09	Lisa Gray '11
Karen Davies '99	Katherine Faunce '03	Loretta Greeney '03
R. Deborah Davis '08	Kenneth Fay '93	Mary Greeney '07
Joette Deane '97	James Feeney '03	Randall Griffin '98
Nancy DeGilormo '10	Peggy Feeney '98	Jeffrey Grimshaw '01
Diane DeLine '93	Carrie Fellows '01	Kim Grindle '15
Holly DeMar '13	Karen Ferguson '08	Pablo Guardado '07
Richard DenBleyker '01	Dawn Fernandez '98	Sherri Gutchess '00
Laura Denny '00	John Ferry '08	Jill Gutelius '09
John DeRousie '07	Helen Feyh '06	David Guyer '99
Robin Dettbern '17	Cindy Finnegan '11	Barbara Hall '00
Roxanne Deyo '97	Edward Fischer '02	Jennifer Hall '16
Beverly Dietz '97	Julie Fischer '05	Penny Halstead '17
Carol Russell Dillabough '04	Edwin Fish '95	Elizabeth Hamner '99
Kathleen DiRenna '99	Tara FitzGibbons '04	Bonita Hampton '09

Carolyn Handville '10  
Alan Harris '17  
Michael Havens '93  
Danielle Hayden '10  
Debra Heagerty '13  
Gregg Heffner '11  
Doug Hemphill '08  
Nancy Henderson '93  
Jennifer Hill '06  
Myia Hill '17  
Zach Hilton '14  
Kimberly Hobbs '00  
Mary Hoben '10  
Jeffrey Hodge '95  
Amy Hoey '11  
Shane Hoey '16  
David Holden '99  
Tammy Holden '03  
Debra Holliday '08  
Gina Holsopple-Perry '04  
Donna Hopkins '98  
Michelle Hopp '13  
Joanne Howe '00  
Chrystal Hoyt '07  
Kathleen Hoyt '01  
Randy Hoyt '01  
Catherine Hubbard '94  
Gene Huffman '99  
Peter Hunn '93  
Collette Hunt '00  
Kelly Hurlbut '12  
Anne Hutchins '09  
Rhonda Hutchins '05  
M. Janelle Hutchinson '11  
Michael Huynh '07  
Kimberly Hyde '10  
Sabine Ingerson '00

Kelly Isabella '15  
Steven Ives '03  
Carrie Izzo '05  
Joyce Jaskula '93  
Jerry Jaworski '14  
Abby Jenkins '12  
Aimee Johnson '09  
Donna Jones '04  
April Jordal '17  
Jenna Kain '07  
Kevin Kain '99  
Beth Kazel '01  
David Kelly '94  
Laura Kelly '16  
Melissa Kempisty '17  
Rachel Kesler '03  
Greg Ketcham '06  
Maggie Killoran '10  
Lisa Kimball '15  
Adam King '17  
Alicia King '17  
Katharine Kintz '96  
Kelvin Kio '98  
Joachim Kleinschmidt '05  
David Knopp '03  
Kathleen Knopp '97  
Brenda Ko '10  
Cynthia Koegel '04  
Richard Kolenda '02  
Nicole Kolmsee '08  
Jackie Koster '14  
Daniel Krupke '95  
Andrew Kudarauskas '97  
Donna Kuhn '93  
Nancy Kush Ellis '98  
Sandra Kyle '08  
Kristin LaBarge '06

Paul LaFlamme '02  
Ellen Lafond '08  
Daniel Laird '09  
Malissa Lakin-Watson '95  
Frances Lanigan '94  
Janet Lanious '98  
Deborah Larkin '01  
Jodi Larkin '04  
Kelly Larrivey '95  
Michael Lavner '96  
Cindy Lawrence-Dever '04  
Ellen Lazarek '13  
Michele Ledoux '93  
Allison Livesey '08  
Evelyn LiVoti '08  
David Lloyd '98  
Margaret Lloyd '97  
Roger Locy '06  
John Loeffert '96  
Linda Lyons '12  
Stephanie Magrisi '14  
Margaret Mahaney '98  
Connie Maher '02  
Kelly Malone-Eveleth '01  
Andrew Mangano '07  
Marie Mankiewicz '96  
Shannon Mantaro '00  
Thaddeus Mantaro '00  
Bonnie Marini '96  
Brian Martina '09  
Jennifer Martin '16  
Gary Mashaw '04  
Deana L. Masuicca '94  
Vicki Mather '03  
Linda Matteson '95  
Mary Maunder '10  
Fred Maxon '98

