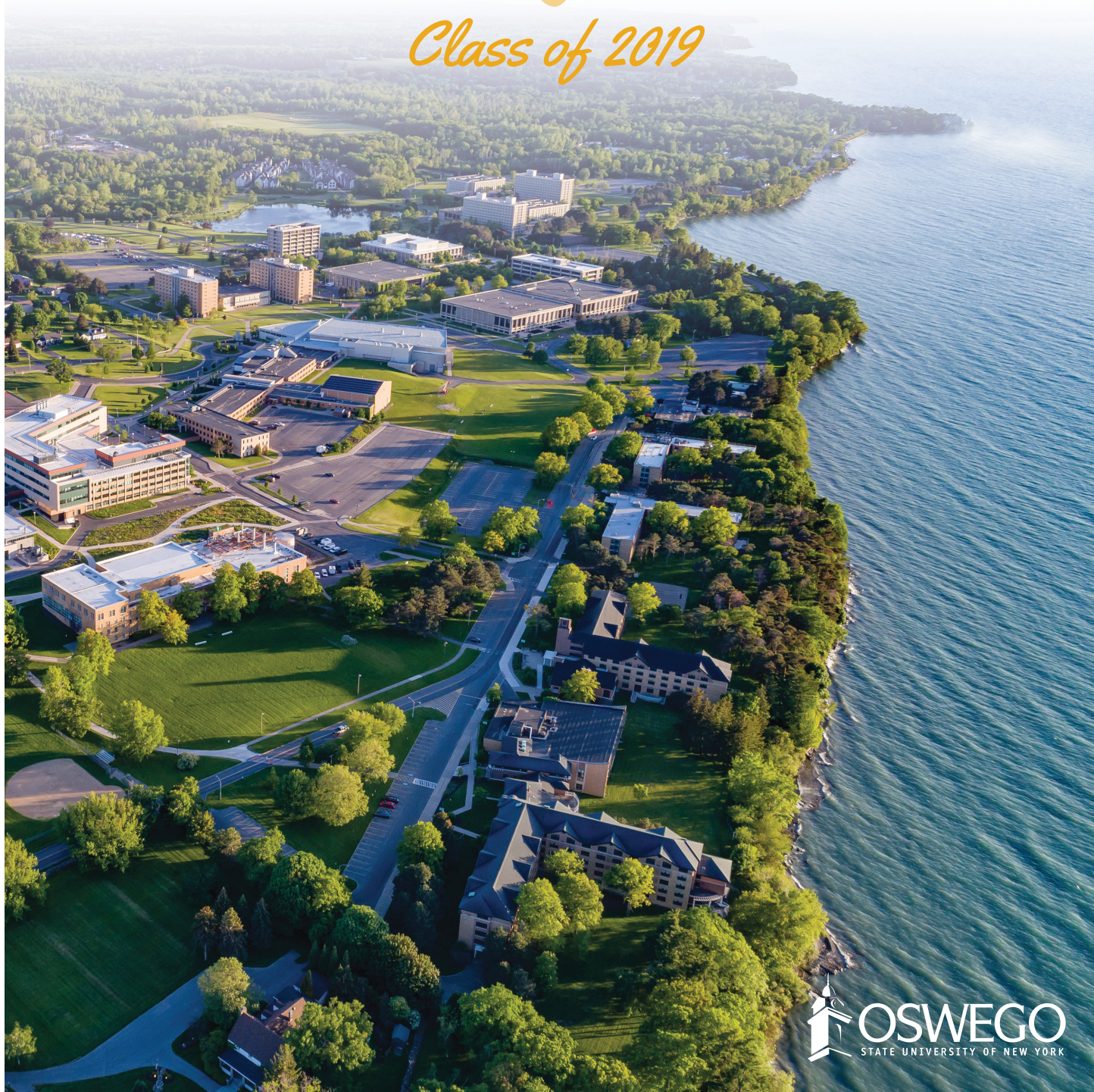




LEADERSHIP OSWEGO COUNTY



Class of 2019



ADULT CLASS OF 2019



First Row: Jacquelyn Robinson, Joleen DiBartolo, Jason Rushmore, Kasey Chewing-Kulick, Jennifer Longley, Rebecca Trevett, Ishrat Ahmed, Kristin Bullard, Stephanie Lamb, Patricia Krauss, Naomi Himes

Second Row: Greg Hilton, Scott Pecoy, Malcolm Huggins, Lorraine Burrows, Robin Duger, Leigh Mason, Kaitlyn White, Brian Coleman, Paloma Sarkar, Eva Drake, Melissa Familo

Congrats!

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What is Leadership Oswego County?

Leadership Oswego County is a community program administered by SUNY Oswego's Office of Business and Community Relations. The Leadership Oswego County program explores community trusteeship, leadership skills, current issues and networking with a diverse group of community residents.

Key community members mentor and share with participants about the skills and knowledge needed to be effective leaders. Graduates of the program are better prepared to serve the community in the roles of board member, citizen, employee or volunteer with organizations that serve Central New York.

Leadership Oswego County prepares a select group of county residents to become the community stewards of the future. This group embarks on a nine-month course on Oswego County and its resources, vital issues of today, and visioning for tomorrow.

The **MISSION** of Leadership Oswego County is to educate committed citizens to become a well-informed, engaged, and diverse network of community stewards.

The **VISION** of Leadership Oswego County is to develop a group of leaders who will apply their collective experiences and skills to broaden our community's vision and improve the quality of life for all Oswego County residents.

Who benefits from the program?

Local **EMPLOYERS** find that the program provides an invaluable learning experience for their employees by developing their leadership potential and organizational and problem solving skills, while providing access to a broad network of community professionals and resources.

Our **COMMUNITY** benefits from Leadership Oswego County by having a committed and knowledgeable group of graduates who are prepared to become trustees of our community's future.

Our **PARTICIPANTS** gain a greater understanding of the role of "community steward" through exploring issues and opportunities relevant to Oswego County.

Who should apply?

Applications directly from interested individuals are encouraged, as are nominations of employees from area businesses and organizations. An ideal candidate is someone who:

- Is interested in the future of Oswego County and is willing to help shape it.
- Has a sincere interest in seeking public office or board leadership roles.
- Is able to commit the time and energy needed to complete the program.
- Demonstrates leadership qualities in their professional and/or personal life.

Tuition

Adult: \$975.00 | Youth: \$200.00 | Scholarships are available.

Includes one full-day of classes per month from October - May, a two-day, overnight retreat in September, a scenic bus tour of Oswego County, two complimentary tickets for Graduation in June (dinner included), and breakfast, lunch and snacks that are provided during each class day.



For more information, call 315-312-3492.

Congratulations- Leadership Oswego County- Class of 2019!

Dear Graduates,

I am proud to say that since its inception in 1993, Leadership Oswego County has graduated 26 classes. You are now one of over 570 graduates strong! We are your neighbors, coworkers, business owners and leaders. What binds us together is our shared desire to see our community thrive.

As an alumna of Leadership Oswego County, I am aware of the commitment and challenges you took on. Each year a diverse group of community members embark on a ten month journey with the hope that together they will learn, share and grow from the experience. I hope that this has been true for all of you.

Over the past year, you've been presented with vast amounts of information and history about our county, its resources and its challenges. As we learned about countywide issues and the people who work tirelessly to make Oswego County a better place to live, I hope that you all began to see yourself as part of the dynamic group of community stewards.

Through your team project, you identified an issue that you were passionate about and together developed and executed a plan that has made a positive impact on our community. Through your cooperation, you demonstrated dedication and a selfless investment of time and energy, which are at the heart of community stewardship. Each year the outcome of the project is as unique as the exceptional group of participants who imagine it.

Our Leadership Oswego County Program is very fortunate to be able to offer this opportunity through the support of many local businesses and organizations, as well as a roster of committed individuals who work very hard in order to make this program a success. These dedicated volunteers design the activities for each class, conduct fundraising, recruit participants and serve as ambassadors for the program and to them I offer my humble thank you!

As graduates of Leadership Oswego County, I hope you are prepared to answer the call. "What positive contributions can I make to the community?" I hope that you will be not only a steward of our community, but also of the program, and are emboldened to dream and share your aspirations and visions of the future with others. Most importantly, I encourage you to advocate good citizenry- to be a voice, to take part in and to build and sustain a healthy community for all.

Best regards,



Chena Tucker
Director
SUNY Oswego
Office of Business and Community Relations

Leadership Oswego County Class of 2019



Ishrat Ahmed

Oswego Inn

**Executive Operations & Strategic
Management Officer**

Pathfinder Bank

Sales Support Specialist

Professional Bio:

Ishrat is currently working for Pathfinder Bank as a Sales Support Specialist. She also continues to manage operations at the Oswego Inn, which she has done for over five years. Entrepreneurial spirit runs high in her blood which lead her to start a couple of businesses. She is a certified X-Ray technologist and worked as a senior CT/IR Technologist at Pascack Valley Hospital, New Jersey for more than ten years.

