



LEADERSHIP OSWEGO COUNTY
Class of 2023



Congratulations!

Leadership Oswego County

Adult Class of 2023





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What is Leadership Oswego County?

Leadership Oswego County is a community program administered by SUNY Oswego's Office of Business and Community Relations. The Leadership Oswego County program explores community trusteeship, leadership skills, current issues and networking with a diverse group of community residents. Key community members mentor and share with participants the skills and knowledge needed to be effective leaders. Graduates of the program are better prepared to serve the community in the roles of board member, citizen, employee or volunteer with organizations that serve Central New York.

Leadership Oswego County prepares a select group of county residents to become the community stewards of the future. This group embarks on a nine-month course on Oswego County and its resources, vital issues of today, and visioning for tomorrow.

The **MISSION** of Leadership Oswego County is to educate committed citizens to become a well-informed, engaged, and diverse network of community stewards.

The **VISION** of Leadership Oswego County is to develop a group of leaders who will apply their collective experiences and skills to broaden our community's vision and improve the quality of life for all Oswego County residents.

Who benefits from the program?

Local **EMPLOYERS** find that the program provides an invaluable learning experience for their employees by developing their leadership potential and organizational and problem-solving skills, while providing access to a broad network of community professionals and resources.

Our **COMMUNITY** benefits from Leadership Oswego County by having a committed and knowledgeable group of graduates who are prepared to become trustees of our community's future.

Our **PARTICIPANTS** gain a greater understanding of the role of "community steward" through exploring issues and opportunities relevant to Oswego County.

Who should apply?

Applications directly from interested individuals are encouraged, as are nominations of employees from area businesses and organizations. An ideal candidate is someone who:

- Is interested in the future of Oswego County and is willing to help shape it.
- Has a sincere interest in seeking public office or board leadership roles.
- Is able to commit the time and energy needed to complete the program.
- Demonstrates leadership qualities in their professional and/or personal life.

Tuition

Business Rate: \$975 • Non-profit: \$575

Tuition includes a full day in person conference in September, in person class days every month running October-May, with lunch and snacks provided for all in person classes, a bus tour of Oswego County, end of the year retreat and graduation dinner in June!

For more information, call 315-312-3680.



Candid Photos



Leadership Oswego County

Class of 2023 Biographies



Ann Allen

“When you can't
make them see the light,
make them feel the heat.”
- Ronald Reagan

Loan Servicing Manager, Pathfinder Bank

Ann has worked for Pathfinder Bank for 10 years. Ann started as a teller in 2013 and now leads a talented team of individuals in the loan operations department.

Personal Activities and Hobbies:

Ann enjoys reading, spontaneous trips, and watching Judge Judy.



Tiera Barnes

“Leadership is about making
others better as a result of
your presence and making
sure that impact lasts in
your absence.”

Maintenance Scheduler, Novelis

Tiera started at Novelis in May 2021 as a Doc Admin in the CASH department. In May 2022, she accepted a position in the same department as a Maintenance Scheduler. Before her job at Novelis, she worked for the Palladium-Times for 11 years. Tiera started as an inside sales representative and worked up to the Major Accounts Executive role handling all of the major national and local contracts. After which she was promoted to the position of Advertising director.

Personal Activities and Hobbies:

Tiera enjoys reading, binge-watching Netflix, baking, card games, and watching her son play high school sports.



Tiffany Barrett

“Hard work beats talent when talent doesn't work hard.”

- Herb Brooks

AVP, Technology Project Manager, Pathfinder Bank

After earning her bachelor’s degree in Business Administration at Northeastern University, Tiffany earned her Master’s in Organizational Psychology from the University of Hartford. With over 20 years of experience in business analysis and data analytics, she has recently become a Certified Associate in Project Management and is working towards her Project Management Professional designation. In her current position at Pathfinder Bank, she manages all I.T. projects and provides support in data analysis and report building.

Personal Activities and Hobbies:

Tiffany enjoys being outdoors and spending time with her family in her spare time. When not cheering on her son at his sports, she usually trains for some endurance activity, from IronMan races to Ultra trail running events.



Brady Fahnestock

“Smooth seas never made for skilled sailors.”

Senior Social Welfare Examiner, Oswego County Department of Social Services

Brady graduated from Sandy Creek Central School District in 2002. After which, he attended SUNY Albany for two years and then returned to his alma mater to work in the special education department for the next eight years. In 2016, Brady joined his current employer, Oswego County Department of Social Services, and has become the Senior Social Welfare Examiner as of December 2019.

Personal Activities and Hobbies:

Brady enjoys hunting, fishing, hiking, being outdoors, reading, and spending time with friends and family..



Leah Galka

“A leader is best when people barely know she exists, when her work is done, her aim fulfilled, they will say: we did it ourselves.”

- Lao Tzu

Project Manager, SUNY Oswego's Office of Business & Community Relations

Leah is the Project Manager for OBCR's Office of Temporary and Disability Assistance (OTDA) contracts projects. In her current role, she is primarily responsible for managing OTDA contracts and ensuring that the entire process — from request for qualifications to final invoice — runs as smoothly as possible. Leah holds a Master of Science in Library and Information Science from Syracuse University and a Bachelor of Arts in Journalism from SUNY Oswego. Leah's experience includes ten years as an information professional in higher education. She has worked as a librarian in several institutions, including Cayuga Community College, SUNY Buffalo State, and SUNY Oswego. The skills she gained as a librarian — including customer service, information organization and retrieval, and project management — translate well to her current project manager role.

Personal Activities and Hobbies:

Leah enjoys reading, making things, and hanging out with her cats and husband.



Bethany Ingersoll

“Teamwork makes the dream work!”

Member Service Representative, Oswego Teachers EFCU

Bethany has over 20 years of experience in the credit union world and over ten years in the agricultural industry. Her professional career began at Empower Federal Credit Union in 2003. She started as a part-time teller and moved to the lending department in 2018. In 2018, she dedicated herself to growing her family farm, Ingersoll Farms, in Fulton, NY. She currently works for Oswego Teachers' EFCU. Bethany provides excellent customer service and works diligently to meet customer needs and her team's needs. Bethany and her team strive for excellence daily to ensure Oswego Teachers' EFCU is the choice credit union in their community. She is excited to get up every morning, help people reach their financial and personal goals, and make her community a better place to live.