Jennifer Mays '17	Christopher Nelson '06	William Potter '01
Janet McBride-Gibson '97	Darsie Nelson '97	Darci Powers '06
Ellen McCloskey '96	Melissa Newman '16	Kerrie Pratt '11
Lisa McGhee-Laracuenta '09	Mark Nice '97	Theresa Pratt '98
Joe McManus '13	Brenda K. Niver '94	Julia Preston-Fulton '17
Judith A. McManus '94	Danielle Nolan '15	Nikki Pritchard '16
Kim McPherson '12	James Nostrant '97	Cynthia Proietti '09
Patricia Meehan '96	Robin O'Brian '03	Mark Proud '14
Barb Metcalf '14	Elizabeth Occhino '17	Lisa Prye '05
Nelson Metz '96	Randy O'Donnell '03	Maureen Quinlan '04
Deana Michaels '08	Joseph Olsen '17	Andrew Quinn '09
Brian J. Miller '94	Mindy L. Ostrow '94	Theresa Rakovan '98
Carolyn Miller '99	Dennis Pacheco '99	David Ramsey '00
Nancy E. Miller '94	John Paeno '96	Robin Rando '95
Pamela Miller '97	Mike Paestella '06	Kelly Reader '06
Autumn Mintonye '15	Charles Parker '09	Amanda Reed '12
James Mirabito '93	Benjamin Parker '12	Shelly Reifke '98
Trudy S. Moffitt '94	Aaron Pascale '12	Michael Reno '96
Philip Mooney '93	Christine Patrick '02	Linda Revette '14
Karen Moore '07	Arthur Pearson '05	Donna Reynolds '12
Michael Moran '05	Jon Peck '07	Karla Richards '97
Brandon Morey '12	Kate Percival '11	Susan Richards '99
Alisa Morgan '15	Crystal Perry '13	Patricia Riley '09
Dianne Morrisette '01	Jamie Persse '08	Beth Rinfret '06
Beverly Mulcahey '02	Karen Perwitz '10	Marlene Robinson '99
Kristen Munger '15	Samantha Pickering '94	Lisa Rodak '01
Jane Murphy '93	Reyne Pierce '10	Amy Roland '04
Timothy Murphy '99	Sherry Pierce '05	Linda Rosche '95
Catherine Murray '93	Jill Pippin '16	Toni Ross '12
M. Claire Myer '96	Lauren Pistell '13	Joe Roszak '05
Erin Nalle '13	Katherine Pitsley '06	Aaron Rowan '10
Tim Nekritz '95	Robert Plenge '08	Natalie Roy '96
Lynne Paeno '95	Amy Plotner '15	Daisy Ruiz '17
	Cathy Pokines '94	Peter F. Russell '94
	Patti Ponzi '05	Jennifer N. Ruta '94
	Susan Pope '10	Michele Sanford '12
	Anne Porter '09	Cathy Santos '98
		Amber Saternow '11

Karen Sawyer '08  
Kelly Sawyer '16  
John Scardella '08  
Michele Scardella '10  
Michael Scaries '01  
Jonathan Schell '09  
Deborah Scholes '97  
Erica Schreiner '99  
Elizabeth Schremp '97  
Bernadette Schuffenecker'98  
Laura Seeburger '14  
Lisa Seguin '15  
Lisa Sellin '09  
Mariah Senecal-Reilly '16  
Mathew Seubert '10  
Keith Severson '97  
Jeanne Sevigny '14  
Heather Shambo '14  
Carol Shannon '16  
Amy Shaw '11  
Richard Sherman '10  
Nicole Shue '16  
Marie Shuman '00  
Kathleen Shumway '97  
Nancy Simmons '93  
Gurdeep Skolnik '04  
Kevin Slimmer '00  
Janette Smith '14  
Julia Smith '05  
Laura Smith '97  
Michelle Smith '96  
Nancy Smith '94  
Scott Smith '95  
Franklin G. Snyder '94  
Daniel Sokal '10  
Lisa Solazzo '10  
David Spicer '07

