
General Faculty Meeting: **Report From The President**

Monday, February 17, 2025

4 pm – 5 pm

via Zoom

What A Winter!



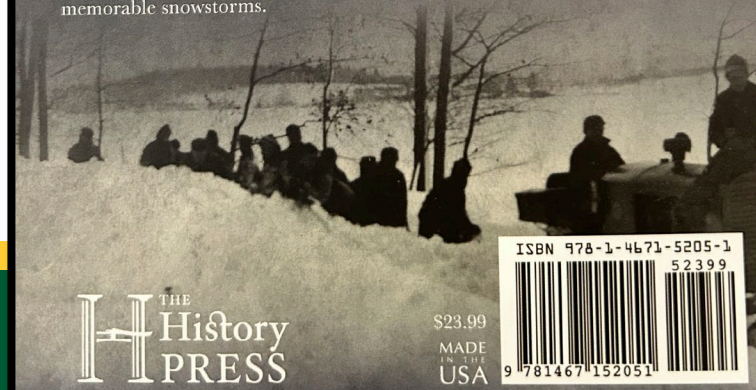
HISTORIC SNOWSTORMS OF CENTRAL NEW YORK



JIM FARFAGLIA

BLINDING WHITEOUTS, TREACHEROUS BLIZZARDS AND OVERWHELMING LAKE-EFFECT SNOW

Central New York is renowned as one of the snowiest regions in the world, with a long and stormy relationship with winter. In 1818, historically remembered as "The Year Without a Summer," farmers from Hannibal to Cazenovia faced heavy frosts in July and September snowstorms that devastated harvests. After a series of lake-effect snowstorms in 1936, the Civilian Conservation Corps stationed at Fair Haven State Park switched from building cabins to saving neighboring villagers from running out of food. Oswego mayor Vincent Corsall surveyed his city buried in a 1958 storm from a sled pulled by huskies. With record cold temperatures across the nation and a gas shortage, the Blizzard of '77 brought crippling snowfall and a struggle to stay warm as the military considered moving its Arctic training from Alaska to Watertown's Fort Drum. Author Jim Farfaglia charts Central New York's most memorable snowstorms.



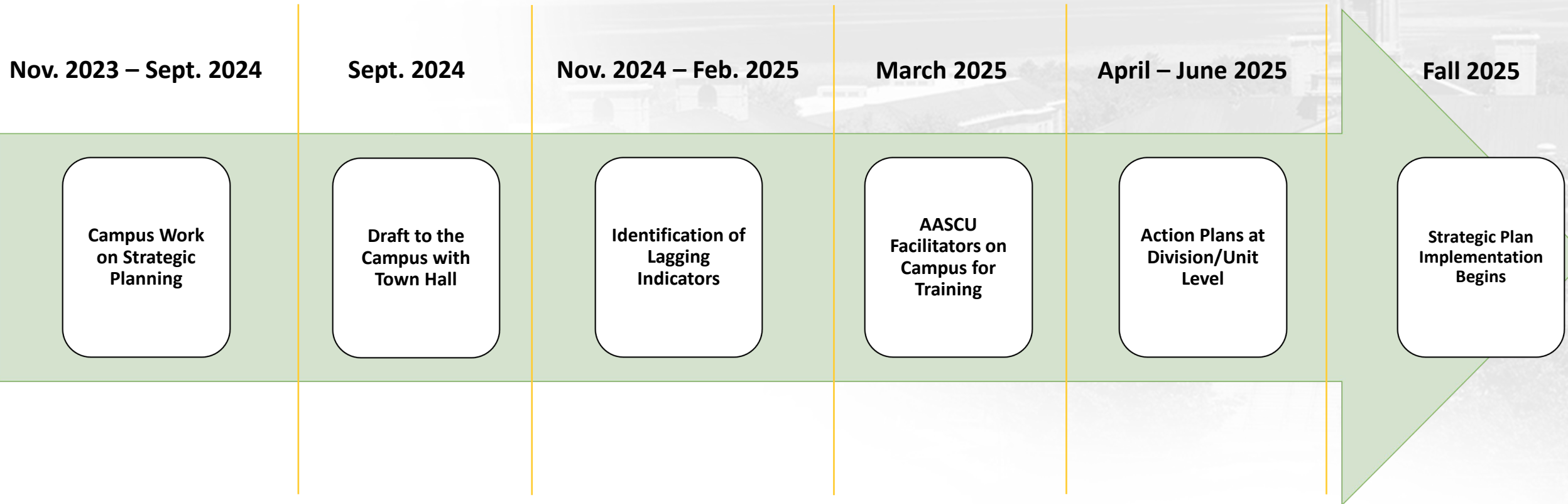
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Vision 4040: Ensuring a More Educated Region