Personal Activities and Hobbies:

Bethany enjoys traveling and spending time at the beach. She loves spending time with family and friends. Watching her children and grandchildren play sports is one of her favorite things in life. She also enjoys the outdoors and gardening.



Chris Jock

“The greatest leader is not necessarily the one who does the greatest things. He is the one that gets the people to do the greatest things.”

— Ronald Reagan

**Associate Operations Leader,
Novelis**

Chris began his career at Novelis in 2012 after graduating from SUNY Oswego. He started as an operator in the hotmill, and in 2017, he started down the leadership path, accepting a role as a shift leader. In 2018 Chris moved into a management role, accepting associate operations lead position on the hotline. In 2022, he moved from hotmill to cold mill, taking an associate operations lead position there.

Personal Activities and Hobbies:

Chris enjoys camping, hiking, golfing, and traveling



Jennifer Joyce

“Be curious, not judgmental.”

- Ted Lasso

**Focus Forward Coordinator,
SUNY Oswego EXCEL Office**

Jenn graduated from Elmira College with a B.A. in Art Education and an M.A. in General Education. After a few years as a middle school art teacher, she found a passion for early childhood education. Over the next 16 years, she taught tiny humans ranging in age from 6 weeks to 12 years old. She also held a prestigious position as a daycare director for seven years.

Upon arriving in Oswego in January 2020, Jenn was looking to shift gears and explore higher education. SUNY Oswego was a perfect fit. She is the Coordinator of Focus Forward, working with the Oswego City School District. Focus Forward is a school-based mentoring program that strives to enrich our community’s students’ lives. A favorite part of her position is watching mentoring relationships flourish between the groups of students she works with.

Off-campus, Jenn is the corresponding secretary for the Leighton Home & School Association, a coach for Girls on the Run, and an active member of the Zonta Club of Oswego.

At home, Jenn is a chaos coordinator for her husband, two daughters, and an amazing dog, Hatchi. She cherishes the time she can watch her moppets engage in their many activities.

Personal Activities and Hobbies:

Jenn enjoys reading, bullet journaling, and collecting stationary in her free time. She is a list maker and finds ways to add a little WOO into her day.



Kerisha Lewis

“Accept then act. Whatever the present moment contains, accept it as if you had chosen it. Always work with it, not against it.”
- Eckhart Tolle

Assistant Director of Student Alumni Engagement, Oswego Alumni Association **Personal Activities and Hobbies:**

Kerisha is currently the Assistant Director of Student-Alumni Engagement for the Oswego Alumni Association at SUNY Oswego. Her work consists of overseeing all student programming that helps connect students with alums for professional development, building a sense of pride in the university, and strengthening our network of over 92,000 alums. Her primary work is to provide opportunities and resources for student development through the connections made with alumni. Kerisha started working for the Oswego Alumni Association back in 2018 after she graduated from the university that May with a Bachelor’s in Political Science. She eventually returned and received her Master’s in Strategic Communications from SUNY Oswego in 2021. Kerisha is originally an N.Y.C. native, originating from Mount Vernon, NY.

Kerisha volunteered with the Victory Center, helping with the Warming Shelter when it started a few years ago.



Emily Lukowski- Craig

“Leadership is not bullying and leadership is not aggression. Leadership is the expectation that you can use your voice for good. That you can make the world a better place.”
- Sheryl Sandberg

Licensed Agent/Broker , FitzGibbons Agency

Emily is a Property & Casualty Insurance Agent/Broker at the FitzGibbons Agency. Now in its third generation of ownership, the Fitzgibbons Agency has the same dedication to the communities they serve and the people living there. Licensed in 2015, Emily has continued to help grow the agency while maintaining long-lasting relationships with her clients and the community. Working as an independent agent allows Emily to look out for her client’s needs and help them make informed decisions about important insurance coverage. Emily graduated from the University at Buffalo, obtaining her B.A. in Communication. While attending U.B., she was a women’s lacrosse team member and served as President. One of her passions is community activism and volunteerism. She helped to start the Children’s Museum of Oswego and served as board Vice President from 2014-2020. Emily believes that the success of a community is contingent on people being active participants by finding solutions to problems and capitalizing on natural resources.

She is a Greater Oswego and Fulton Chamber of Commerce Advisory Board member and has been involved through the FitzGibbons Agency with the Oswego Rotary Club. Emily lives in Minetto with her husband and three children.

Personal Activities and Hobbies:

Emily enjoys hiking, biking, skiing, kayaking, fishing, and camping. Emily is also a certified personal trainer, particularly interested in weight training and staying physically active.



Kenneth Martin

“ Let me start with issuing you a challenge: Be better than you are. Set a goal that seems unattainable, and when you reach that goal, set another one even higher. ”

- Herb Brooks

Director of Information Services, ConnexCare

Kenneth is the Director of Information Services at ConnexCare. He is an Information Technology professional with over 24 years of technical support, shared communications, problem-solving, and support staff supervision. He is responsible for all aspects of Information Services within the organization, including successfully creating and distributing Information Security policies and procedures and meeting the required Federal regulations for HIPAA and HiTech. He helps to provide the technology resources to meet ConnexCare’s strategic plan for Information Technology, including the day-to-day operations of ConnexCare’s seven health centers and eight school-based locations. Kenneth has an associate’s degree in Network Administration and multiple technology certifications.

He is an active technology member of the Community Health Care Association of New York State (CHCANYS). He co-chairs the data committee for the Oswego County Integrated Delivery Network (OCIDN).

Personal Activities and Hobbies:

Kenneth enjoys all aspects of the outdoors hunting and fishing, gardening, and hiking. He is a weekly competitor in the Pathfinder skeet, trap, and sporting clays. He is an avid golfer participating in a weekly golf league throughout the summer.



Katie Meyer

“ Not having the knowledge just makes you teachable, not stupid. ”

- Rachel Hollis

Employment Specialist, Oswego County Department of Social Services

Katie graduated from SUNY Oswego in 2010 with degrees in biology and chemistry. After college, she started her career in Human Services by working for Oswego County Opportunities, Inc. For the next eight years, she served in several programs, including their Cancer Services Program, Runaway and Homeless Youth Program, and Homeless Services Program. After O.C.O., she moved into local county government and started working for the Oswego County Department of Social Services as a Social Welfare Examiner; she was promoted to a Senior Social Welfare examiner and then most recently started a new role as an Employment Specialist working with the Medical Review Team.