Carole Sponable '93  
Mary Spuhler '15  
Barbara St. Michel '95  
Charrise St. Onge '03  
Karen Stead '03  
Patrick Stella '05  
Shane Stepien '99  
Gidget Stevens '12  
Jolene Stoutenger '04  
Lucas Summers '16  
David Stummer '98  
Maureen Sullivan '94  
Kurt Szeluga '02  
Marta-Ellen Szuba '05  
Shirley Taber '93  
Larry Taylor '96  
Ellery Terpening '99  
Traci Terpening '98  
Vicky Tesoriero '03  
Elizabeth Thompson '16  
Tammy Thompson '99  
Jacqueline Thorpe '13  
Brianna Tice '12  
Barbara Tierney '96  
Deborah Torbitt '00  
Michele Torbitt '07  
Kenneth Trionfero '02  
Chena Tucker '13  
Garrett Turtura '11  
Jeanne Unger '95  
Daniel Upcraft '04  
Jan van der Heide '05  
Paul Vandish '95  
Lawrence VanHorn '04  
Mary Vanouse '93  
Susan Vaughn '96  
Patrick J. Waite '94

Cheryl Wallace '09  
Jacqueline Wallace '14  
Tracie Wallace '12  
Kathleen Walpole '97  
Cynthia Walsh '01  
Valerie Walthert '10  
Regina Ware '01  
Jennifer Walters '16  
Patty Waters '13  
Sarah Watts '13  
Garrette Weiss '15  
Kelly Weitz '12  
Sara Weldin '05  
Kenneth Wells '01  
Allen Wert '11  
Danielle Wert '12  
Jessica Westbury '17  
Ernest Wheeler '97  
Austin Wheelock '07  
Chad Whelsky '13  
Paula Whitehouse '08  
Jennifer Whiteside '08  
Jean Wiggins '01  
Kathlene Williams '06  
Lindsey Wilson '13  
Christina Wilson-Frasier '03  
Lauren Winters '11  
Sue Witmer '11  
Jill Wood '99  
Matthew Wood '02  
Nathan Woodcock '16  
Teresa Woolson '08  
Jennifer Worden '06  
Lynette Wright '13  
Nancy Wright '11  
Timothy Yager '10  
Kern Yerdon '95  
Jon Zella '14



# Leadership Oswego County Youth Class of 2018

## Grace Arnold Phoenix High School Class of 2020



**Clubs, organizations, activities:** LOCY, Spirit Club Treasurer and Secretary, Leadership, Student Council, Varsity Cheerleading and Track, Lean 2 Rescue

**Volunteer Experience:** VFW Pancake Breakfasts, Homecoming Parade and Bonfire, Chicken BBQ, Lean 2 Rescue

**Future Goals:** Attend college for bio-medical engineering and continue to medical school to become a pediatrician

**A leader I admire and why:** Amy Purdy, she is a paraplegic snowboarder and winner of the 2014 bronze Paralympic snowboarding medal. She has overcome so much in her life and so many setbacks yet she is an Olympian and is an excellent model of what a leader should look like.

**What LOCY has done for me:** LOCY has taught me to come out of my box and get my point across while working on getting rid of the nervous ticks. I feel so far I have become a better leader and become more interested in doing things that benefit others.

## Mackenzie Birdsell G. Ray Bodley High School Class of 2020

**Clubs, organizations, activities:** LOCY, Varsity Indoor Track and Outdoor Track, JV Soccer, Student Council

**Volunteer Experience:** Blood Drive led through school

**Future Goals:** Graduate from high school, go to a good college, make a difference in the world

**A leader I admire and why:** I admire Mathew as a leader because he understands us and relates to us like we're normal people.

**What LOCY has done for me:** LOCY has taught me that we all have a voice and how to use it.



# Leadership Oswego County Youth Class of 2018

## Joey Cerillo Hannibal High School Class of 2020



**Clubs, organizations, activities:** LOCY, sports

**Volunteer Experience:** Pick up litter

**Future Goals:** Get into a good college, make a lot of money, live in New York

**A leader I admire and why:** My dad because to me, he is an amazing person and although I understand I'm my own person, I hope to gain the amount of respect people have for him now.

**What LOCY has done for me:** LOCY helped me build confidence so I can speak out and have a voice.

## Vita Dean G. Ray Bodley High School Class of 2020

**Clubs, organizations, activities:** LOCY, Varsity Cross Country, Indoor Track and Outdoor Track, Area Allstate Band, All County Band, Quirks Players (Theatre)

**Volunteer Experience:** Volunteer at Church Fair

**Future Goals:** Go to a good college; run in college

**A leader I admire and why:** I don't have a favorite leader since I tend to look up to many people as a way to make myself a successful leader.