Ishrat finished her MBA and earned her BSC in Human Services from Springfield College as well as her AAS in Radiography from Essex County College. She looks forward to continuing her journey of knowledge from Pakistan to the USA.

She has also taken a few courses at Harvard University, and is currently enrolled in Leadership Oswego County as well as Leadership Greater Syracuse. She feels it is important to give back to the community, and she actively volunteers for Red Cross. Ishrat is also a publicity chair for the local Children's Board of Oswego, NY. She enjoys participating in her child's school fundraising events as well.

Personal Activities & Hobbies:

Ishrat loves cooking for her family, reading autobiographies, poetry and Urdu magazines, and going to the movies. She also enjoys dabbling in knitting, embroidery and Islamic painting.

Favorite Leadership Quote:

"There is no wisdom like reflection and no honor like good manners." – Prophet Muhammad



Kristin Bullard

Oswego Health

Director of Physician Recruitment

Professional Bio:

Kristin is responsible for recruiting and onboarding all Physicians and Advanced Practice Providers for all specialties across the Oswego Health organization.

Kristin earned a degree in Marketing from the College at Brockport and began a career in real estate. In addition to a career in real estate, Kristin worked for a company that specialized in internet marketing for municipalities and their business nationwide. She enjoyed traveling the whole US for this role that lasted about three years. She started her recruiting career working for a staffing agency and then started working for Aspen Dental Management, Inc. After Aspen's acquisition of Five Star Urgent Care, Kristin became their first ever recruiter staffing for new and existing locations.

Personal Activities & Hobbies:

Kristin enjoys attending concerts, going to the movies, and going for walks with her family and dog, Miles.

Favorite Leadership Quote:

"Leaders become great, not because of their power, but because of their ability to empower others." – John Maxwell

Leadership Oswego County Class of 2019



Lorraine Burrows
SUNY Oswego Division of
Extended Learning
Business & Operations Manager

Professional Bio:

Lorrie recently joined the Division of Extended Learning as the Business & Operations Manager. In this role, she manages the financial, administrative and operational activities of the Division. She also provides analysis and reporting support to the Dean and professional staff of the division as they manage programs to serve the needs of adult learners. She works as a liaison to the various administrative offices on campus, the SUNY Oswego in Syracuse branch campus; and the SUNY Colleges in the North Country Consortium to support Extended Learning programs and initiatives.

Prior to joining the Division of Extended Learning at SUNY Oswego, Lorrie was employed in public school K-12 education system for thirteen years. She has also worked in public and private companies performing accounting related work for over eight years. Lorrie graduated from SUNY Oswego with a Bachelor of Science in Accounting and Master of Business Administration. She also graduated from The College at Brockport with a Certificate of Advanced Study in the professional certification area of School District Business Leader. She holds a Certificate of Public Accountancy in New York State as well. Lorrie resides in Mexico with her husband and two children.

Personal Activities & Hobbies:

Lorrie enjoys spending time with family and partaking in outdoor activities like camping and golfing during the beautiful summer days in Central New York.

Favorite Leadership Quote:

"Success is liking yourself, liking what you do, and liking how you do it." - Maya Angelou



Kasey Chewning- Kulick
Oswego County
Administrative Assistant for County
Administrator

Professional Bio:

Kasey began her career at Le Moyne College. During her time in the Madden School of Business, she was fortunate enough to have worked in the Dean's office throughout her college career. She also held internships with Onondaga County and Liberty Resources.

Kasey graduated from Le Moyne College with a Bachelors degree in Management Leadership and Information Systems, and continued on to earn her Masters degree in Business Administration. Her position as a consultant for Oswego County has lead to her current role as an Administrative Assistant to the County Administrator.

Personal Activities & Hobbies:

Some of Kasey's hobbies include running, hiking with her dogs, and traveling and exploring new places close and far.

Favorite Leadership Quote:

"We are all faced with a series of great opportunities brilliantly disguised as impossible situations." - Chuck Swindoll

Leadership Oswego County Class of 2019



Brian Coleman

Oswego County Opportunities, Inc.

Director of Health & Nutrition Services

Professional Bio:

Brian has about 16 years of experience working in the human services field, with at least half of that being in leadership roles. The majority of his professional experience was spent working with individuals and families who either were homeless or at risk of becoming homeless. In his current role, he administers a broad range of programs in Oswego County, including: WIC, Meals on Wheels, Cancer Services Program, insurance enrollment assistance and reproductive health centers. Brian has a B.S. in Criminal Justice from Keuka College and completed the Health Leadership Fellows Program through the Health Foundation for Western and Central New York. He currently serves as the Secretary of the Community Services Board in Oswego County and is a trustee for his church.

Personal Activities & Hobbies:

Brian occasionally will take out and dust off his trombone to play for fun. He is a big fan of Syracuse basketball, football and the Buffalo Bills. Brian also loves spending time with his four children.

Favorite Leadership Quote:

"Leadership is not about being in charge. Leadership is about taking care of those in your charge." - Simon Sinek



Joleen DiBartolo

Pathfinder Bank

Mortgage Lender

Professional Bio:

Joleen's career with Pathfinder Bank began in the fall of 2006 when she joined the organization as a Customer Service Representative. In 2009, she was promoted to Loan Administrative Assistant where she managed reports, facilitated special projects and assisted both consumer and business loan customers. In 2011, she received another promotion and began her career in Residential Lending as a Loan Closing Coordinator.

As a Closing Coordinator, Joleen assisted borrowers, realtors and attorneys through the complex regulations surrounding real estate transactions. In the fall of 2013, she was named Residential Loan Processor, where she was solely responsible for preparing and organizing new mortgage files and performing preliminary underwriting reviews. In the winter of 2013, she made another advancement to Residential Loan Underwriter, where she reviewed first and second mortgage applications; mitigating the risk and exposure to the bank by conditionally approving or declining all mortgage related requests. In the winter of 2016, Joleen received her most recent promotion to Mortgage Lender. In this capacity, she originates first mortgage loans, while promoting the financial institution and its lending services to the real estate community.

She also assists in identifying and serving the community's financial needs through seminars and sales meetings, as well as participating and promoting Pathfinder's community activities. As an educator of the Pathfinder Bank Money Smart "Charge it Right" Curriculum, a Director on the Central New York Mortgage Bankers Association Board and an Ambassador of HerPath to Success, she is actively involved in the Oswego County community.

Personal Activities & Hobbies:

Joleen enjoys spending time with her family, specifically her spouse and children, Austin and Sophia. She loves family traditions, traveling, holidays, youth sports, Harborfest, the Great New York State Fair, being on the water, campfires and experiencing live music.

Favorite Leadership Quote:

"You don't need a title to be a leader." - Mark Sanborn

Leadership Oswego County Class of 2019



Eva Drake
Novelis
Human Resources Coordinator

Professional Bio:

Eva moved to Oswego in 2011 to attend college at SUNY Oswego, and graduated in 2015 with a Bachelor of Science in Human Resources Management. The following Monday after graduation, she began working for Novelis as a Recruiting Assistant. Since then, she has been responsible for various HR functions.

Eva is currently responsible for recruiting, talent development/training, payroll and benefits. She's also part of the WiN (Women in Novelis) initiative where she works to increase diversity as well as focus on the development of male and female employees.

Personal Activities & Hobbies:

Eva loves to spend time with her family and enjoys spending time outdoors.

Favorite Leadership Quote:

"I alone cannot change the world, but I can cast a stone across the water to create many ripples." - Mother Teresa



Robin Duger
SUNY Oswego
Program Coordinator

Professional Bio:

Robin administers the development and delivery of a broad range of professional and continuing education initiatives that target specific populations, such as working professionals and lifelong learners. Along with customized programs that offer work force training, she also oversees a large contract training grant and serves as the liaison with campus academic and service units to coordinate organizational, logistical and implementation support for contract and non-credit offerings. Prior to joining SUNY Oswego, she was employed by Sylvan Consulting, ITT Technical Institute, and OCM BOCES. Robin has a MSED. in Reading and Literacy from Walden University and a B.S. in Elementary Education from SUNY Cortland.

Personal Activities & Hobbies:

Robin enjoys spending time with her husband and her black lab, Lexi. She likes to travel, hike, camp, kayak, canoe and cook.

Favorite Leadership Quote:

"Success is not final, failure is not fatal: it is the courage to continue that counts." - Winston Churchill



Melissa Familo
SUNY Oswego
Human Resources Assistant

Professional Bio:

Melissa graduated from Cayuga Community College in 2014 with an Associates degree in Business Administration. She then continued on to SUNY Oswego and graduated in 2016 with a B.S. in Business Administration. While working five years at a local grocery store, Boscors, Melissa also interned with the SUNY Oswego Human Resources Department during her senior year of college. Once she graduated, she was hired full-time as a Human Resources Assistant and has been in this position for almost three years, loving what she does.