Personal Activities and Hobbies:

Katie loves spending time with her husband and three daughters. They like to spend time outdoors as much as they can. They like to go to the Mexico Boat Launch with their Great Dane “Fozzie Bear” and watch the boats come in and out of the bay. One of Katie’s hobbies is running outside. She loves to see new scenery and take in the views.



Brandon Morris

“Desmond Tutu once wisely said that “there is only one way to eat an elephant: one bite at a time.””

**Executive Director,
North Shore Ambulance**

Brandon is a business owner, tech guru, an E.M.S. practitioner, and an overall great guy. He is the Executive Director of North Shore Ambulance, a local not-for-profit, volunteer-based ambulance service in Cleveland, NY. He previously held the positions of Operations & Business Manager, Assistant Operations Manager, and Senior Paramedic. As Executive Director, he manages and facilitates the daily operations and business following the agency’s mission and values while setting goals for future growth. In addition, Brandon is also the C.E.O. of Excelsior Computer Consulting L.L.C. based out of Rome, New York. Brandon founded Excelsior in 2017 to establish and provide a quality service to his clients with the ability to control and maintain a high standard for the client. Excelsior Computer Consulting provides managed I.T. services to small to medium-sized businesses throughout Central New York. Brandon studied at Utica College, majoring in Cybersecurity and Digital Forensics. While at Utica College, Brandon attended multiple internships in the private sector.

He published undergraduate and graduate-level lab books still used in the program’s curriculum today. While working on growing his business, Brandon volunteered for his local fire department, where he desired to serve his community at a higher level. With an interest in the medical side of the fire department, Brandon obtained his NYS EMT certification. He then obtained his New York State and National Registry Paramedic through Herkimer County Community College in partnership with Mohawk Valley Health System, where he later earned his A.S. in Paramedicine. During his tenure as an E.M.S., Brandon has practiced in both volunteer and commercial E.M.S. agencies throughout Central New York, ranging from a ground ambulance paramedic to an agency administrator.

Personal Activities and Hobbies:

When he is not in the back of an ambulance or behind a computer screen, Brandon enjoys sleeping in, working on home projects, vegetable gardening, and spending time at his camp in the summer with friends. Brandon’s favorite vacation locations (so far): Ocean City, MD, Hampton Beach, NH, Myrtle Beach, SC.

Personal Activities and Hobbies:

Katelyn enjoys spending time with her family, cooking/baking, watching Disney movies, and boating in the summer.



Katelyn Parkhurst

“Leadership is about making others better as a result of your presence, and making sure that impact lasts in your absence.”
-Sheryl Sandberg

**Director of Environmental Health,
Oswego County Health Department**

Katelyn graduated from SUNY Oswego in 2015 with a Bachelor’s in Biology and a minor in Health Science. A few months after graduation, she was offered a job at the Oswego County Health Department. Katelyn started as a Public Health Sanitarian in January 2016 before becoming a Senior Public Health Sanitarian in October 2020. In January 2023, she was promoted to her current role as Director of Environmental Health. She oversees the Environmental Division, which regulates various facilities throughout Oswego County - restaurants, campgrounds, water systems, children’s camps, swimming pools, beaches, etc. Before accepting her initial position at the Health Department, she was a cook at St. Luke’s Nursing Home for over six years working there through high school and college.



Jennifer Purtell

“Success is sometimes the outcome of a whole string of failures.”

- Vincent Van Gogh

Supervising Public Health Nurse, Oswego County Health Department

Jennifer has worked in nursing for over 30 years, including in hospital and private practice settings. Since joining Oswego County Health Department in 2002, she has worked in all its nursing departments, including home care, hospice, and preventive health. She has dedicated her career to Public Health. Currently, she serves as the Supervising Public Health Nurse for the Preventive Services division, overseeing maternal child health, communicable disease, lead poisoning prevention, and immunization programs.

Jennifer received her Associate Degree in Nursing from Cayuga Community College in 2014 and her Bachelor of Science in Nursing from the State University of New York at Delhi in 2017. In addition, she serves on several Advisory Councils and is a preceptor for SUNY Delhi students.

Personal Activities and Hobbies:

Jennifer enjoys reading, history, traveling, and enjoying the outdoors.



Melanie Smith

“I go into this work with the belief that nothing is impossible, and that's what keeps me going every day.”

- Nadine Burke Harris

Clinical Supervisor, Child Advocacy Center of Oswego County

Melanie graduated from SUNY Oswego with a bachelor's in Psychology in 2008 and obtained a master's degree in Mental Health Counseling from SUNY Oswego in 2011. Melanie continued to become a Licensed Mental Health Counselor at the Child Advocacy Center of Oswego County - later being promoted to the agency's Clinical Supervisor. She was among the first cohort to become certified in Trauma-Focused Cognitive Behavioral Therapy in the United States. Melanie is also a trained Circle of Security parenting program facilitator and is currently in training to deliver evidence-based treatment to youth with problematic sexual behaviors. Additionally, she is an adjunct instructor at SUNY Oswego.

Personal Activities and Hobbies:

Melanie loves reading but discovered there is not always a lot of quiet time with two small children (Abby and Ben), so she has recently developed an appreciation for audiobooks and podcasts.



Tim Taylor

“Love works.”

-Joel Manby

Marketing Manager, SUNY Oswego

Tim is a seasoned marketing professional with over 15 years of experience. He has successfully reached and engaged adult learners, making him a driving force at SUNY Oswego. He began his career in marketing after graduating from SUNY Oswego with a degree in Communications. Before joining SUNY Oswego, he worked for various marketing agencies and television stations, including C.B.S. News. Tim aims to identify adult learners' challenges and develop targeted outreach campaigns to address them. His innovative strategies, such as personalized emails and social media campaigns, resulted in increased enrollment from adult learners. Tim continues to drive SUNY Oswego's marketing efforts as the Marketing Manager for the Office of Communications and Marketing.