Planning Process and Timeline of Strategic Plan



Vision 4040: Ensuring a More Educated Region – Cont'd

Sample Actions by Drivers – There are many more in each driver

Grow

Connect

Thrive

GOALS

- Grow/diversity enrollment
- Develop new program/modernize existing ones
- Expand active learning

- Cultivate reputation for academic excellence
- Be seen as a Hometown University w/regional and global outlook

- Advance well-being
- Dev. recruitment and retention plan for fac/staff
- Strengthen digital, physical, financial infrastructure

STRATEGIES

- 5-year SEM
- Global/international leader
- Expand Syracuse reach
- Develop new programs/optimize existing ones
- Grow external funds
- Expand active learning in curriculum
- Prepare civically active/career-ready students

- Develop Oswego brand
- Strengthen partnerships w/ region/state
- Connect programming to community
- Pipeline for young residents

- Develop welcoming/inclusive climate for all
- Develop culture of well-being
- Enhance student exp. w/ academic and personal support
- Optimize website recruitment tools
- Provide support to faculty/staff
- Implement advanced technology
- Invest in physical infrastructure resources to support university

LAGGING INDICATORS

- Increase enrollment from 6705 to 8800 by Fall 2030
- Increase retention from 70.4% to 75% by Fall 2030
- New enrollment growth account for 20% of net growth by 2030 (400)

- Develop baseline for reputation by yr 1 and increase significantly by yr 3
- Est. 3-5 visible artifacts by yr 2
- Increase # of Oswego County students from 8%-10% by yr 5

- Implement XXXX by year XXXX that will enhance infrastructure of SUNY Oswego

Good News

Governor Hochul Announces \$150 Million Investments in Clean Water, Clean Air, and Green Jobs Environmental Bond Act Funding to SUNY and CUNY Campuses

- SUNY Oswego: The campus will construct a geo-exchange field system for a geothermal network to improve operating efficiencies, lower operating costs, and reduce greenhouse gas and other pollutants for the benefit of the campus and larger community. The project will result in an extensive underground utility infrastructure and central plant and building-level equipment conversions, which are required to continue converting the campus plant to sustainable measures
- **Hewitt Hall** – The current phase is in construction, with the next phase scheduled for August 2025
- **Mahar Hall** - Construction start scheduled for the Fall of 2025
- **Lanigan and Penfield** - The program study is currently underway, with Phase I design set to begin in Fall 2026 and Phase I construction scheduled to start in Fall 2027
- **Culkin Hall** - The project scope includes a comprehensive replacement or upgrade of the building's base mechanical, electrical, and plumbing systems, as well as extensive renovations to the basement and first-floor levels

2025/26 Executive Budget

Increased Investment in Campuses

- Support for State-operated Campus Collective Bargaining Costs
- Maintain \$53M for the salary and benefit costs of new full-time faculty in 22/23 - Oswego has 4 faculty
- NYS Opportunity Promise - Free Community College for Adult Learners (25-55 Yrs) in High Demand Fields
- Maintain Funding Floor for Community Colleges
- SUNY Green Energy Loan Fund (\$25M) to transform SUNY's buildings for energy efficiency
- **Ongoing Capital Investment/\$550M**
- Innovation Fund (Capital) for University Centers only/\$200M
- Increase Capital Investment in Hospitals (Upstate and Downstate)