Personal Activities & Hobbies:

Melissa enjoys going to concerts, camping and spending time with her family and friends.

Favorite Leadership Quote:

"Leading people is the most challenging and, therefore, the most gratifying undertaking of all human endeavors." - Jocko Willink

Leadership Oswego County Class of 2019



Greg Hilton
Huhtamaki, Inc.
Engineering & Maintenance Manager

Professional Bio:

Greg enjoys managing a wide variety of engineering and maintenance projects and resources that support the success of advanced manufacturing operations at Huhtamaki in Fulton, NY. He also enjoys supporting community engagement activities with Oswego County CiTi, Oswego County P-TECH, and the Oswego County Workforce Development Board.

Prior to Huhtamaki, Greg was employed by Honeywell, GE Osmonics, and North American Filter Corporation where he worked in various manufacturing engineering and engineering management roles. He earned a M.S. in Manufacturing and Mechanical Systems Integration and a B.S. in Manufacturing Engineering Technology from Rochester Institute of Technology, as well as an A.A.S. in Mechanical Engineering Technology from Cayuga Community College.

Personal Activities & Hobbies:

Greg loves life outdoors and having fun with his family hunting, fishing, practicing archery, camping, driving ATVs and boating.

Favorite Leadership Quote:

"A dream doesn't become reality through magic; it takes sweat, determination, and hard work." - Colin Powell



Naomi Himes
CiTi Boces
Public Information Coordinator

Professional Bio:

Naomi currently acts as the Public Information Coordinator at the Center for Instruction, Technology & Innovation (CiTi). She is responsible for leading and managing the CiTi Public Relations Team, whose mission is to be communication leaders for public education clients, advising school districts on creative, strategic, innovative and effective communication solutions, and collaboratively implementing those plans to enhance student learning and educational systems. Naomi is a graduate of SUNY Empire State College, where she earned a Bachelor of Arts in Communications. She is honored to be a member of the National School Public Relations Association (NSPRA) and the New York State Public Relations Association (NYSPPRA).

Prior to her current position, Naomi was a Public Information Assistant at CiTi and before that, a Property Manager and Marketing Adviser for Premier Living Suites, a college housing facility. She also currently serves as the Public Relations Coordinator and Worship Leader for her local Oswego church, Port City Faith.

Personal Activities & Hobbies:

Music, Singing, Piano, Cooking, Reading, Camping, Fishing, Travelling, Essential Oils, Board Games, Animals

Favorite Leadership Quote:

"The role of a leader is not to come up with all the great ideas. The role of a leader is to create an environment in which great ideas can happen." - Simon Sinek

Leadership Oswego County Class of 2019



Malcolm Huggins
SUNY Oswego Alumni & Development
Assistant Director of Annual Giving

Professional Bio:

Malcolm was hired as the Assistant Director of Annual Giving at SUNY Oswego in June 2018. As a member of the annual fund team, Malcolm has direct oversight of the telefund, matching gifts, senior class gift and student philanthropy.

Before transitioning to University Development, Malcolm served as the Assistant Director of Athletics for Marketing and Game Management at SUNY Oswego, a position he attained in August 2009. During that time Malcolm was responsible for game management of 24 varsity sports, coordinating in-game promotions at home athletic events, and direct oversight of many teams. He also served as chair of the National Collegiate Athletic Association Division III Nominating Committee in 2017. He earned both a Bachelor of Science degree in Sport Management and a Master of Science degree in Management and Leadership at East Stroudsburg University of Pennsylvania. In college, Malcolm was a captain of the men's track and field team and a recipient of the President's Outstanding Student Service to Campus Life Award.

Personal Activities & Hobbies:

Malcolm loves working out, watching Netflix and HULU, hanging out with his wife and friends, watching movies at Oswego Cinema 7, and helping out with the teens at his church (Elim Grace).

Favorite Leadership Quote:

"When in a position to lead, lead." – Jerry Boyce



Stephanie Lamb
SUNY Oswego
Associate Director,
Alumni & Parent Relations

Professional Bio:

Stephanie graduated from SUNY Oswego in 2007 with her B.A. in History. Shortly after graduating, she relocated to Washington, D.C. where she worked as a network technician for a membership software development firm. In 2011, she moved back to Central New York and began her career at the SUNY Oswego Alumni Office later that year. Stephanie worked as an Alumni Records Manager until moving into her current role in June 2013 as Associate Alumni Director.

In her role, she oversees several programs with the goal of inspiring engagement and affinity among the alumni constituents and current students. These programs include the Alumni Sharing Knowledge mentoring program, Alumni-In-Residence, and the Graduates of the Last Decade (GOLD) Program. For the last five years, Stephanie has also served as Executive Director to the GOLD Leadership Advisory Council while being the main point of contact and lead staff liaison between the Oswego Alumni Association and their web services provider, iModules.

Personal Activities & Hobbies:

Stephanie spends most of her free time with her daughter, and enjoys hiking, camping, reading, making wine and listening to a wide array of podcasts.

Favorite Leadership Quote:

"I am not a product of my circumstances. I am a product of my decisions." – Stephen Covey

Leadership Oswego County Class of 2019



Jen Longley
CiTi
Public Information Assistant

Professional Bio:

After studying Communications at SUNY Oswego, Jen's professional career started in 2002 working as a writer for the Mayor's Office in Oswego. In 2004, she took her talents to Ithaca, NY where she was employed at Cornell University Press until 2017. During her time there, she created media plans, planned book tours, author events and managed student workers. In the summer of 2017, wanting a fresh start and new challenges, Jen accepted a position with CiTi in the Ithaca office. She had wanted to move closer to Oswego to be with family, so when the opportunity came along to transfer to the Phoenix office, she jumped at the opportunity. She feels that working with students and school administrators is fun and exciting (and sometimes challenging!) being that no two days are ever alike.

In addition to her job, she also sits on the Board of the Western and Central New York Chapter of the Crohn's and Colitis Foundation, where she is the walk coordinator for the "Take Steps" walk in Syracuse. Jen is also involved with many activities with the Oswego Elks Lodge, chairing local and district committees.

Personal Activities & Hobbies:

Jen loves sports, both participating and watching, spending time with her family and friends, traveling, reading and being outdoors... especially on the water or on a golf course!

Favorite Leadership Quote:

"You will be the ones." - Mark Dantonio



Leigh Mason
Exelon Generation
Operations Instructor

Professional Bio:

Originally from Palmyra, NY, Leigh received her Bachelor of Science in Physics from Oswego State in 2002. She was also inducted into Sigma Pi Sigma, the National Honor Society in physics. She swam all four years on the college's Division III Swimming and Diving Team, earning Academic and Athletic All-American honors and participating in the NCAA Division III National Championship meet during her senior year. In 2003, she began her career in nuclear power as an Equipment Operator. In 2010, she completed the Initial Licensed Operator training program and earned her Nuclear Plant Reactor Operator License Certification and spent the next six years operating Nine Mile Point Unit 1.

In 2016, Leigh left Operations to join the Training Department. She received her Senior Reactor Operator Certification in 2017, and has been instructing operators in the Licensed Operator Re-qualification program ever since.

Personal Activities & Hobbies:

Leigh enjoys many outdoor activities, including: camping, fishing, boating, running and playing on a summer softball league. She and her husband travel every chance they get, and love watching the Buffalo Sabres.

Favorite Leadership Quote:

"A man of quality is not threatened by a woman of equality." - Gloria Allred

Leadership Oswego County Class of 2019



Scott Pecoy

ARISE

Housing/Peer Advocate & Ramp Coordinator

Professional Bio:

Scott is currently an advocate for people with disabilities. He helps people find the services that suite their needs and assists them with signing up for those particular services, such as the HEAP and SNAP programs. Scott also coordinates the installation of ADA accessible ramps in order for people with disabilities to have access to their community, and be a viable part of their community.

Prior to this position, Scott has worked as a Direct Service Provider at ARISE, as well as a Direct Service Provider at ARC. Before transitioning to ARC, Scott had ten years of experience working for two architectural firms. He also worked six years in the packaging industry. Scott has a certificate degree in drafting that he earned from Onondaga Community College in 1993. He has been a volunteer with the ramp program for about 14 years now, and he also volunteers to prepare food for the Salvation Army Soup Kitchen once or twice a year.

Personal Activities & Hobbies:

Scott enjoys hanging out with his son, shooting sports, bowling, fishing, wood working, fixing vehicles for family and friends, and singing in his church's choir.

Favorite Leadership Quote:

"The greatest leader is not necessarily the one who does the greatest things. He is the one that gets the people to do the greatest things." - Ronald Reagan



Jacquelyn Robinson

Oswego County Department of Social Services

Senior Social Welfare Examiner

Professional Bio:

Jacquelyn began her human services career with Oswego County Opportunities in 2005, after graduating from SUNY JCC with her Associates degree in Human Services. It was then that she realized her passion lies within the Human Services field and helping the community in which she lives, and what she wanted to devote her life to.