Personal Activities and Hobbies:

Tim enjoys working out, running, golf, walking his dogs, and most importantly being a husband to his wife and dad to his boys.



Bailey Teachman

“A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. She does not set out to be a leader, but becomes one by the equality of her actions and the integrity of her intent.”

- Douglas MacArthur

Grant Project Coordinator, Le Moyne College

Bailey has a B.S. in Business Administration from Le Moyne College and is currently a class of 2024 M.B.A. candidate at Le Moyne. Bailey's passion for academia allows her to thrive in building campus and community relationships while growing her knowledge about issues and challenges that impact local and underserved populations. While attending college Bailey worked as a Preschool Program Manager with English Language Learners at People in Action for the Town of Dewitt. This experience allowed Bailey to witness and address challenges faced by individuals with access to limited resources, and it ignited a fire in her heart to help enrich the lives of her community. After graduation, Bailey worked as an Event Coordinator at a local winery, gaining experience in organizational planning, the execution of large-scale events, and financial reporting and analysis.

She then pursued a career in leadership at SUNY Oswego as a Project Manager. Bailey primarily worked on writing contracts, spearheading annual work plans, and operating the functionality of multiple finance source funds. Bailey leads with compassion, empathy, integrity, and grit, determined to change a corner of the world.

Personal Activities and Hobbies:

In her free time, Bailey can be found climbing an Adirondack 46'er, traveling, learning a new skill, exploring a national park, or taking care of her many houseplants!



Erin Vosbury

“Women belong in all places where decisions are being made. It shouldn't be that women are the exception.”

- Ruth Bader Ginsburg

Senior Nuclear Oversight Auditor, Constellation

Erin is a nuclear professional with eleven years of experience with Constellation, the nation's largest carbon-free generation fleet. During her nuclear career, Erin has experience in chemistry, maintenance, performance improvement, organizational effectiveness, regulatory, engineering, auditing, and leadership. Erin has also worked as a forensic scientist with eleven years of experience in trace evidence and drug chemistry. She also worked as a scientist in pharmaceutical testing. Erin graduated with a bachelor's degree in Chemistry from SUNY Oswego. Erin is a powerful force in the workplace and community using her relationship-building, adaptability, continuous learning, and empathy to create a positive environment.

Erin is active in her community as a member of the Zonta Club of Oswego, Constellation PRIDE employee resources group vice president, Women in Nuclear, Diversity, Equity and Inclusion lead, Volney Parent Group member, and Fulton Youth basketball coach.

Personal Activities and Hobbies:

Erin enjoys camping and hiking with her husband, son, and dog, Griswold. She is passionate about volunteering and making a difference in her community. Erin also enjoys decluttering and organizing for her friends and family.



Abby Weaver

You get paid to create value.

“Everything is possible when you hire amazing people and keep pushing forward toward a clear set of goals.”

COO, Alberts Group

Abby is a creative problem solver with 20 years of business experience in Oswego, NY. She helps with strategic planning and implementation of projects in a variety of sectors of business. Abby is a loyal and strategic partner in business growth for six companies owned by Alberts Group. She has helped open and with operations for four Little Lukes Preschool & Childcare Centers, seven F45 Training gyms in Long Island, RELAX the Spa in Rochester, Riverwalk Apartments, Riverwalk Pizza Bagel & Coffee, Wired Telcom, and Bullfinch Brewpub. She is currently working on F45 gym #8 and the Market House Oswego development at Old City Hall in Oswego. Abby has a Bachelor's in organizational communication from SUNY Geneseo and learning through continuing education. She is active with the Children's Museum of Oswego, a board member for Operation Oswego County, and a board member for Fulton Girls Lacrosse. During the COVID pandemic, she volunteered at vaccine clinics and helped with contact tracing for daycares.

Personal Activities and Hobbies:

Abby enjoys volunteering with Fairgrieve P.T.O. group in Fulton, South Sudan Villages Clinic, Upstate Golisano Children's Hospital, and Quirks Players. She donates blood and advocates for community growth. She enjoys gardening, traveling, scrapbooking, and running in her free time.

2023 Leadership Oswego County Leadership Workshop Facilitators

Many thanks to the following professionals who volunteered their time and talents to help make this year's program a success!

Promoting Diversity, Equity, and Inclusion in the Workplace

Anneke McEvoy
SUNY Oswego

Ethical Decision Making in Leadership

Michael Paestella
SUNY Oswego

Servant Leadership is YOU

Darryl Sanford
Perspective Mentoring

Dynamics of Difficult Conversations

Kelly Sullivan
CSTI-Core Skills, True Impact

Group Dynamics

Chena Tucker
Richard S. Shineman Foundation

Change Management

Dr. Kristin Croyle
SUNY Oswego

Developing a Growth Mindset

Liane Benedict
CiTi BOCES

WAYS TO IMPROVE GROWTH MINDSET

1. Be mindful of your thoughts. Stop seeking the approval of others.
2. Don't compare yourself to others
3. Ask questions to learn and understand
4. Cultivate a sense of purpose
5. Learn from other people's successes and failures
6. Ask for feedback from those you trust and learn from it
7. Surround yourself with encouraging people
8. Take time to reflect daily on what you've learned
9. Own your mood and attitude
10. Take calculated risks
11. Speak to yourself kindly
12. Be realistic with your goals and time to accomplish them

The screenshot also shows a grid of 18 participant video feeds in a Zoom meeting. At the bottom, the names 'Bethany Ingersoll' and 'iPhone' are visible.

2023 Leadership Oswego County

Class Days & Facilitators

Many thanks to the following professionals who volunteered their time and talents to help make this year's program a success!