**What LOCY has done for me:** LOCY taught me to question EVERYTHING.



# Leadership Oswego County Youth Class of 2018

## Lauren DeVinny Oswego High School Class of 2019

**Clubs, organizations, activities:** Varsity basketball, lacrosse and volleyball, Blue Wave Travel Basketball, Youth Court, Junior Class Secretary, Key Club, Imeraer Club, Math Club (Pi Day Committee), Prom Committee, National Honor Society

**Volunteer Experience:** Volunteered through many clubs and organizations, at sports games, at schools (in and out of session), completed over 100 hours in the past year through HOBY, volunteered at events such as graduation, orientation, Relay for Life, etc.

**Future Goals:** I plan to go to college after high school, but I am currently undecided where. As for a future occupation I am considering something in the psychology/psychiatry field or engineering and management.



**A leader I admire and why:** Malala Yousafzai, I admire her for her determination to help young girls, her age, receive an education. She stood up against the Taliban, even when they put her life in danger. It goes to show how passionate she is about changing the treatment and equality for women in her society. She never gave up on her goals and I strive to be a leader like her, who doesn't give up when strong opposition faces me.

**What LOCY has done for me:** LOCY has helped to teach me how to get my point across in a way that ensures everyone understands. It has also shown me how to be confident and stand up for what I believe is right.

## Darren Fischel Phoenix High School Class of 2020



**Clubs, organizations, activities:** LOCY, YAC, Baseball, Indoor Track and Cross Country, Bridgehouse Brats

**Volunteer Experience:** 400 community services house (mainly Bridgehouse)

**Future Goals:** Have a stable job; move to Australia

**A leader I admire and why:** John Williams, he is very good at lifting spirits of those around him.

**What LOCY has done for me:** I made friends from Hannibal, fed me and taught me to debate with facts not opinions.

# Leadership Oswego County Youth Class of 2018

## Joshua Gareau Pulaski High School Class of 2019



**Clubs, organizations, activities:** Culinary Arts at BOCES, Ski and Snowboard Club, Student Government LOCY

**Volunteer Experience:** Senator Ritchie's, Senior Health Fair, OCO Giving Thanks, CiTi BOCES Bake Sale

**Future Goals:** attend Johnson and Whale University in Charlotte, North Carolina, join the National Guard, own my own bakery, get Bachelor's Degree in Baking and Pastry Field

**A leader I admire and why:** Mr. Fahnestock is one of my history teachers, but he is no ordinary teacher. He is a teacher that can take anybody, learn about their strengths and weaknesses, and turn their weaknesses into strengths. He is truly an inspiration. He works with every individual on mostly anything, such as work, home life, and social skills. Like I said, he is no ordinary teacher.

**What LOCY has done for me:** I made new friends, new leaderships skills and have new perspectives on life.

## Hannah Kuc Hannibal High School Class of 2019

**Clubs, organizations, activities:** Key Club, SADD, Varsity Club, Envirothon, Art Club, OCAY League, National Honor Society, Varsity Soccer, Indoor Track, Outdoor Track

**Volunteer Experience:** Coaching Hannibal Rec. Soccer, At Nursing Home, Hannibal Travel Basketball Program

**Future Goals:** Go to college and pursue a career in Art Education

**A leader I admire and why:** I strongly look up to my papa, Michael Ferriter. He fought for our country, loved animals and always put his family first. He taught me how to tie my shoes, and I know he's always there for me. The choices I make today are to make him proud.

**What LOCY has done for me:** LOCY has taught me how to form my own educated opinion and speak publicly about them.



# Leadership Oswego County Youth Class of 2018

**Emmah Lamb**  
**G. Ray Bodley High School**  
**Class of 2020**

**Clubs, organizations, activities:** JV Lacrosse, Indoor Lacrosse

**Volunteer Experience:** I have volunteered at the Fulton family YMCA for almost 6 years.

**Future Goals:** I intend to graduate high school and continue onto college. I have a lot of different ideas for what I want to do, so another goal is to focus more on one thing.

**A leader I admire and why:**

**What LOCY has done for me:** LOCY has helped develop my public speaking skills. It has also given me a whole group of people I never would have met if I didn't come to LOCY.



**Colin Li**  
**Oswego High School**  
**Class of 2020**



**Clubs, organizations, activities:** National Honor Society, Math Club, Private Musical Lessons, Lacrosse, Independent Study (APCS)

**Volunteer Experience:** 100+ hours of volunteering at Oswego Hospital, Volunteering in school

**Future Goals:** Be satisfied, finally be accepted in Student Council, be a leader, make money

**A leader I admire and why:** Joan of Arc, she was a young woman who inspired the French in a time of war. She was fearless and a leader.