Over five years with Oswego County Opportunities, she had the opportunity to work as a Runaway and Homeless Youth Specialist within the Fulton School District, and later as the Site Supervisor for the Rural After school Program within the APW School District. In 2010, Jacquelyn took a position with the Department of Social Services as a Social Welfare Examiner, working with a variety of programs. In 2017, Jacquelyn was promoted to a Senior Social Welfare Examiner and is currently supervising the homeless and housing unit within the Assistance Programs division. She works closely with other human services agencies to coordinate services. She also works with the Oswego County 211 service, and the Housing and Homeless Coalition for Oswego, Onondaga and Cayuga County.

Jacquelyn is a part of COACH (County of Oswego Advocates Challenging Homelessness) and the Pulaski Community Services Task Force. She is currently perusing a Bachelors in the Human Services with SUNY Empire and is eager to further her knowledge in that field. She feels optimistic that Oswego County will win the fight against poverty and homelessness and is honored to be a part of the process.

Personal Activities & Hobbies:

Jacquelyn enjoys baseball, attending her boys' sporting events, laughing, volunteering for youth sports and, most importantly, spending quality time with her husband, three sons and extended family.

Favorite Leadership Quote:

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." - Maya Angelou

Leadership Oswego County Class of 2019



Jason Rushmore
Exelon Generation
IMD Front Line Supervisor

Professional Bio:

Jason's career started in the United States Navy as an Electronics Technician aboard the USS Nimitz. After his enlistment in the Navy, he gained experience as a Field Service Engineer in the semi-conductor industry where he specialized in Rapid Ion Etch and Ion Implanter systems. After that, Jason moved on to the medical imaging industry where he worked on computed tomography and magnetic resonance imaging systems. In 2012, Jason started his career at Nine Mile Point and spent about four years working as an Instrument and Control Technician. He was promoted to Front Line Supervisor in 2016. In the two years that Jason has been a supervisor, he was selected as the "Supervisor of the Quarter" and was part of Nine Mile's Rising Leader pilot program. Jason is also a member of two site focus area committees as well as the configuration control committee, and leads a High Impact team for their upcoming Unit 1 outage.

Personal Activities & Hobbies:

Jason enjoys spending time with his family at their camp, and spends a lot of time cooking food on his smoker.

Favorite Leadership Quote:

"Leadership is a not a title or position. It's a behavior." – Cory Booker



Paloma Sarkar
Pathfinder Bank
VP Credit Risk Team Leader

Professional Bio:

Paloma graduated from Sikkim Manipal Institute of Technology in India in 2007 with a Bachelor's degree in Engineering in Computer Science. In 2011, she earned a Master's degree in Business Administration in Finance from SUNY Oswego.

Paloma's professional experience consists of performing credit analysis on commercial loan applicants, including recommendations on ideal credit structure, and prepare loan presentations for approvals. She also reviews and analyzes risks and financial strength of loans currently in Pathfinder Bank's portfolio. Additionally, Paloma has experience in preparing and analyzing risk modeling for stress testing on loan portfolios. She assists in all technical issues with the bank's CRM system, manages credit analysts, and is a residential underwriter and lending processor.

Some of Paloma's community engagement activities are serving as the Treasurer for the Safe Haven Museum and Education Center (a museum that is dedicated to keeping alive the stories of the 982 refugees from World War II), and she is a member of Zonta Club (empowering women through service and advocacy).

Personal Activities & Hobbies:

Paloma enjoys roller skating, badminton and traveling around the world. She is also very passionate about education among women in India.

Favorite Leadership Quote:

"On what is perhaps the unattainable journey towards extraordinary, the first step is to stop being ordinary." – Thomas Schneider

Leadership Oswego County Class of 2019



Rebecca Trevett
CiTi BOCES
Public Information Assistant

Professional Bio:

Rebecca obtained her Bachelor's degree in journalism from SUNY Oswego in 2006, and began working as a health and non-profit reporter for the Watertown Daily Times from 2006 to 2014. After a short stint at a non-profit in Oswego, she became a Public Information Assistant at CiTi BOCES, where she has been working since August of 2015. In her role, she works in a team environment to deliver top-quality public relations/communications services to school districts throughout Oswego County and beyond. This involves photography, writing, editing, website management, social media outreach and much more.

As a member of the community, Rebecca attends and volunteers at St. Joseph's Church in Oswego, is a member of the Literacy Coalition of Oswego County (and on the agency's marketing committee), helps her daughter facilitate her Brooke's Books Project initiative to provide free literacy supplies to children throughout the county and beyond, and occasionally volunteers to help local groups publicize their programs.

Personal Activities & Hobbies:

Rebecca enjoys reading real, historical accounts of war- from the perspective of soldiers and those affected by war. She is her daughter's #1 supporter, and her free time is spent building her up to become the best person and leader/inspiration she can be.

Favorite Leadership Quote:

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." - John Quincy Adams



Kaitlyn White
Novelis
Communications Assistant

Professional Bio:

Kaitlyn was born in Arizona, but moved to Upstate New York in 2005. She graduated from St. Regis Falls Central High School in 2013, then attended SUNY Canton for two years and graduated in 2015 with her Associate's Degree in Business Administration. While going to school at SUNY Canton she worked as a waitress on the weekends and as an Office Assistant in the Alumni Foundation during the week at SUNY Canton. Kaitlyn moved to Oswego in 2015, while working as a waitress over the summer and was attending school full time. She was hired to work for GDI Services in August of 2015 as their Human Resource Assistant. In May of 2016, she was then hired into a Human Resource Assistant position for Novelis through GDI.

In August of 2016, she was hired as a full-time employee with Novelis as their Human Resource Assistant. Kaitlyn was placed in her current position as a Communications Assistant in January 2017. She worked full time while attending SUNY Oswego part-time, and graduated in May of 2018 with her Bachelor's in Business. In her current role, she has a huge community impact by helping sponsor events like the Children's Park of Harborfest and the Children's Museum of Oswego. She feels extremely lucky being able to help her business connect with the community.

Personal Activities & Hobbies:

Kaitlyn enjoys spending her free time with her fiancé and their pets. They like going for walks and being outdoors, and they spend time a lot of time in the Adirondacks. When Kaitlyn has the free time to do so, she really enjoys baking for her family and friends. Kaitlyn's other hobbies include putting together puzzles, listening to music and eating/drinking at new places.

Favorite Leadership Quote:

"Great achievers are driven, not so much by the pursuit of success, but by the fear of failure." - Larry Ellison

Leadership Oswego County Class of 2019



SABINE INGERSON

2019 COMMUNITY LEADERSHIP AWARD

Sabine Ingerson directed services and advocated for individual with disabilities as the Regional Director for ARISE for 20 years until her retirement in December. She joined ARISE two years after the satellite office was established in Oswego and grew it to a regional office that provides over twenty programs including advocacy, independent living services, case management, personal care services, social recreational programs for individuals with developmental disabilities, and the ramp program.

Sabine is passionate about inclusion not only in the classroom but also in the community at large. She and her team partnered with other agencies, businesses, faith-based organizations, educational entities such as CiTi and SUNY

Oswego as well as elected officials of townships and cities to provide ramps for individuals at their homes so they can safely participate in all our county has to offer. More than 400 ramps have been constructed throughout the county within the last 17 years. She collaborated with several community partners to advocate for the installation of audible pedestrian signals, design the signs “Yield to the Blind” and establish the Oswego Healthy Mile. Other committees Sabine continues to serve on include the Oswego Transportation Committee and the Literacy Council where she serves as secretary. She recently was elected to the board of the local affiliate of Habitat for Humanity and is active on the Homeowner Support Committee assisting those who received a Habitat home to continue to be successful homeowners.

As a former exchange student from Germany Sabine has always been interested in serving as a member of organizations that promote international as well as local projects. She served as the Youth Exchange Officer for the Oswego Rotary Club, hosted students from Ecuador, Venezuela, Chile and Poland and organized a winter weekend for area exchange students for many years. As a member of the Zonta Club of Oswego she chairs the international committee and initiated their annual celebration of International Women's Day.

Sabine lives with her husband, Steve, in Minetto. She enjoys spending time with her three grown children and their families.

Leadership Oswego County Class of 2019



KEVIN SLIMMER

2019 DISTINGUISHED ALUMNI AWARD

Kevin Slimmer is the Director of Continuous Quality Improvement for Elmcrest Children's Center. His primary role is to ensure that Elmcrest's services and programs operate at the highest level and produces quality outcomes for children and their families. With almost 25 years of experience in human services, Kevin has worked with children and families in many different capacities at several different agencies in his professional career. He has been worked with families in their homes, school and communities, taught youth in classroom settings and has directed and overseen many small and large scale community based programs.