Team Building Conference

September 23, 2022

Facilitators

Jacqueline Wallace
SUNY Oswego

Zach Grulich
Oswego City-County Youth Bureau

Tammy Thompson
Oswego County Health Department





Human Needs Day

December 5, 2022

Facilitators

Leanna Cleveland

Oswego County Opportunities

Frank Doldo

Volunteer Transportation Center

Stephanie Hoxie

Oswego County DSS

Mark Raymond

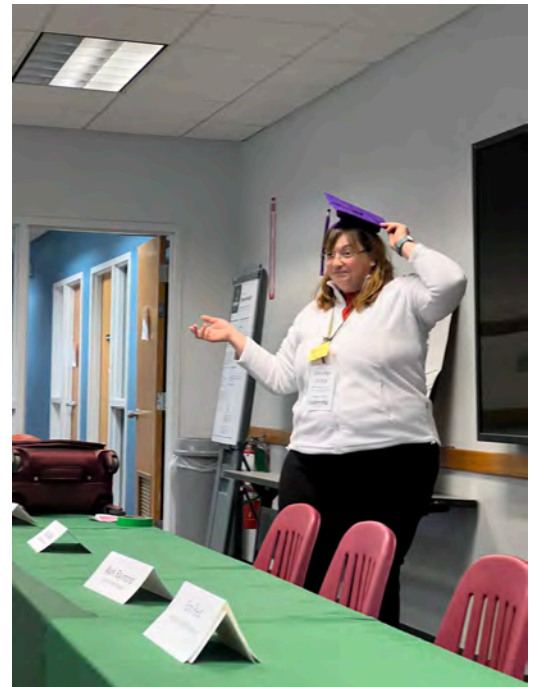
Farnham Family Services

Jackie Robinson

Oswego County DSS

Erin Reed

Oswego County DSS



Government Day

November 18, 2023

Facilitators

Mary Ellen Chesbro

Oswego County Legislator, District 10

Lisa Glidden

SUNY Oswego

James Karasek

Oswego County Legislator, District 22

Kate Spector

SUNY Oswego

Terry Wilbur

Oswego County Clerk



Discovering Your North Star

December 16, 2022

Facilitators

Kate Budlong

Leadership-Culture-Performance Consulting LLC

Kristen Nelson

Novelis

Tricia Peter-Clark

ConnexCare

Chena Tucker

Richard S. Shineman Foundation



Communication Day

January 27, 2023

Facilitators

Susan Cole
Novelis

John DeRousie
Custom Marketing Solutions

Cassandra Gehrig
Pathfinder Bank

Dr. Jennifer Knapp
SUNY Oswego

Jeff Knaus
Serial Entrepreneur & Angel Investor

Jamie Leszczynski
Oswego Health

Callihan Marshall
News Channel 9

Wayne Westervelt
SUNY Oswego



Non-Profit Boards Day

February 24, 2023

Facilitators

Eric Bresee

Oswego County Community Foundation

Kevin Caraccioli

Caraccioli and Associates

Diane Copper-Currier

Oswego County Opportunities

Patrick Dewine

United Way Greater Oswego County

Mary-Margaret Pekow

Catholic Charities

Tracy Wimmer

ConnexCare



Community, Workforce, and Economic Development Day

March 24, 2023

Facilitators

Nate Emmons

Fulton Community Development Agency

Paul Stewart

Founder Oswego Renaissance Association

Austin Wheelock

Operation Oswego County



Education Day

April 28, 2023

Facilitators

Marla Berlin
CiTi BOCES

Sean Broderick
Fulton City School District

Dr. Kristen Eichhorn
SUNY Oswego

Dan Lupa
P-Tech

Dr. Keiko Kimura
Cayuga Community College

Brian Pulvino
Fulton City School District



Reflection Day

May 24, 2023

Facilitator

Chena Tucker

Richard S. Shineman Foundation





Leadership Oswego County's 2nd Annual Non-Profit Boards & Community Activism Fair

May 10, 2023

"Be the change you want to see in the world!"

LOC hosts the Non-Profit Boards & Community Activism fair to give an opportunity to current LOC class members, alumni, and the community to learn about volunteer opportunities available through Oswego County non-profit boards, community and civic organizations.





Bus Tour of Oswego County



Bus Tour *(continued)*



Bus Tour *(continued)*



2023 LOC Class Project



"Do Your Duty Diaper Drive"

The Leadership Oswego County Class of 2023 elected to hold a diaper drive in partnership with Oswego County Opportunities (OCO). The "Do Your Duty Diaper Drive" was held the first two weeks of May symbolically ending on Mother's Day with a goal of collecting 10,000 diapers (wipes and diaper cream).

Through a brainstorming session, the class members of 2023 were able to identify numerous needs throughout Oswego County that would benefit from our time and resources. Class members then agreed to consult with Diane Cooper-Currier, Executive Director of Oswego County Opportunities to learn what needs were a priority in the community. OCO is a nonprofit organization that serves approximately 15,000 people throughout Oswego County. Through conversations with OCO, LOC class members were able to narrow our focus and commit to holding the diaper drive. Families in Oswego County have a great need for help in this area as there is no financial assistance available to cover the cost of diapers. Individual programs at OCO will assess the needs of families and distribute the diaper supplies across the county.

Class members utilized down-time during our in-person classes in addition to meeting via Zoom to finalize details of the diaper drive. Our employers were very supportive of the drive allowing us to set-up collection bins and advertise those locations as donation points throughout the county. We also created an Amazon Wish List to collect online donations from those that could not drop-off locally. Novelis provided all of the boxes used at our donation points and ConnexCare allowed us to use their van for collecting and delivering all of the diaper supplies to OCO. On May 16th all of the diapers (and supplies) were delivered to OCO in Oswego. We exceeded our goal of 10,000 diapers by collecting 12,000 diapers (14,591 wipes and 19 diaper creams). This sizable donation will greatly assist families in Oswego County.

The 2023 Leadership Oswego County Class was able to come together as a group to decide on a project that would greatly help the people in our community. We were able to partner with our employers and another local organization to distribute items collected to the people that are most in need. Every member of our class came together on this project and made it a huge success.



2023 Leadership Oswego County Advisory Council

Katrina Cummings

Chelsea Ginett

Sarah Ingerson

Jerry Jaworski

Lisa Kimball

Michael Paestella

Tammy Thompson

Chena Tucker

Jacqueline Wallace

Garette Weiss

Many thanks to our committee volunteers!