**What LOCY has done for me:** Helped my personal image, specified my ambitions, inspired change

# Leadership Oswego County Youth Class of 2018

## Elyse Maniccia Oswego High School Class of 2019



**Clubs, organizations, activities:** LOCY, National Honor Society, Student Council, Orchestra, OCYO, Youth Court, Varsity Swim and Golf, Project Springboard, Treasure of Robories Club, Youth Bureau Board

**Volunteer Experience:** Church School teacher, Project Springboard, Church Function Face Painter, Youth Court

**Future Goals:** To become a dentist

**A leader I admire and why:** Mahatma Gandhi, he showed people the power of peaceful protest while showing how we should help the poor. He also helped to redefine what people see as success.

**What LOCY has done for me:** LOCY not only gave me better skills when it comes to public speaking and voicing my opinion but also encouraged me to meet new people that I usually wouldn't have ever talked to or became friends with.

## Emma Sanford Hannibal High School Class of 2020

**Clubs, organizations, activities:** LOCY, SADD, Art Club, Varsity Club, Football/Basketball Cheer and Outdoor Track

**Volunteer Experience:** Travis Floral Shop, Hannibal Cheer competitions

**Future Goals:** I plan on going to college and getting some type of degree

**A leader I admire and why:** A leader I admire is my mom. She is such a huge role model for not only me but my 3 other siblings. She has always been there for me through every injury and every heartache. She is 100% the best person I know and I am thankful for what she does everyday not for herself, but for her kids.

**What LOCY has done for me:** LOCY has given me the ability to take real world problems into a different point of view.



# Leadership Oswego County Youth Class of 2018

## Zachary Shortslef Hannibal High School Class of 2020

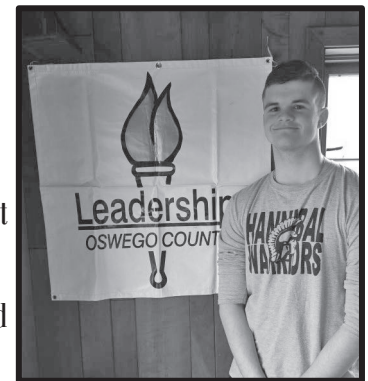
**Clubs, organizations, activities:** Football, Basketball and Baseball

**Volunteer Experience:** Christmas Bureau, Hannibal Travel Basketball Program

**Future Goals:** Graduate college, do something I love

**A leader I admire and why:** Jarrius Robertson, he has so much adversity to overcome and at the same time he's doing things for others and making people happy.

**What LOCY has done for me:** LOCY has really made me re-evaluate myself as a person and has made me make decisions based on different reasoning.



## Ronde Wood G. Ray Bodley High School Class of 2020



**Clubs, organizations, activities:** Vice President of class, Varsity Track, Cross Country and Indoor Track, Quirks Players (Theatre)

**Volunteer Experience:** Blood Drive I helped with

**Future Goals:** Be happy in the future; graduate high school

**A leader I admire and why:** Mathew, as when leading this program it seems he can relate topics and ideas to high school and the youth.

**What LOCY has done for me:** LOCY has showed me how to view certain aspects of society, while showing what I can do to improve as a leader and a person.

# Youth Committee Members

## ***Kristen Slimmer***

LOCY Program Director  
City of Oswego Youth Activities Coordinator  
Oswego City-County Youth Bureau

## ***Kevin Slimmer***

LOC Class of 2007  
Elmcrest Children's Center

## ***Kathleen Knopp-Haney***

LOC Class of 2007  
Reality Check

## ***Toni Ross***

LOC Class of 2012  
Oswego County Opportunities

## ***Matthew Wood***

LOC Class of 2002  
Oswego City-County Youth Bureau



# Leadership Oswego County Youth Alumni 1999–2017

Maggie Abbate '05  
Robbie Abrantes '09  
Brent Aguilar '08  
Danielle Aguilar '06  
David Allen '01  
Rebecca Allen '03  
Becky Allis '05  
Megan Allis '08  
Emilee Anderson '13  
Gretchen Arnold '13  
Chelsea Avery '09  
Dani Avery '17  
Avery Avrakotos '03  
Mike Backus '00  
Rob Backus '03  
James Bailey '12  
Katelyn Barber '04  
Ryan Barry '17  
Zachary Bartell '10  
Justin Bartlett '99  
Jack Beckwith '07  
Melissa Beebe '02  
Ryan Berman '05  
Sarah Bettinger '01  
Kylie Black '04  
Lisa Black '10  
William Black '08  
Ryan Blodgett '01  
Liz Bolting '03  
Alexis Bowering '14  
Chelsea Bramer '08  
Nicole Brissenden '10  
Alyssa Brooks '12  
Ian Brooks '09  
Kamie Brown '01