Kevin is a graduate from SUNY Oswego with a Bachelor's degree in Psychology. Kevin is also an active member in his community and serves on numerous boards and committees. He graduated from Leadership Oswego County in 2000. Currently, Kevin is serving on the Leadership Oswego County

Youth Program Committee (LOCY). He helps create and facilitate a leadership class throughout the school year to high school aged youth that cultivates skills such as public speaking, debating, personal and community awareness, decision making and many more. Kevin has served on this committee for 20 years and has taught over 350 students. In addition to LOCY, Kevin has served on the Port City Educational Foundation Board, Leadership Oswego County Recruitment and Curriculum Committee and the Success by Six Social Learning Committee. In 2004, Kevin received the Oswego County Business "40 Under 40" award. Kevin has also coached youth baseball, soccer, and basketball.

Kevin resides in Oswego, New York with his wife, Kristen, their 3-year-old son Parker, 18-year-old daughter Presley, and 20-year-old son Brady.

Community Leadership Award Recipients

Elizabeth Vaught '94

Mary Dowd '95

Bruce Phelps '96

Dan Capelle '97

Verner Drohan '98

Dee C. Heckethom '99

Kathleen Fenlon '00

Rosemary Nesbitt '01

Peg McKinstry '02

John Fitzgibbons '03

Charles Krupke '04

Bernie Henderson '05

Bonnie Bostian '06

Andrea McCabe '07

Michael Redding '08

Robert "Mac" McKinstry '09

L. Michael Treadwell '10

Diane Cooper-Currier '11

Barbara Bateman '12

Shawn Doyle '13

Tom Gillen '14

Tammy Thompson '15

Eric Bresee '16

Dan Farfaglia '17

Christian Sweeting '18

Sabine Ingerson '19

Distinguished Alumni Award Recipients

Michael Havens '99

Jane Murphy '00

Deana Masuicca '01

Mary Dorsey '02

Mary Vanouse '03

Bernadette Costello '04

Shannon White '05

Tammy Thompson '06

Phil Church '07

Cindy Walsh '08

William Carhart '09

Nicholas Canale Jr. '10

Nancy Bellows '11

Richard DenBleyker '12

Richard (Rick) Kolenda '13

Brian Chetney '14

Tammy Holden '15

Atom Avery '16

Garrette Weiss '17

Dave Lloyd '18

Kevin Slimmer '19

Friends of LOC Award Recipients

Dave Bullard '14

Jeff Paquette '15

Peg McKinstry '16

Brian Caswell '17

Cornell Cooperative Extension '18



2019 LOC ADVISORY COUNCIL

Rebecca Corvick

Katrina Cummings

Jim Feeney

Jerry Jaworski

Lisa Kimball

Dave Loyd

Peg McKinstry

Mike Paesella

Nikki Pritchard

Kristen Slimmer

Tammy Thompson

Chena Tucker

Jackie Wallace

Cindy Walsh

Garette Weiss

Chad Whelsky

Many thanks to our committee volunteers!

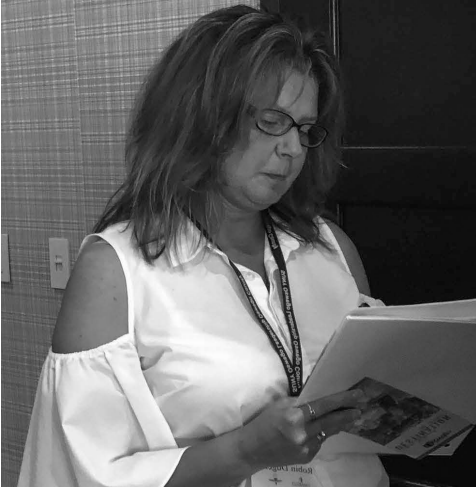
Leadership Oswego County Adult Class of 2019 Candid Photos



Leadership Oswego County Adult Class of 2019 Candid Photos



Leadership Oswego County Adult Class of 2019 Candid Photos



Leadership Oswego County Adult Class of 2019 Candid Photos



2019 LOC Class Facilitators

Many thanks to the following professionals who volunteered their time and talents to help make this year's program a success.

Mike Backus
Oswego County Clerk's Office

Billy Barlow
City of Oswego Mayor

Marla Berlin
Oswego County CiTi BOCES

Katy Brassler
Novelis

Sean Broderick
Fulton City School District

Dave Bullard
NYS Fair

Marcia Burrell
SUNY Oswego

Kevin Caraccioli
Caraccioli & Associates

Brian Caswell
Caswell & Associates

Marion Ciciarelli
Oswego Health

Diane Cooper-Currier
Oswego County Opportunities

Deb Daby
Oswego County Opportunities

Heather DelConte
Oswego County Legislator

Kristi Eck
SUNY Oswego

Kathy Fenlon
Shineman Foundation

Karen Ferguson
Oswego County Opportunities

John Halleron
Small Business Development Center

Brian Heffron
Oswego County CiTi BOCES

Christy Huynh
SUNY Oswego

Kelly Jordal
Oswego County Tourism Development

Keiko Kimura
Cayuga Community College

Rodmon King
SUNY Oswego

Jennifer Knapp
SUNY Oswego

Dave Lloyd
Novelis

Marybeth Longo
SUNY Oswego

Bill Lynch
ECHS Program

Melissa Mack
NYATEP

Peg McKinstry
Honorary Volunteer

Diane Oldenburg
Oswego County Health Dept.

Mike Paestella
SUNY Oswego

Chris Parks
Oswego County Opportunities

Mary Margret Pekow
Catholic Charities

Kevin Shutt
Novelis

Kevin Slimmer
Elmcrest Children's Center

Kristen Slimmer
Oswego City-County Youth Bureau

Gidget Stevens
Oswego County DSS

Paul Stewart
Oswego Renaissance Association

Sara Sunday
Oswego County Office for the Aging

Tammy Thompson
Oswego County Health Dept.

Christopher Todd
Oswego County CiTi BOCES

Katie Toomey
Greater Oswego-Fulton Chamber of Commerce

David Turner
Oswego County Dept. of Community Development,
Tourism & Planning

Cindy Walsh
Cornell Cooperative Extension

Wayne Westervelt
SUNY Oswego

Garrette Weiss
Oswego County CiTi BOCES

Austin Wheelock
Operation Oswego County

Chad Whelsky
SUNY Oswego

Leadership Oswego County Alumni 1993-2018

Kathleen Acee '96	Billie Brady '96	Tara Corcoran '03	Richard Duvall '06
Mary Acquaviva '95	Katy Brassler '17	Marc Cornell '04	
Jesus Adame '96	Eric Bresee '06	Rebecca Corvick '12	Dave Eastman '16
Charlotte Adkins '98	Melissa Barrett Bricker '09	Bernadette Costello '96	Elizabeth Eck '18
Cindy Albro '08	Linda Brosch '03	Cindy Cowden '01	Josephine A. Eells '94
Fred Aldrich, IV '09	Jim Broschart '06	Jason Crawford '02	Ashley Elder '16
Beth Kesler Alfieri '09	Catherine Bucher '06	Katrina Crisafulli '12	James Emery '98
Brian Algeo '09	John Bucher '99	Samuel Crisafulli '15	Nathan Emmons '14
Debra Allen '04	Kathleen Buchiere '97	Tonya Crisafulli '06	Kristie Engebretsen '05
Ebru Altay Damkaci '18	Anthony Buckalew '18	Catherine Crocker '11	
Sandra Althouse '95	Annette Burns '02	Adele Cronk '09	Elizabeth Fadden '97
Alyssa Amyotte '09	John Burth '07	Eric Cronk '13	Jeremy Fadden '15
David Anderson '95	Heather Bush '17	Joseph Crowley '97	Daniel Faraglia '11
Tammy Anderson '13	David Buske '01	Kathleen Cullen '95	Bonnie Farmer '03
Karryn Anthony '16	Doug Buske '95	James Cullinan III '98	Jeanne Farrell '09
Atom Avery '10	Robert Butkowski '14	Kelly Cullinan '96	Katherine Faunce '03
Mary Avrakotos '93		Peter Cullinan '94	Kenneth Fay '93
Nicholas Avrakotos '94	Susan Cahill '06	Brian Cummings '10	James Feeney '03
	Rhonda Campolieta '93	Marsha Cummins '07	Peggy Feeney '98
Martha Babcock '02	David Canale '02	Rebecca Currier '98	Carrie Fellows '01
Inga Back '14	Nicholas Canale, Jr. '98	Shelby Cusson '16	Karen Ferguson '08
Katie Backus '10	David Canfield '00	Nancy Czerow '08	Dawn Fernandez '98
Amanda Baker '07	Michelle Canfield '07		John Ferry '08
Wendy Ballou '09	Coleen Caramella '11	Michael Daby '02	Helen Feyh '06
Michelle Bandla '15	Susan L. Carey '94	Mary D'Amico '02	Cindy Finnegan '11
David Barber '09	Bill Carhart '06	Marsha Dashner '97	Edward Fischer '02
Jennifer Barnett '07	Stephanie Carmody '97	Karen Davies '99	Julie Fischer '05
Julie Barry '18	Patricia Chaldu '98	R. Deborah Davis '08	Edwin Fish '95
Charles Barsi '09	Deborah Chalone '18	Eric Dawson '18	Tara FitzGibbons '04
Daniel Bartlett '01	Theresa Chalone '05	Joette Deane '97	Christine Fiumara '06
Randi Battaglia '00	Mary Charney '97	Nancy DeGilormo '10	Robert Flynn '96
Russell Bauer '97	Brian Chetney '02	Diane DeLine '93	Joseph Fontana '97
Faye Beckwith '06	Matt Chetney '05	Holly DeMar '13	Paul A. Forestiere II '00
Eric Behling '06	Robert T. Chetney '93	Richard DenBleyker '01	Jeff Forger '08
Don Belcastro '07	Donna Chilton '96	Laura Denny '00	Frances Forrest '95
John Belt '13	Philip Church '93	John DeRousie '07	Danielle Fox '16
Michael Benjamin '99	Theresa Ciappa '97	Robin Dettbern '17	Brenda Seymour Frank '03
Jill Bennett '97	Jeanne Cieszeski '94	Roxanne Deyo '97	
Marla Berlin '16	Connie Clancy '08	Beverly Dietz '97	Debra Gallagher '96
Morgan Berry '10	Beth Clark '13	Carol Russell Dillabough '04	Jeannine Galletta '00
Donna Besaw '05	Ellen Clark '15	Kathleen DiRenna '99	Ashley Galloway '17
Jennifer Bertollini '15	Tricia Clark '09	Sarah Dodd '07	Diane Galvin '00
Donna Besaw '05	Michael Cleary '96	Tracy Doherty '10	Edward Garrow '10
Julie Reed Billings '04	Jeffery Coakley '01	Addie Dolbear '11	Kimberly Garrow '02
Deborah Bills '96	Jackie Hannon Coe '14	Bridget Dolbear '13	Gregory Gazda '10
Therese Bivens '06	Ebony Coleman '17	Lauren Domicolo '13	Meave Gillen '17
Jennifer Blanchard '98	Nancy Concadoro '12	Mary Dorsey '95	Gail Godici '00
Sara Blaney '12	Shane Connolly '93	Erin Dorsey '17	Gail Goebriker '93
Diane Blasczienski '02	Tim Conners '18	Daniel Dougherty '06	Linda Goodness '09
Roxanne Bocyck '03	Jean Conway '01	Michelle Dowd '99	Mimi Goulet '08
Mallory Bower '15	Jo Ann Conzone '99	Greg Dufore II '07	Allison Graham '02
Debra Braden '00	Lori Cook '03	Larry Dunsmore '17	James Graul '00