Candid Photos





Previous Award Recipients

Community Leadership Award

Elizabeth Vaught '94

Mary Dowd '95

Bruce Phelps '96

Dan Capella '97

Verner Drohan '98

Dee C. Heckethorn '99

Kathleen Fenlon '00

Rosemary Nesbitt '01

Peg McKinstry '02

John Fitzgibbons '03

Charles Krupke '04

Bernie Henderson '05

Bonnie Bostian '06

Andrea McCabe '07

Michael Redding '08

Robert "Mac" McKinstry '09

Michael Treadwell '10

Diane Cooper-Currier '11

Barbara Bateman '12

Shawn Doyle '13

Tom Gillen '14

Tammy Thompson '15

Eric Bresee '16

Dan Farfaglia '17

Christian Sweeting '18

Sabine Ingerson '19

Friends of Leadership Award

Dave Bullard '14

Jeff Paquette '15

Peg McKinstry '16

Brian Caswell '17

Cornell Cooperative Extension '18

Distinguished Alumni Award

Michael Havens '99

Jane Murphy '00

Deana Masuicca '01

Mary Dorsey '02

Mary Vanouse '03

Bernadette Costello '04

Shannon White '05

Tammy Thompson '06

Phil Church '07

Cynthia Walsh '08

William Carhart '09

Nicholas Canale, Jr. '10

Nancy Bellows '11

Richard DenBleyker '12

Richard (Rick) Kolenda '13

Brian Chetney '14

Tammy Holden '15

Atom Avery '16

Garette Weiss '17

Dave Lloyd '18

Kevin Slimmer '19

Jacqueline Wallace '22

Leadership Oswego County

Alumni 1993 - 2022

A

Kathleen Acee '96
Mary Acquaviva '95
Jesus Adame '96
Charlotte Adkins '98
Ishrat Ahmed '19
Cindy Albro '08
Fred Aldrich, IV '09
Beth Kesler Alfieri '09
Brian Algeo '09
Debra Allen '04
Tara Allen-Manger '22
Ebru Altay Damkaci '18
Sandra Althouse '95
Alyssa Amyotte '09
David Anderson '95
Tammy Anderson '13
Karryn Anthony '16
Atom Avery '10
Mary Avrakotos '93
Nicholas Avrakotos '94

B

Martha Babcock '02
Inga Back '14
Katie Backus '10
Amanda Baker '07
Wendy Ballou '09
Michelle Bandla '15
David Barber '09
Jennifer Barnett '07
Julie Barry '18
Charles Barsi '09
Daniel Bartlett '01
Kayla Bateman '21
Randi Battaglia '00
Russell Bauer '97
Faye Beckwith '06
Eric Behling '06

Don Belcastro '07
John Belt '13
Michael Benjamin '99
Jill Bennett '97
Morgan Berry '10
Jennifer Bertollini '15
Donna Besaw '05
Sandra Beshures '22
Julie Reed Billings '04
Deborah Bills '96
Therese Bivens '06
Jennifer Blanchard '98
Sara Blaney '12
Diane Blasczienski '02
Roxanne Bocyck '03
Mallory Bower '15
Debra Braden '00
Billie Brady '96
Rebecca Braheney '21
Katy Brassler '17
Eric Bresee '06
Melissa Barrett Bricker '09
Linda Brosch '03
Jim Broschart '06
Catherine Bucher '06
John Bucher '99
Kathleen Buchiere '97
Anthony Buckalew '18
Kristin Bullard '19
Annette Burns '02
Jessica Burr ridge '22
Lorraine Burrows '19
John Burth '07
Heather Bush '17
David Buske '01
Doug Buske '95
Robert Butkowski '14

C

Susan Cahill '06
Rhonda Campolieta '93
David Canale '02

Nicholas Canale, Jr. '98
David Canfield '00
Michelle Canfield '07
Coleen Caramella '11
Susan L. Carey '94
Bill Carhart '06
Stephanie Carmody '97
Gretchen Carter '21
Jennifer Casler '22
Patricia Chaldu '98
Deborah Chalone '18
Theresa Chalone '05
Mary Charney '97
Brian Chetney '02
Matt Chetney '05
Robert T. Chetney '93
Kasey Chewing-Kulick '19
Donna Chilton '96
Philip Church '93
Theresa Ciappa '97
Jeanne Cieszeski '94
Connie Clancy '08
Beth Clark '13
Ellen Clark '15
Tricia Clark '09
Michael Cleary '96
Jeffery Coakley '01
Jackie Coe '14
Susan Brannan Cole '20
Brian Coleman '19
Ebony Coleman '17
James Coleman '21
Nancy Concadoro '12
Shane Connolly '93
Tim Connors '18
Jean Conway '01
Jo Ann Conzone '99
Lori Cook '03
Tara Corcoran '03
Marc Cornell '04
Rebecca Corvick '12

Bernadette Costello '96
Cindy Cowden '01
Sabrina Crandall '22
Jason Crawford '02
Katrina Crisafulli '12
Samuel Crisafulli '15
Tonya Crisafulli '06
Catherine Crocker '11
Adele Cronk '09
Eric Cronk '13
Joseph Crowley '97
Kathleen Cullen '95
James Cullinan III '98
Kelly Cullinan '96
Peter Cullinan '94
Brian Cummings '10
Marsha Cummins '07
Rebecca Currier '98
Shelby Cusson '16
Nancy Czerow '08

D

Michael Daby '02
Mary D'Amico '02
Marsha Dashner '97
Karen Davies '99
R. Deborah Davis '08
Eric Dawson '18
Joette Deane '97
Nancy DeGilormo '10
Katrina DeBaun '21
Diane DeLine '93
Holly DeMar '13
Richard DenBleyker '01
Laura Denny '00
John DeRousie '07
Robin Dettbern '17
Roxanne Deyo '97
Joleen DiBartolo '19

Beverly Dietz '97
Carol Russell Dillabough '04
Sheila Dion '20
Kathleen DiRenna '99
Sarah Dodd '07
Tracy Doherty '10
Addie Dolbear '11
Bridget Dolbear '13
Lauren Domicolo '13
Erin Dorsey '17
Mary Dorsey '95
Daniel Dougherty '06
Michelle Dowd '99
Eva Drake '19
Greg Dufore II '07
Robin Dugar '19
Larry Dunsmore '17
Richard Duvall '06

E
Stephanie Earle '20
Dave Eastman '16
Elizabeth Eck '18
Josephine A. Eells '94
Ashley Elder '16
James Emery '98
Nathan Emmons '14
Kristie Engebretsen '05