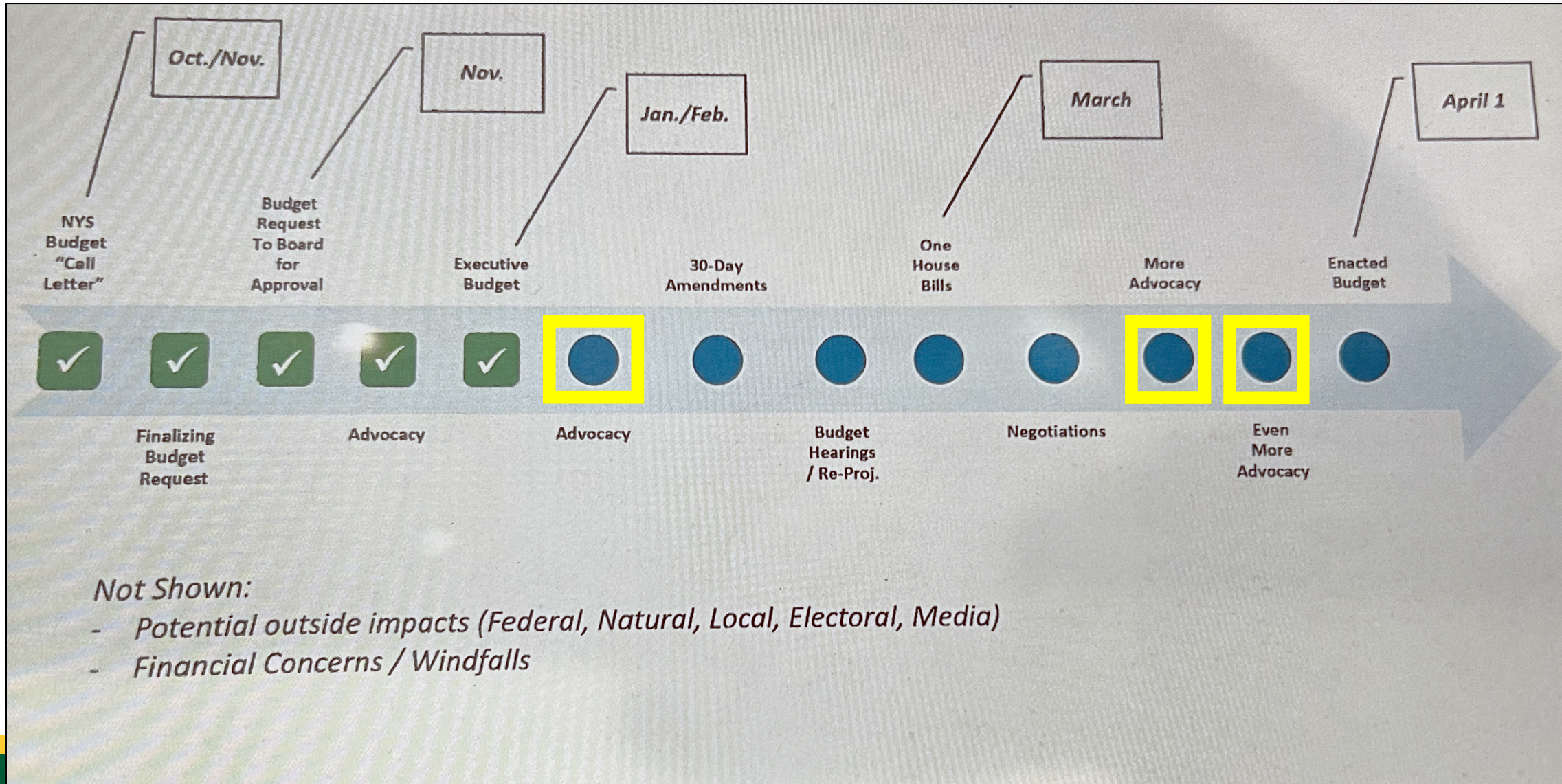
Support for Our Students and Staff

- Additional \$12.0M to Scale ASAP/ACE to 10,000 students within the next 2 years
- Continue support for the TAP Gap costs and maintain excelsior recipient tuition rate at the 22/23 level
- Expand Support for Empire AI, plus \$10M for SUNY GPT announced in 2024/25
- Develop a K-12 Dual Enrollment Policy with the NYS Department of Education, with \$64M funding to create a College in High School Opportunity Fund

Legislative Changes

- Streamline NYS Scholarships Related to Part-Time Students
- Streamline the Excelsior Scholarship Tuition Credit (eliminate campus involvement – direct payment to students)
- Increase Minority and Women-owned Business Enterprises and Service-Disabled Veteran Owned Business (MWBE/SDVOB) Purchasing Thresholds without formal bidding process
- Extend the Waiver of Civil Service Examination Fees to attract a talented workforce

New York State Budget Process - Timeline



New Presidential Administration: Early Executive Actions

- “Securing our Borders”
- Rescission of “Sensitive Areas” guidance for ICE enforcement
- “Protecting the American People Against Invasion”
- Federal Funding Freeze ([Temporary Pause of Agency Grant, Loan, and Other Financial Assistance Programs](#))
- “Ending Illegal Discrimination and Restoring Merit-Based Opportunity”
- “Ending Radical and Wasteful Government DEI Programs and Preferencing”
- “Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government”

New Presidential Administration: Early Executive Actions – Cont'd

- “Establishing and Implementing the President’s Department of Government Efficiency”
- “Reevaluating and Realigning United States Foreign Aid”
- “Declaring a National Energy Emergency”
- “Restoring Names that Honor American Greatness”
- “Realigning the United States Refugee Admission Program”
- “Protecting the Meaning and Value of American Citizenship”

SUNY's Approach

1. Identify opportunities for public leadership and coalition-building on bipartisan and nonpartisan opportunities (e.g., research funding, civics and service agenda)
2. Identify areas where we intend to defend core SUNY values
3. Minimize risk on high exposure areas
4. Maintain clear, values-driven communication with campus communities and continue to emphasize campus climate
5. Ensure close coordination and engagement with SUNY system
 - **There will be no anticipatory over-compliance**
 - **Any campus response to a federal directive must be reviewed and approved by System**
 - **No changes to current grants, programs, and websites are to be implemented without System review and approval**
6. SUNY is engaged in close coordination with the Governor's Office at every step

Questions / Comments?