Leadership Oswego County Alumni 1993-2018

Lisa Gray '11	Kimberly Hyde '10	Jodi Larkin '04	Trudy S. Moffitt '94
Loretta Greeney '03		Kelly Larrivey '95	Philip Mooney '93
Mary Greeney '07	Sabine Ingerson '00	Michael Lavner '96	Karen Moore '07
Randall Griffin '98	Kelly Isabella '15	Cindy Lawrence-Dever '04	Michael Moran '05
Jeffrey Grimshaw '01	Rachael Ives '18	Ellen Lazarek '13	Brandon Morey '12
Kim Grindle '15	Steven Ives '03	Michele Ledoux '93	Alisa Morgan '15
Pablo Guardado '07	Carrie Izzo '05	Allison Livesey '08	Dianne Morrisette '01
Sherri Gutchess '00		Evelyn LiVoti '08	Beverly Mulcahey '02
Jill Gutelius '09	Joyce Jaskula '93	David Lloyd '98	Kristen Munger '15
David Guyer '99	Jerry Jaworski '14	Margaret Lloyd '97	Jane Murphy '93
	Abby Jenkins '12	Roger Locy '06	Timothy Murphy '99
Barbara Hall '00	Aimee Johnson '09	John Loeffert '96	Catherine Murray '93
Jennifer Hall '16	Donna Jones '04	Linda Lyons '12	M. Claire Myer '96
Penny Halstead '17	April Jordal '17		
Elizabeth Hamner '99		Stephanie Magrisi '14	Erin Nalle '13
Bonita Hampton '09	Jenna Kain '07	Margaret Mahaney '98	Tim Nekritz '95
Carolyn Handville '10	Kevin Kain '99	Connie Maher '02	Lynne Paeno '95
Alan Harris '17	Beth Kazel '01	Kelly Malone-Eveleth '01	Christopher Nelson '06
Michael Havens '93	David Kelly '94	Andrew Mangano '07	Darsie Nelson '97
Danielle Hayden '10	Laura Kelly '16	Marie Mankiewicz '96	Melissa Newman '16
Debra Heagerty '13	Melissa Kempisty '17	Shannon Mantaro '00	Mark Nice '97
Gregg Heffner '11	Rachel Kesler '03	Thaddeus Mantaro '00	Brenda K. Niver '94
Doug Hemphill '08	Greg Ketcham '06	Bonnie Marini '96	Danielle Nolan '15
Nancy Henderson '93	Maggie Killoran '10	Brian Martina '09	James Nostrant '97
Jennifer Hill '06	Lisa Kimball '15	Jennifer Martin '16	
Myia Hill '17	Adam King '17	Gary Mashaw '04	Robin O'Brian '03
Zach Hilton '14	Alicia King '17	Dawn Masuicca '18	Elizabeth Occhino '17
Kimberly Hobbs '00	Katharine Kintz '96	Deana L. Masuicca '94	Randy O'Donnell '03
Mary Hoben '10	Kelvin Kio '98	Vicki Mather '03	Joseph Olsen '17
Jeffrey Hodge '95	Joachim Kleinschmidt '05	Linda Matteson '95	Mindy L. Ostrow '94
Amy Hoey '11	David Knopp '03	Mary Maunder '10	
Shane Hoey '16	Kathleen Knopp '97	Fred Maxon '98	Dennis Pacheco '99
David Holden '99	Brenda Ko '10	Grace Maxon-Clarke '18	John Paeno '96
Tammy Holden '03	Cynthia Koegel '04	Jennifer Mays '17	Mike Paestella '06
Debra Holliday '08	Jessica Kolenda '18	Janet McBride-Gibson '97	Charles Parker '09
Leah Holmes '18	Richard Kolenda '02	Ellen McCloskey '96	Benjamin Parker '12
Gina Holsopple-Perry '04	Nicole Kolmsee '08	Lisa McGhee-Laracuenta '09	Aaron Pascale '12
Donna Hopkins '98	Jackie Koster '14	Ali McGrath '18	Christine Patrick '02
Michelle Hopp '13	Daniel Krupke '95	Joe McManus '13	Arthur Pearson '05
Joanne Howe '00	Andrew Kudarauskas '97	Judith A. McManus '94	Jon Peck '07
Chrystal Hoyt '07	Donna Kuhn '93	Kim McPherson '12	Kate Percival '11
Kathleen Hoyt '01	Nancy Kush Ellis '98	Patricia Meehan '96	Crystal Perry '13
Randy Hoyt '01	Sandra Kyle '08	Barb Metcalf '14	Jamie Persse '08
Catherine Hubbard '94		Nelson Metz '96	Karen Perwitz '10
Gene Huffman '99	Kristin LaBarge '06	Deana Michaels '08	Samantha Pickering '94
Peter Hunn '93	Paul LaFlamme '02	Brian J. Miller '94	Reyne Pierce '10
Collette Hunt '00	Ellen Lafond '08	Carolyn Miller '99	Sherry Pierce '05
Kelly Hurlbut '12	Daniel Laird '09	Nancy E. Miller '94	Jill Pippin '16
Anne Hutchins '09	Malissa Lakin-Watson '95	Pamela Miller '97	Lauren Pistell '13
Rhonda Hutchins '05	Frances Lanigan '94	Autumn Mintonye '15	Katherine Pitsley '06
M. Janelle Hutchinson '11	Janet Lanious '98	James Mirabito '93	Robert Plenge '08
Michael Huynh '07	Deborah Larkin '01	Whitney Mirabito '18	Amy Plotner '15

