

Via Zoom – 103 attendees

The meeting was called to order at 4:31 P.M. with a reading of the Land Acknowledgement Statement

I. Approval of Agenda

The agenda was approved unanimously.

II. Approval of Minutes of General Faculty Meeting of February 15, 2021

The minutes were approved unanimously.

III. President's Report – D. Stanley

The President recognized the successes of the spring semester. She discussed budget, enrollment and campus activity, as well as commencement and other campus issues.

[President Stanley's complete report](#) can be seen on the FA website.

IV. UUP Report – Bill Canning

Good afternoon. Bill Canning, UUP chapter president. Oh, to have had the opportunity to be face-to-face and broken cookies with you one last time. This will be my last report to this assembled body. I would have liked to have reported out the results of the recent chapter election, however they will not be posted until sometime next week. I will send the results out via email when they are received.

We have concluded the campus review of Individual Development Award applications and our new guidelines require a final review by the state. They have requested more information on a few of our applicants and we are awaiting their final determinations before making awards known to the recipients.

The union continues its advocacy for the SUNY system and has developed a close working relationship with the Chancellor's office. However there are issues that are out of SUNY's hands and we continue the work. A few items are to close the TAP GAP, to fully fund SUNY, that is to cover the state-negotiated salary increases, the debt service that has been forced on our teaching hospitals and to have maintenance of effort mean something more than what the Governor thinks it means. More on the unions advocacy can be learned at uupinfo.org.

Next fall we begin the process for the negotiation of a successor agreement with the state. There will be a campus committee to solicit your input as to what you would like to see included, changed or deleted from the current agreement. There will be Negotiation Team visits to allow you to voice your requests to those that will be at the table. There will be membership drives to strengthen our union. I urge you to make yourself heard. And to get involved.

It was previously announced that the delayed pay raises from 2020 are being slowly processed. They will first work on those that would have received their increase on April 1st, then July 1st and lastly September 1st. We are still waiting on word when the payments will happen. And to add insult to injury: there was \$60 million allocated to SUNY to pay for the raises, language in the budget; only to have a reduction in another line of, \$60 million. There are still the ARPA (American Rescue Plan Act) funds that will help offset the campus portion.

The planning for the fall 2021 semester is that: planning. Our campus is planning, every other campus is planning, and in the end, there will be a submission to SUNY for their review and if a change is required, a change will happen. UUP does have a seat at the table as we all continue to plan, please let us know your concerns and we will notify Albany. One of the major concerns is vaccinations to attend and work at SUNY. We are now voluntary; and there are colleges and universities that have announced that vaccinations are to be mandatory. We all hope that over the summer everyone that can receive the shots, will receive the shots and that we reach the all-important “herd immunity.” To quote the Chancellor: “If we do not see enough students, faculty and staff getting vaccinated, we will consider a mandatory vaccine – subject to state law and authority.” There will be discussions over the summer on this.

UUP continues to provide retirement information, in two sessions, monthly; there is also student debt relief, and we mean your student debt relief seminar being done every payday. Check uupinfo.org for dates and sign-up information.

Also at our website you will see information and registration information on the Healthcare and Higher Education Roundtables that will be taking place in May. Advocates, coalition partners, union members and elected officials will join together for these discussions.

Looking at the full calendar, on May 21-23 one can register and attend sessions of the NYSUT Health and Safety Conference. It is open and free for members. It will “dive headfirst into how to establish the systems necessary to address any workplace health and safety concern.

Finally, my tenure as chapter president has come to an end. I thank you for that opportunity.

V. Faculty Senate Report- Eve Clark and Frank Byrne

Frank and Eve presented a briefing on the spring 21 Plenary. See the FA website for the [complete presentation](#).

VI. UFS Senator Election

No nominations this meeting.

VII. Chair Report – Elizabeth Schmitt

Liz offered no formal report due to time, but noted that in the hard circumstances of this academic year, we have been our best and trying our best, thanking everyone who helped carry the load.

VIII. Action: Approval of Candidates for Degrees

- A. College of Liberal Arts and Sciences – Kristin Croyle
- B. School of Business - Prabakar Kothandaraman
- C. School of Communication, Media and the Arts – Julie Pretzat
- D. School of Education – Pam Michel
- E. Division of Extended Learning – Jill Pippin
- F. Division of Graduate Studies – Kristen Eichhorn

Candidates were presented and approved.

IX. New Business

No new business this meeting.

The meeting was adjourned at 6:07 P.M.