F
Elizabeth Fadden '97
Jeremy Fadden '15
Derrick Falcetti '21
Melissa Familo '19
Daniel Farfaglia '11
Bonnie Farmer '03
Jeanne Farrell '09
Katherine Faunce '03
Kenneth Fay '93
James Feeney '03
Peggy Feeney '98
Carrie Fellows '01
Paul Fenn '20
Karen Ferguson '08

Dawn Fernandez '98
John Ferry '08
Helen Feyh '06
Cindy Finnegan '11
Edward Fischer '02
Julie Fischer '05
Edwin Fish '95
Gabrielle Fisher '20
Tara FitzGibbons '04
Christine Fiumara '06
Robert Flynn '96
Joseph Fontana '97
Paul A. Forestiere II '00
Jeff Forger '08
Frances Forrest '95
Danielle Fox '16
Brenda Seymour Frank '03

G
Debra Gallagher '96
Jeannine Galletta '00
Ashley Galloway '17
Diane Galvin '00
Edward Garrow '10
Kimberly Garrow '02
Gregory Gazda '10
Billye Germain '20
Meave Gillen '17
Gail Godici '00
Gail Goeblicher '93
Linda Goodness '09
Mimi Goulet '08
Allison Graham '02
James Graul '00
Lisa Gray '11
Loretta Greeney '03
Mary Greeney '07
Randall Griffin '98
Jeffrey Grimshaw '01
Kim Grindle '15
Pablo Guardado '07
Sherry Gutchess '00
Jill Gutelius '09
David Guyer '99

H
Barbara Hall '00
Jennifer Hall '16
Penny Halstead '17
Elizabeth Hamner '99
Bonita Hampton '09
Carolyn Handville '10
Alan Harris '17
Ashley Haskins '22
Michael Havens '93
Danielle Hayden '10
Debra Heagerty '13
Gregg Heffner '11
Greg Hein '20
Doug Hemphill '08
Nancy Henderson '93
Candy Herbert '21
Jennifer Hill '06
Myia Hill '17
Greg Hilton '19
Zach Hilton '14
Naomi Himes '19
Kimberly Hobbs '00
Mary Hoben '10
Jeffrey Hodge '95
Amy Hoey '11
Shane Hoey '16
David Holden '99
Tammy Holden '03
Debra Holliday '08
Leah Holmes '18
Gina Holsopple-Perry '04
Donna Hopkins '98
Jenna Hopkins '20
Michelle Hopp '13
Joanne Howe '00
Chrystal Hoyt '07
Kathleen Hoyt '01
Randy Hoyt '01
Stephanie Hoxie '20
Catherine Hubbard '94
Gene Huffman '99
Malcolm Huggins '19
Peter Hunn '93
Collette Hunt '00
Kelly Hurlbut '12
Anne Hutchins '09

Rhonda Hutchins '05
M. Janelle Hutchinson '11
Michael Huynh '07
Jason Hy '22
Kimberly Hyde '10

I
Sabine Ingerson '00
Kelly Isabella '15
Rachael Ives '18
Steven Ives '03
Carrie Izzo '05

J
Joyce Jaskula '93
Jerry Jaworski '14
Abby Jenkins '12
Aimee Johnson '09
Donna Jones '04
April Jordal '17

K
Jenna Kain '07
Kevin Kain '99
Beth Kazel '01
David Kelly '94
Laura Kelly '16
Melissa Kempisty '17
Rachel Kesler '03
Greg Ketcham '06
Maggie Killoran '10
Lisa Kimball '15
Adam King '17
Alicia King '17
Katharine Kintz '96
Kelvin Kio '98
Joachim Kleinschmidt '05
David Knopp '03
Kathleen Knopp '97
Brenda Ko '10
Cynthia Koegel '04
Jessica Kolenda '18
Richard Kolenda '02

Nicole Kolmsee '08
Jackie Koster '14
Megan Kropf '21
Daniel Krupke '95
Andrew Kudarauskas '97
Donna Kuhn '93
Nancy Kush Ellis '98
Sandra Kyle '08

L

Kristin LaBarge '06
Paul LaFlamme '02
Ellen Lafond '08
Daniel Laird '09
Malissa Lakin-Watson '95
Stephanie Lamb '19
Frances Lanigan '94
Janet Lanious '98
Deborah Larkin '01
Jodi Larkin '04
Kelly Larrivey '95
Michael Lavner '96
Cindy Lawrence-Dever '04
Ellen Lazarek '13
Michele Ledoux '93
Allison Livesey '08
Evelyn LiVoti '08
David Lloyd '98
Margaret Lloyd '97
Roger Locy '06
John Loeffert '96
Jen Longley '19
Linda Lyons '12

M

Stephanie Magrisi '14
Margaret Mahaney '98
Connie Maher '02
Kelly Malone-Eveleth '01
Andrew Mangano '07
Marie Mankiewicz '96
Shannon Mantaro '00
Thaddeus Mantaro '00
Bonnie Marini '96

Brian Martina '09
Jennifer Martin '16
Gary Mashaw '04
Leigh Mason '19
Dawn Masuicca '18
Deana L. Masuicca '94
Vicki Mather '03
Linda Matteson '95
Mary Maunder '10
Fred Maxon '98
Grace Maxon-Clarke '18
Jennifer Mays '17
Janet McBride-Gibson '97
Ellen McCloskey '96
Lisa McGhee-Laracuente '09
Ali McGrath '18
Joe McManus '13
Judith A. McManus '94
Kim McPherson '12
Patricia Meehan '96
Barb Metcalf '14
Nelson Metz '96
Deana Michaels '08
Brian J. Miller '94
Carolyn Miller '99
Nancy E. Miller '94
Pamela Miller '97
Sean Milligan '20
Autumn Mintonye '15
James Mirabito '93
Whitney Mirabito '18
Trudy S. Moffitt '94
Philip Mooney '93
Christopher Moore '22
Karen Moore '07
Michael Moran '05
Brandon Morey '12
Alisa Morgan '15
Dianne Morrisette '01
Daniela Mosko '20
Beverly Mulcahey '02
Kristen Munger '15
Jane Murphy '93
Timothy Murphy '99
Catherine Murray '93
M. Claire Myer '96