Leadership Oswego County Alumni 1993-2018

Cathy Pokines '94	Michael Scaries '01	Ellery Terpening '99	Lauren Winters '11
Patti Ponzi '05	Jonathan Schell '09	Traci Terpening '98	Sue Witmer '11
Susan Pope '10	Deborah Scholes '97	Vicky Tesoriero '03	Jill Wood '99
Anne Porter '09	Erica Schreiner '99	Elizabeth Thompson '16	Matthew Wood '02
William Potter '01	Elizabeth Schremp '97	Tammy Thompson '99	Nathan Woodcock '16
Darci Powers '06	Bernadette Schuffenecker '98	Jacqueline Thorpe '13	Teresa Woolson '08
Susan Powers '18	Heather Schuss '18	Brianne Tice '12	Jennifer Worden '06
Kerrie Pratt '11	Laura Seeburger '14	Barbara Tierney '96	Lynette Wright '13
Theresa Pratt '98	Lisa Seguin '15	Deborah Torbitt '00	Nancy Wright '11
Julia Preston-Fulton '17	Lisa Sellin '09	Michele Torbitt '07	
Nikki Pritchard '16	Mariah Senecal-Reilly '16	Kenneth Trionfero '02	Timothy Yager '10
Brandon Presley '18	Mathew Seubert '10	Chena Tucker '13	Kern Yerdon '95
Cynthia Proietti '09	Keith Severson '97	Garrett Turtura '11	
Mark Proud '14	Jeanne Sevigny '14		Jon Zella '14
Lisa Prye '05	Heather Shambo '14	Jeanne Unger '95	
	Carol Shannon '16	Daniel Upcraft '04	
Maureen Quinlan '04	Amy Shaw '11		
Andrew Quinn '09	Richard Sherman '10	Jan van der Heide '05	
	Nicole Shue '16	Paul Vandish '95	
Theresa Rakovan '98	Marie Shuman '00	Lawrence VanHorn '04	
David Ramsey '00	Kathleen Shumway '97	Mary Vanouse '93	
Robin Rando '95	Nancy Simmons '93	Susan Vaughn '96	
Kelly Reader '06	Gurdeep Skolnik '04		
Craig Rebeor '18	Kevin Slimmer '00	Patrick J. Waite '94	
Amanda Reed '12	Janette Smith '14	Cheryl Wallace '09	
Shelly Reifke '98	Julia Smith '05	Jacqueline Wallace '14	
Michael Reno '96	Laura Smith '97	Tracie Wallace '12	
Linda Revette '14	Michelle Smith '96	Kathleen Walpole '97	
Donna Reynolds '12	Nancy Smith '94	Cynthia Walsh '01	
Karla Richards '97	Scott Smith '95	Valerie Walthert '10	
Susan Richards '99	Franklin G. Snyder '94	Regina Ware '01	
Patricia Riley '09	Daniel Sokal '10	Jennifer Walters '16	
Beth Rinfret '06	Lisa Solazzo '10	Patty Waters '13	
Marlene Robinson '99	David Spicer '07	Sarah Watts '13	
Lisa Rodak '01	Carole Sponable '93	Sarah Wehrle '18	
Amy Roland '04	Mary Spuhler '15	Garrette Weiss '15	
Linda Rosche '95	Barbara St. Michel '95	Judy Weissflog '18	
Toni Ross '12	Charrise St. Onge '03	Kelly Weitz '12	
Joe Roszak '05	Karen Stead '03	Sara Weldin '05	
Aaron Rowan '10	Patrick Stella '05	Kenneth Wells '01	
Natalie Roy '96	Shane Stepien '99	Allen Wert '11	
Daisy Ruiz '17	Gidget Stevens '12	Danielle Wert '12	
Peter F. Russell '94	Jolene Stoutenger '04	Jessica Westbury '17	
Jennifer N. Ruta '94	Lucas Summers '16	Ernest Wheeler '97	
	David Stummer '98	Austin Wheelock '07	
Michele Sanford '12	Maureen Sullivan '94	Chad Whelsky '13	
Cathy Santos '98	Christian Sweeting '18	Paula Whitehouse '08	
Amber Saternow '11	Kurt Szeluga '02	Jennifer Whiteside '08	
Karen Sawyer '08	Marta-Ellen Szuba '05	Jean Wiggins '01	
Kelly Sawyer '16		Kathlene Williams '06	
John Scardella '08	Shirley Taber '93	Lindsey Wilson '13	
Michele Scardella '10	Larry Taylor '96	Christina Wilson-Frasier '03	

Leadership Oswego County Youth Class of 2019



Jazmyn Baker
Sandy Creek Central School
Class of 2021

Clubs, organizations, activities: Lots of sports, History club and Spanish club.

Volunteer Experience: Ringing the bell for salvation army.

Future Goals: Go to college and be successful, and have an amazing life without worries.

A leader I admire and why: Kevin Sliminer because he is very funny... well I mean sometimes... I'm way funnier than he is.

What LOCY has done for me: LOCY helped me feel more confident in public speaking and I've made new friends.



Sarah Balcom
Sandy Creek Central School
Class of 2021

Clubs, organizations, activities: Soccer, volleyball, softball, club volleyball, Spanish club, marching band and Whiz Quiz.

Volunteer Experience: Working softball clinics and bell ringing for the Salvation Army.

Future Goals: To graduate high school and get into the college of my choice, continue to play volleyball, and get a good job.

A leader I admire and why: There are many people I admire for different reasons such as their selflessness, inspiration to others, and sacrifices.

What LOCY has done for me: LOCY has made me think about things differently and pushed me to be better.



Sydney Burgy
Sandy Creek Central School
Class of 2021

Clubs, organizations, activities: Cross country, softball and international club.

Volunteer Experience: I volunteer with my church's summer program.

Future Goals: To go to SUNY Brockport to play softball and study environmental conservation.

A leader I admire and why: I admire my father because despite his situation at any given time, he has always been the strongest person I know and does everything he can for me.

What LOCY has done for me: After beginning the LOCY program, I view my peers in a different way. Instead of judging them, I try to think of how their life is, and how it might make them act a certain way.

Leadership Oswego County Youth Class of 2019



Victoria Crisafulli
Oswego High School
Class of 2020

Clubs, organizations, activities: Youth court, Oswego County Prevention Coalition, tennis, Youth Bureau Board of Directors and key club.

Volunteer Experience: I have attended multiple tabling events through the coalition, holiday events for little kids, and decorated schools with Key club.

Future Goals: I want to attend law school and practice as a criminal defense lawyer.

A leader I admire and why: I admire Marcia Clark because she challenged the belief of female lawyers during her time. She was able to take the negative criticism and turn it into motivation.

What LOCY has done for me: LOCY has helped me better my public speaking and planning skills. LOCY has also helped me see both sides of an argument.



Krysta Glazier
Pulaski High School
Class of 2020

Clubs, organizations, activities: Soccer, track, varsity club, ski club, prom committee, student government and science club.

Volunteer Experience: Pulling invasive plants out of the estuary, school concession stands, helping set up 5Ks and 10Ks that raise money for food pantries.

Future Goals: I want to work in the medical field so I can help people.

A leader I admire and why: A leader I admire is my mom. I look up to her because she is the most selfless person I know. She does everything she can to make sure my sister and I have good lives.

What LOCY has done for me: LOCY has brought me out of my comfort zone and made me more outgoing. LOCY has also given me different tools to work with people to be a better leader.



Elsa Graf
Sandy Creek Central School
Class of 2021

Clubs, organizations, activities: Spanish club, book club, Battle of the Books, art club, confirmation class, soccer, indoor soccer, basketball, track, chorus and history club.

Volunteer Experience: I volunteer for church activities.

Future Goals: I want to be able to public speak comfortably and be more comfortable with myself.

A leader I admire and why: A leader I admire is my dad because he works way too much to support our family and he's very selfless.

What LOCY has done for me: LOCY has made me step out of my comfort zone and see things more clearly.

Leadership Oswego County Youth Class of 2019



Emma Hyde
Mexico High School
Class of 2021

Clubs, organizations, activities: Friends of Rachel club, Students Against Destructive Decisions, dance/competitive dance, youth group, cross country and unified bowling.

Volunteer Experience: Making and serving dinners at church, helping other students bowl, walking around for Christmas in Mexico, and 24-hour famine overnight at church.

Future Goals: Going to college, getting a good and enjoyable job, then creating family.

A leader I admire and why: N/A

What LOCY has done for me: LOCY helped me to be a little better at speaking and helped me with how to deal with situations, like being assertive.



Michaela Kastler
Sandy Creek Central School
Class of 2021

Clubs, organizations, activities: Indoor soccer, show choir, marching band, Spanish club and piano lessons.

Volunteer Experience: I volunteer at the nursery in my church, and have volunteered to ring the Salvation Army bell at Tops.

Future Goals: I hope to graduate high school, be accepted into a college of my choice, and become a music therapist.

A leader I admire and why: There are many different relatives that I look up to and aspire to be like because they are not afraid to be themselves.

What LOCY has done for me: LOCY has helped me to challenge myself to be outside of my comfort zone.



Kaitlin Reynolds
Pulaski High School
Class of 2020

Clubs, organizations, activities: Travel softball, prom committee, student government, varsity club, student body sport leader, peer leadership and girl scouts.

Volunteer Experience: Peer leadership work, tutoring, concession stand work, & I collected items for foster kids.

Future Goals: I want to be a speech pathologist and work with special needs kids. Hopefully I will also play competitive softball in college as well.

A leader I admire and why: My mom and my great grandma are two of my biggest role models. At a young age they taught me my values in life. Although I have my own opinion, they have influenced me in the best ways possible.