Beth Brownell '08  
Jenny Brunet '99  
Tim Buckley '03  
Scott Bullard '09  
Tia Bullard '09  
Martin Bullis '01  
Christine Bunce '04  
Amanda Burch '05  
Miwa Burdic '15  
DeeDee Burke '05  
Nicholas Burrescia '15  
Abigail Burrows '14  
Andrew Bush '08  
Olivia Cacchione '13  
Joe Caiello '08  
Nolan Callahan '16  
Elizabeth Caltabiano '04  
Ashley Camp '02  
Kristen Campell '00  
Nicholas Cannata '11  
Josh Caples '07  
Hailey Carroll '16  
Greg Casbeer '05  
Meredith Chesare '13  
Lauren Ciciarelli '09  
Kaitlyn Clapp '12  
Laura Coleman '00  
Jennie Connor '09  
Lucas Connor '02  
Steve Curry '07  
Josh Cutillo '13  
Kristen D'Angelo '13  
Ben Daley Kumar '12  
Philip Darby '06

Jennifer Davenport '01  
Benjamin Davis '08  
Samantha Dawes '14  
Jessica Dawson '01  
Paul Dawson '03  
Aaron Dedrich '17  
Andrew Dedich '17  
Brittany Derosie '07  
Ian Devendorf '14  
Neil Devendorf '10  
Jerrica Dishaw '09  
Jenna Doherty '09  
Chrystal Donahue '06  
Austin Donhauser '13  
Nate Donhauser '07  
Nathan Downing '03  
Allison Easton '00  
Samantha Eddy '15  
Taylor Elowsky '16  
Cody Emmons '02  
Jerry Emmons '00  
Jericka Faulkner '04  
Ryan Ferrao '06  
Alycia Feyh '08  
Pat Fink '11  
Nicole Finland '99  
Hannah Fitzgerald '12  
Kevin Fleming '05  
Matt Foederer '14  
Justin Foley '04  
Andrea Forbes '01  
Chrissy Forestiere '17  
AnnaMarie Forestiere '12  
Paul Forestiere III '15  
Lenny Fowler '07

Makayla Fowler '12  
Craig Fountain '11  
Morgan Frederick '08  
Alena Fresch '12  
Jeremy Galvin '11  
Julio Garcia '05  
Natalie Garrison '11  
Hannah Geitner '11  
Jacob Geitner '16  
Zachary Gilbert '02  
Hunter Gowans '13  
James Gowans '11  
Emily Greene '03  
Lauren Gregory '10  
Derek Grindle '08  
Julia Guarrera '16  
Shane Guernsey '14  
Melanie Hagan '99  
Geoff Hale '05  
Ashley Hamm '10  
Sarah Handley '01  
Amy Hansen '01  
Nicole Hansen '15  
Ethan Harley '17  
Michael Havens '01  
Amanda Hawley '05  
Nathaniel Hathorne '10  
Erie Hayden '12  
Matthew Heenan '04  
Kristin Helinger '05  
Althea Henderson '14  
Elisha Hicks '99  
Jon Bradley Hilton '07  
Jayde Homer '10  
Christine Hotaling '12  
Kayleigh Hotaling '16  
Emily Hudson '04  
Joshua Hudson '14  
Jen Hurlbutt '03

Hailey B. Ihlow '11  
Megan Ingersoll '11  
Eamon Kays '02  
Harmon Keener '00  
Alex Kopronski '17  
Jenna Koskowski '02  
Stanley Kubis '13  
Megan Kuss '01  
Jamie Johnson '14  
Eva Jones '11  
Kassandra Jones '14  
Eva Jones '11  
Mitchell Lalik '11  
Courtney Lamb '13  
Ed Lamb '17  
Kelly Lambie '06  
Madison Lang '16  
Brian Larkin '99  
James Larkin '06  
Lindsey Larkin '10  
Nathan LaRock '14  
Sydney Lattenhouer '12  
Elizabeth Lawrence '05  
Meghan Lentz '12  
Madison LeVea '16  
Victoria Liberty '08  
Danielle Lichtenstein '03  
Louise Lighthall '99  
Braeden Livesey '13  
Kyle Loftus '11  
Kristie Long '06  
Makenzie Loomis '13  
Adam Lucariello '01  
Michael Mankiewicz '15  
Leonardo Marino '12  
James Marsh '09  
Liam Mason '13  
Bill Mather '03  
McKenzie Mattison '16

