

UUP Report (submitted by Frank J. Byrne, Oswego Chapter President) – General Faculty Assembly, April 28, 2025

1. Spring Social/General Membership Meeting – Tuesday, May 6, from 4:00-6:00pm at Old City Hall Brewery. Please send your RSVP to Jo Anne at uup@oswego.edu no later than Thursday, May 1. Tickets are limited.
2. Climate Survey for Professionals – As of last week, over 20% of professional members have completed the survey (see the attached QR code). We are going to close the survey in two weeks so if you have not done so already, please complete it as soon as possible. Once again, the information we gather is confidential and will be used to inform our impending contract negotiations in Albany as well as Labor-Management meetings here at SUNY Oswego.
3. IDAP Update – Our chapter IDAP Committee has completed their review of applications, and their recommendations will be sent to Albany for approval shortly. We had over sixty applications this round and a little over \$42,000 to disperse.
4. Miscellaneous Updates
 - a. *Virtual Townhall* – UUP President Fred Kowal joined chapter members on a virtual townhall on April 15 where we discussed the federal government's assault on higher education in the United States. We discussed the need to document how members are being impacted by policy changes at the federal level. This will help us push back both in the form of protests but also inform our lobbying efforts.
 - b. *May Day Oswego* – Speaking of protesting the heinous actions we are witnessing out of Washington, there is a protest scheduled Thursday by Indivisible Oswego County called May Day Oswego. Personally, I think it is critical that our UUP Chapter begin forming meaningful ties both with our traditional allies in the Oswego Labor Council but new organizations like Indivisible Oswego, Indivisible Onondaga County, etc. If you have time, please join us Thursday. More information may be found here:
https://www.mobilize.us/mayday/event/782050/?force_banner=true&share_context=event_details&share_medium=copy_link
 - c. *Contract Negotiations* – UUP Statewide hopes to begin negotiating our next contract with the state this fall (describe timeline, process, and factors influencing negotiations). It is critical that all members have access to the “members only” portal on <https://uupinfo.org/> so they may get updates. As usual, a member survey will be distributed so our negotiations team may learn our priorities in the next contract. Members of the negotiations team **will visit campus** in late August or early September. All members will be invited to meet with them.
 - d. *Communication with Members* – As many of you have noticed, the chapter is in the process of removing as many edu email addresses from our database as possible and replacing them with personal email addresses. If you have not done so already, please send Jo Anne your personal email address at uup@oswego.edu. Over the summer we will begin communicating through a membership portal so hopefully no content will go over an edu address (explain the rationale).
 - e. *Pre-Retirement Event* - we have a UUP Pre-retirement presentation by our statewide UUP retirement Coordinator, Dan Quackenbush, tomorrow at 2:30pm in room 201 Marano Campus.
 - f. *State Budget Update & UUP*
 - g. *Chapter Ambassador Program Update*
 - h. *Chapter Election Update*

**Attention UUP Oswego
Professionals. Please take this
survey about your workplace!**