What LOCY has done for me: LOCY has made me realize the importance in leadership and how one person can change the minds of many or compromise with people for the better. Besides connecting with other people, LOCY made me connect with myself.

Leadership Oswego County Youth Class of 2019



Ashleigh Rosenbaum
Sandy Creek Central School
Class of 2021

Clubs, organizations, activities: Drama club, science club, history club, robotics, book club, Battle of the Books, Spanish club and marching band.

Volunteer Experience: Held a movie day for Thanksgiving at my local library and read a book to the kids.

Future Goals: To go to college and figure out what I want to do for a career.

A leader I admire and why: Elizabeth Cady Stanton because she fought for women's rights to vote.

What LOCY has done for me: LOCY has taught me to be more open to people and listen. It has taught me that I need to try to understand people before forming opinions on them.



Libby Sheldon
Mexico High School
Class of 2021

Clubs, organizations, activities: German Honors Society, German club, art club, art, band, jazz band, marching band, All County, Allegro Youth Ensemble, Syracuse Honors Youth Ensemble, mock trial, Envirothon, soccer and basketball.

Volunteer Experience: NUSSMA, Toys for Tots, Stuff a Bus and painting church murals.

Future Goals: After high school, I want to get my degree in music therapy and be stable and independent in my life, while staying connected to my family.

A leader I admire and why: My mom because she always knows what to say when someone has a problem and tries to understand the way people are thinking and feeling.

What LOCY has done for me: I know that everyone sees and interprets everything differently based on their experiences. Also, understanding your own values, and who's important in your life are the key things to lead others.



Paige Smith
Central Square School
Class of 2021

Clubs, organizations, activities: Art (painting), DECA and Spanish club.

Volunteer Experience: N/A

Future Goals: To go to college and have a job I enjoy. I also want to have a family and a lot of pets.

A leader I admire and why: My dad, because he is always doing the right thing, and doing everything to help out whoever needs it.

What LOCY has done for me: LOCY taught me a lot about understanding other people and how to be a leader. It also made me become close with an amazing group of girls.

Leadership Oswego County Youth Class of 2019



Karina Stewart
Paul V. Moore High School
Class of 2021

Clubs, organizations, activities: LOCY, cross country, track and lacrosse.

Volunteer Experience: Brewerton Apple Festival, Honor Flight and volunteering at my church.

Future Goals: To get into a great college and become a physical education teacher.

A leader I admire and why: My mom because she is the strongest person I know and cares about everyone.

What LOCY has done for me: LOCY has taught me how to stand up for myself in bad situations, and how to be comfortable speaking in front of a group.



Kerigan Trudell
Sandy Creek Central School
Class of 2021

Clubs, organizations, activities: Basketball, art club and book club.

Volunteer Experience: N/A

Future Goals: To go to college and become a surgeon, hopefully a cardio-thoracic surgeon.

A leader I admire and why: Brendon Urie, because he fights for equality for everyone.

What LOCY has done for me: LOCY has made me more confident.



Emily Yousey
Sandy Creek Central School
Class of 2021

Clubs, organizations, activities: Cross country, cheer, track & field, chorus, band, All County Chorus, show choir, drama club, book club and art club.

Volunteer Experience: N/A

Future Goals: To go to college for helping the environment and music.

A leader I admire and why: My sister Amelia because she helps people every day and is an inspiration.

What LOCY has done for me: LOCY has taught me to think differently and use my voice.

LOCY Committee Members

Kristen Slimmer

LOCY Program Director
Oswego City-County Youth Bureau

Kevin Slimmer

LOC Class of 2000
Elmcrest Children's Center

Toni Ross

LOC Class of 2012
Oswego County Opportunities, Inc.

Leadership Oswego County Youth Class of 2019 Candid Photos



Leadership Oswego County Youth Class of 2019 Candid Photos



Leadership Oswego County Youth Class of 2019 Candid Photos



Leadership Oswego County Youth Class of 2019 Candid Photos



Leadership Oswego County Youth 1999-2018

Maggie Abbate '05	Nicholas Burescia '15	Cody Emmons '02	Matthew Heenan '04
Robbie Abrantes '09	Abigail Burrows '14		Kristin Helinger '05
Danielle Aguilar '06	Andrew Bush '08	Jericka Faulkner '04	Althea Henderson '14
Brent Aguilar '08	Olivia Cacchione '13	Ryan Ferrao '06	Elisha Hicks '99
David Allen '01	Joe Caiello '08	Alycia Feyh '08	Jon Bradley Hilton '07
Rebecca Allen '03	Nolan Callahan '16	Nicole Finland '99	Jayde Homer '10
Becky Allis '05	Elizabeth Caltabiano '04	Pat Fink '11	Christine Hotaling '12
Megan Allis '08	Ashley Camp '02	Darren Fischel '18	Kayleigh Hotaling '16
Emilee Anderson '13	Kristen Campell '00	Hannah Fitzgerald '12	Emily Hudson '04
Gretchen Arnold '13	Nicholas Cannata '11	Kevin Fleming '05	Joshua Hudson '14
Grace Arnold '18	Josh Caples '07	Matt Foederer '14	Jan Hurlbutt '03
Chelsea Avery '09	Hailey Carroll '16	Justin Foley '04	
Dani Avery '17	Greg Casbeer '05	Andrea Forbes '01	Hailey B. Ihlow '11
Avery Avrakotos '03	Joey Cerillo '18	AnnaMarie Forestiere '12	Megan Ingersoll '11
	Meredith Chesare '13	Chrissy Forestiere '17	
Mike Backus '00	Lauren Ciciarelli '09	Paul Forestiere III '15	Jamie Johnson '14
Rob Backus '03	Kaitlyn Clapp '12	Craig Fountain '11	Eva Jones '11
James Bailey '12	Laura Coleman '00	Lenny Fowler '07	Eva Jones '11
Katelyn Barber '04	Lucas Connor '02	Makayla Fowler '12	Kassandra Jones '14
Ryan Barry '17	Jennie Connor '09	Morgan Frederick '08	
Zachary Bartell '10	Steve Curry '07	Alena Fresch '12	Eamon Kays '02
Justin Bartlett '99	Josh Cutillo '13		Harmon Keener '00
Jack Beckwith '07		Jeremy Galvin '11	Alex Kopronski '17
Melissa Beebe '02	Kristen D'Angelo '13	Julio Garcia '05	Jenna Koskowski '02
Ryan Berman '05	Philip Darby '06	Joshua Gareau '18	Stanley Kubis '13
Sarah Bettinger '01	Jennifer Davenport '01	Natalie Garrison '11	Stanley Kubis '13
Mackenzie Birdsell '18	Benjamin Davis '08	Hannah Geitner '11	Hannah Kue '18
William Black '08	Samantha Dawes '14	Jacob Geitner '16	Ben Daley Kumar '12
Lisa Black '10	Jessica Dawson '01	Zachary Gilbert '02	Megan Kuss '01
Kylie Black '04	Paul Dawson '03	James Gowans '11	
Ryan Blodgett '01	Vita Dean '18	Hunter Gowans '13	Mitchell Lalik '11
Liz Bolting '03	Andrew Dedich '17	Emily Greene '03	Courtney Lamb '13
Alexis Bowering '14	Aaron Dedrich '17	Lauren Gregory '10	Ed Lamb '17
Chelsea Bramer '08	Brittany Derousie '07	Derek Grindle '08	Emmah Lamb '18
Nicole Brissenden '10	Neil Devendorf '10	Julia Guarrera '16	Kelly Lambie '06
Ian Brooks '09	Ian Devendorf '14	Shane Guernsey '14	Madison Lang '16
Alyssa Brooks '12	Lauren DeVinny '18		James Larkin '06
Kamie Brown '01	Jerrica Dishaw '09	Melanie Hagan '99	Lindsey Larkin '10
Beth Brownell '08	Jenna Doherty '09	Geoff Hale '05	Brian Larkin '99
Jenny Brunet '99	Chrystal Donahue '06	Ashley Hamm '10	Nathan LaRock '14
Tim Buckley '03	Nate Donhauser '07	Sarah Handley '01	Sydney Lattenhouer '12
Scott Bullard '09	Austin Donhauser '13	Amy Hansen '01	Elizabeth Lawrence '05
Tia Bullard '09	Nathan Downing '03	Nicole Hansen '15	Meghan Lentz '12
Martin Bullis '01		Ethan Harley '17	Madison LeVea '16
Christine Bunce '04	Allison Easton '00	Nathaniel Hathorne '10	Colin Li '18
Amanda Burch '05	Samantha Eddy '15	Michael Havens '01	Victoria Liberty '08
Miwa Burdic '15	Taylor Elowsky '16	Amanda Hawley '05	Danielle Lichtenstein '03
DeeDee Burke '05	Jerry Emmons '00	Erie Hayden '12	Louise Lighthall '99



Leadership Oswego County

Office of Business and Community Relations
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