Ryan Maxam '05  
Caitlyn McAfree '16  
Megan McCann '08  
Jessica McCarthy '01  
Brigid McClusky '13  
Ellen McConnell '10  
Maggie McCloskey '08  
Colleen McCoy '02  
Howard McLymond '05  
Abby McMonagale '01  
Andrew McNitt '05  
Priya Mebra '99  
Keeleigh Mendez '13  
Nick Merlino '16  
Nicholas Millard '08  
Rebekah Mills '14  
Whitney Mirabito '06  
Jahleh Mohammadi '03  
Dylan Moran '10  
Rosaleen Morgan '13  
Desiree Morrell '00  
Kennedy Myers '15  
Mackenzie Ryan Myers '09  
Hari Nanthankumar '16  
Kelsy Natoli '06  
Devon Niccoli '07  
Andrew Nicholson '06  
Jacob Nicholson '12  
Andy Nolan '04  
Laura O'Connor '00  
Jeremiah O'Neil '04  
John (Nick) Paeno '01  
Ashley Palmer '09  
Taylor Palmer '08  
Amelia Paro '00  
Shawn Parkhurst '07  
Ciera Patzke '06  
Alexis Pawlewicz '11  
Erica Pawlewicz '13

Olivia Pawlewicz '16  
Emily Paye '11  
Joseph Pekarek '01  
Kara Perkins '03  
Michael Perrone '01  
Heather Peter '01  
Tricia Peter '01  
Victor Porter '01  
Tessa Powlin '17  
Courtney Price '04  
Alina Quintana '14  
Celeste Raponi '16  
Brittany Reed '12  
Jonah Restuccio '11  
Maria Rice '10  
Rebecca Rice '06  
Gabriella Ripka '04  
Deidre River '02  
Maura Roach '13  
Samantha Rodford '07  
Cole Rothrock '15  
Josh Rudd '03  
Aaron Rudy '07  
Alan Rudy '04  
Eliza Runeare '16  
Victor Runeare '14  
Caitlin Santore '06  
Lilly Schneider '11  
Malana Scott '12  
Rachel Scruton '08  
Macrina Seals '02  
Freya Sergis '12  
Brittani Sharkey '07  
Kenzie Shaw '12  
Jonathon Shaver '01  
Elizabeth Shaw '00  
Brady Slimmer '15  
Presley Slimmer '17  
Deidre Smith '01  
Nathen Smith '15

Neil Smith '00  
Cosima Sokal-Davidson '99  
Ashley Spanfelner '01  
Caitlin Spurling '15  
Vanna Starr '00  
Andrew Stead '03  
Julie Stead '02  
Beau Stenson '99  
Alexis Stephens '11  
Camille Stevenson '17  
Sara Stoner '07  
Patrick Stummer '03  
Nathan Summerville '16  
Kevin Sutherland '00  
Debbie Sweet '03  
Suzanne Switzer '01  
David Tallents '14  
Sarah Tallents '15  
Cassidy Taylor '13  
Chelsea Taylor '06  
Lauren Taylor '03  
Troy Taylor '05  
Christina Teetsel '11  
Chris Teifke '99  
Zachary Tepfenhart '13  
Emily Terry '09  
Meghan Thomas '00  
Kristen Thompson '04  
Samantha Thompson '06  
Christina Thompson '17  
Zachary Thormann '04  
Adam Thoruk '11  
Jason Thoryk '14  
Kelsey Toth '01  
Brian Trinder '07  
Brian Trionfero '09  
Dan Truong '07  
Shaun Turner '13  
Allison Tuttle '04

Brent Tyldesley '99  
Sarah Tyrrell '10  
Gregory Unger '08  
Amanda Vandermark '02  
Brittany VanDuzer '16  
Sonia Veiga '06  
Andriana Verwey '05  
Danielle Vienneau '08  
Michael Visco '12  
Nick Visco '13  
Spencer Vono '14  
Makhali Voss '15  
Christopher Wahl '02  
Robert Wells '04  
Ashley Welsch '07  
Tory Welsch '12  
Ashley Wescott '02  
Nicole Westerbeck '05  
Terry Wilbur '03  
Austin Wilde '14  
Bethany Wilson '02  
Hilary Wilton '07  
Joseph Wise '99  
Cassandra Wood '15  
Ashley Woodcock '10  
Victor Woolson '09  
Ryan Wood '05  
Kasey Yerdon '13  
Levi Yablonski '17  
Kaleb Zedacik '11



