



Title IX

STATE UNIVERSITY OF NEW YORK AT OSWEGO

Proposed syllabus reporting changes

Clery Act /Title IX Reporting: SUNY Oswego is committed to enhancing the safety and security of the campus for all its members. In support of this, faculty ~~may be~~ **are** required to report their knowledge of certain crimes or harassment. Reportable incidents include harassment on the basis of sex or gender prohibited by Title IX, **including sexual and interpersonal violence**, and crimes covered by the Clery Act. **Upon receipt of a report of discrimination based on pregnancy and related conditions all employees have a responsibility to report to the Title IX Coordinator. Upon being informed of a student's pregnancy and related conditions, all employees have a responsibility to give the student the Title IX Coordinator's contact information.** For more information about Title IX protections, go to <https://ww1.oswego.edu/title-ix/> or contact the Title IX Coordinator, 407 Culkin Hall, 315-312-5604, titleix@oswego.edu, **or schedule a meeting here: tinyurl.com/MeetWithLisaE.** For more information about the Clery Act and campus reporting, go to the University Police annual report: <https://www.oswego.edu/police/annual-report>.

UPDATED Title IX Policy 2024

Keeping	Removed	New
Affirmative consent	Cross examination by advisors	Enhanced fairness for all parties
Amnesty policy	Formal report by complainant	Better definitions
Bill of Rights	Longer delays in timeline	Better protections for gender identity & sexual orientation, pregnancy
Supportive measures	Restrictions on locations	Annual training for employees

WHAT TO REPORT

- Sex-based harassment }
 - Quid Pro Quo
 - Hostile environment
- Dating Violence
 - Sex discrimination
 - Sexual harassment
- Domestic Violence
 - Discrimination based on gender identity or sexual orientation
- Sexual Assault
- Stalking
- Pregnancy and related conditions

Report through email as soon as you know something...

Supportive measures (no changes)

- Counseling services
- Extensions of deadlines or other course-related adjustments
- Modifications of work or class schedules
- Restrictions on contact applied to one or more parties (no contact orders)
- Changes in work, housing, or extracurricular or any other activity, regardless of whether there is or is not a comparable alternative
- Leaves of absence
- Increased security and monitoring of certain areas of the campus
- Training and education programs related to Sex-Based Harassment
- Assistance by SUNY Oswego's University police, if applicable, or other officials in obtaining an order of protection or, if outside of New York state, an equivalent protective or restraining order

Office of Diversity and Inclusion

Race, color, national origin, religion, creed, age, predisposing genetic characteristics (including an individual's ancestry, country of origin, or country of origin of parents, family members, or ancestors), military status, criminal conviction, or any other characteristic protected by applicable local, state, or federal law.

Bias/AAO
(Anneke)



Title IX
(Lisa)

Disability accommodations for employees and compliance with ADA/504

(Starr)

Sexual and Interpersonal Violence: dating, domestic violence, sexual assault, stalking

Sex discrimination: sexism, sexual harassment, based on gender, gender identity, gender expression, sexual orientation

Pregnancy and related conditions, parenting discrimination, familial status

QUESTIONS?