N

Erin Nalle '13
Tim Nekritz '95
Christopher Nelson '06
Darsie Nelson '97
Shauna Nesbitt '22
Melissa Newman '16
Mark Nice '97
Brenda K. Niver '94
Danielle Nolan '15
James Nostrant '97

O

Robin O'Brian '03
Elizabeth Occhino '17
Randy O'Donnell '03
Joseph Olsen '17
Jessica Ortiz '20
Mindy L. Ostrow '94

P

Dennis Pacheco '99
John Paeno '96
Lynne Paeno '95
Mike Paestella '06
Erin Palmitese '22
Charles Parker '09
Benjamin Parker '12
Aaron Pascale '12
Christine Patrick '02
Arthur Pearson '05
Jon Peck '07
Scott Pecoy '19
Olivia Peel '22
Kate Percival '11
Crystal Perry '13
Jamie Persse '08
Karen Perwitz '10
Shane Phillips '20
Samantha Pickreign '94
Reyne Pierce '10
Sherry Pierce '05
Jill Pippin '16
Lauren Pistell '13
Katherine Pitsley '06

Robert Plenge '08
Amy Plotner '15
Cathy Pokines '94
Patti Ponzi '05
Susan Pope '10
Anne Porter '09
William Potter '01
Darci Powers '06
Susan Powers '18
Kerrie Pratt '11
Theresa Pratt '98
MaryAnn Preston '21
Julia Preston-Fulton '17
Nikki Pritchard '16
Brandon Presley '18
Cynthia Proietti '09
Mark Proud '14
Lisa Prye '05

Q

Maureen Quinlan '04
Andrew Quinn '09

R

Tina Race '22
Theresa Rakovan '98
David Ramsey '00
Robin Rando '95
Mark Raymond '20
Kelly Reader '06
Craig Rebeor '18
Amanda Reed '12
Erin Reed '20
Shelly Reifke '98
Michael Reno '96
Linda Revette '14
John Rey '22
Donna Reynolds '12
Karla Richards '97
Susan Richards '99
Terri Richardson '21
Heather Richer '22
Patricia Riley '09
Beth Rinfret '06
Jacquelyn Robinson '19
Marlene Robinson '99

Lisa Rodak '01
Amy Roland '04
Linda Rosche '95
Toni Ross '12
Joe Roszak '05
Aaron Rowan '10
Natalie Roy '96
Daisy Ruiz '17
Peter F. Russell '94
Jason Rushmore '19
Jennifer N. Ruta '94

S

Michele Sanford '12
Cathy Santos '98
Paloma Sarkar '19
Amber Saternow '11
Karen Sawyer '08
Kelly Sawyer '16
John Scardella '08
Michele Scardella '10
Michael Scaries '01
Jonathan Schell '09
Deborah Scholes '97
Erica Schreiner '99
Elizabeth Schremp '97
Bernadette Schuffenecker '98
Heather Schuss '18
Laura Seeburger '14
Lisa Seguin '15
Lisa Sellin '09
Mariah Senecal-Reilly '16
Mathew Seubert '10
Keith Severson '97
Jeanne Sevigny '14
Heather Shambo '14
Carol Shannon '16
Amy Shaw '11
Richard Sherman '10
Nicole Shue '16
Marie Shuman '00
Kathleen Shumway '97
Nancy Simmons '93
Gurdeep Skolnik '04
Kevin Slimmer '00

Janette Smith '14
Julia Smith '05
Laura Smith '97
Michelle Smith '96
Nancy Smith '94
Scott Smith '95
Franklin G. Snyder '94
Daniel Sokal '10
Lisa Solazzo '10
David Spicer '07
Carole Sponable '93
Mary Spuhler '15
Barbara St. Michel '95
Charrise St. Onge '03
Karen Stead '03
Patrick Stella '05
Shane Stepien '99
Gidget Stevens '12
Jolene Stoutenger '04
Lucas Summers '16
David Stummer '98
Maureen Sullivan '94
Christian Sweeting '18
Kurt Szeluga '02
Marta-Ellen Szuba '05

T

Shirley Taber '93
Carol Taormina '20
Larry Taylor '96
Ellery Terpening '99
Traci Terpening '98
Michael Terotta '22
Vicky Tesoriero '03
Elizabeth Thompson '16
Tammy Thompson '99
Jacqueline Thorpe '13
Brienne Tice '12
Barbara Tierney '96
Deborah Torbitt '00
Michele Torbitt '07
Rebecca Trevett '19
Kenneth Trionfero '02
Chelsea Troutman '22
Chena Tucker '13
Garrett Turtura '11

U

Jeanne Unger '95
Daniel Upcraft '04

V

Jan van der Heide '05
Paul Vandish '95
Brian Vanella '20
Lawrence VanHorn '04
Mary Vanouse '93
Susan Vaughn '96

W

Patrick J. Waite '94
Sandra Waldron '20
Cheryl Wallace '09
Jacqueline Wallace '14
Tracie Wallace '12
Kathleen Walpole '97

Cynthia Walsh '01
Valerie Walthert '10
Regina Ware '01
Jennifer Walters '16
Kyle Walton '20
Jennifer Walts '20
Patty Waters '13
Sarah Watts '13
Sarah Wehrle '18
Elizabeth Weimer '22
Garrette Weiss '15
Judy Weissflog '18
Kelly Weitz '12
Sara Weldin '05
Kenneth Wells '01
Allen Wert '11
Jessica Westberry '17
Danielle Wert '12
Ernest Wheeler '97
Austin Wheelock '07
Chad Whelsky '13
Kaitlyn White '19
Paula Whitehouse '08
Jennifer Whiteside '08
Jean Wiggins '01

Kathlene Williams '06
Lindsey Wilson '13
Christina Wilson-Frasier '03
Tracy Wimmer '21
Lauren Winters '11
Sue Witmer '11
Jill Wood '99
Matthew Wood '02
Nathan Woodcock '16
Kathryn Woodworth '22
Teresa Woolson '08
Jennifer Worden '06
Lynette Wright '13
Nancy Wright '11

Y

Timothy Yager '10
Kern Yerdon '95

Z

Jon Zella '14





Leadership Oswego County
Office of Business and Community Relations
121 East First Street, Oswego, NY 13126