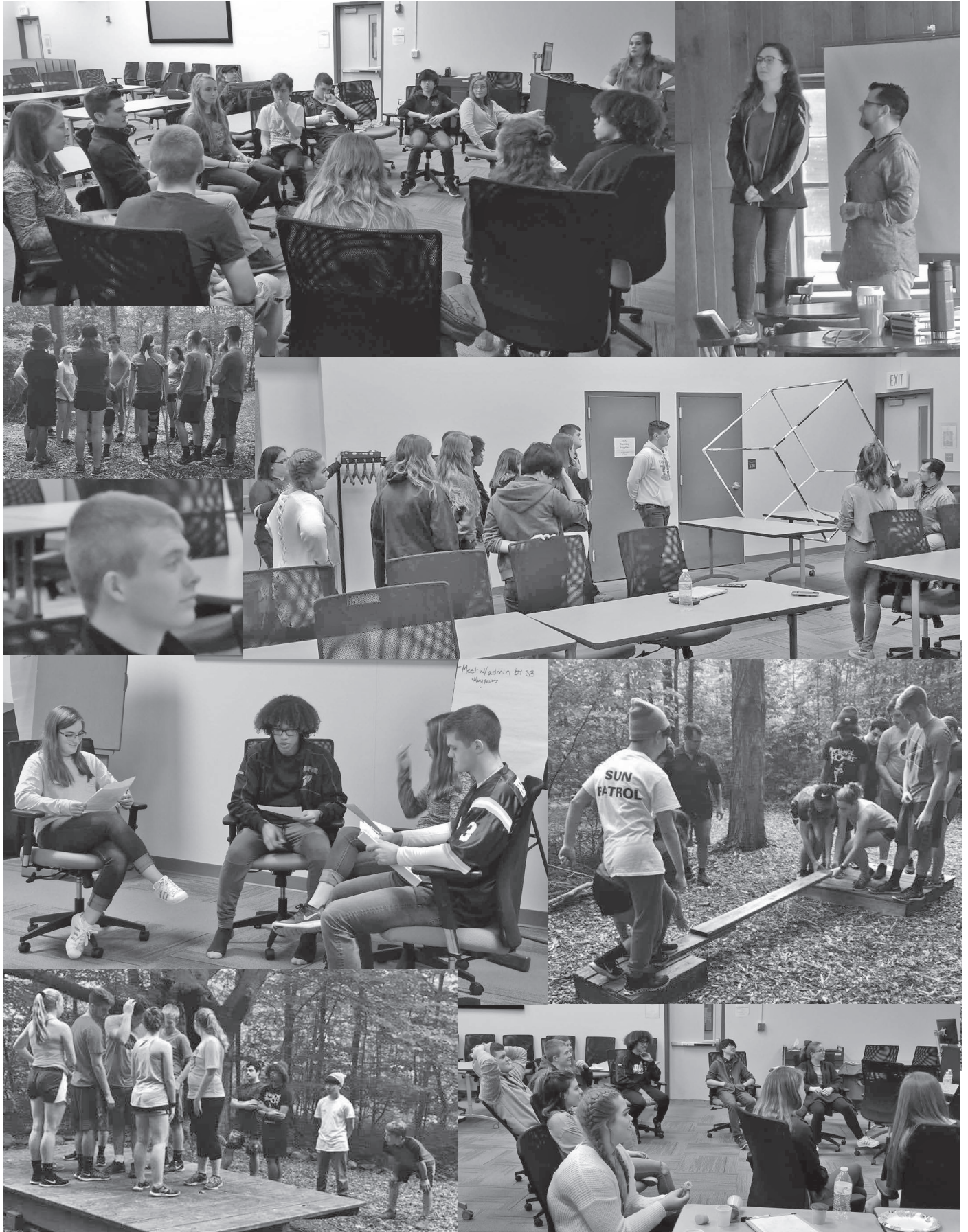
# Leadership Oswego County Youth Class of 2018 Candid Photos



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# Leadership Oswego County Youth Class of 2018 Candid Photos



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