

The meeting was called to order at 3:00 pm with a reading of the Land Acknowledgement Statement.

I. Approval of Agenda

The agenda was amended to add guest speaker, Lynn Braun, Director of Counseling Services.

II. Approval of April 28, 2025 Minutes

The minutes were approved as distributed.

III. FA Chair's Report – Gwen Kay

We recall the lives and SUNY Oswego impact of Howard Gordon (president's office), Vernon Tryon (Technology Education), and Vincent D'Ambrosio (Technology Education).

Summer work included the National Council of Faculty Senates annual meeting; mutual academic defense compacts; SUNY University Faculty Senate meetings (no longer immediate past president, but now chair of Governance Committee); and working on UPDD dates + guidelines.

We've been asked by SUNY UFS (April meeting; see report from Senators Bichindaritz and Maxon-Clarke) to take action on the following resolutions:

[200-05-1](#) (grants/scholarships guidance) -- document

[200-06-1](#) (presidential searches) –for campuses >10k student FTE, seek permission to increase the size of the search committee to include additional member of professional and support staff

[200-07-1](#) (Black Solidarity Day) –encouraged to recognize 1st Monday of November as Black Solidarity Day; find ways to incorporate DEISJ principles into class whenever possible

[200-09-1](#) (defense of higher ed) – use Academic Freedom Resources 2025; encourage chancellor to commit to defending academic freedom, protecting spaces in light of federal cuts; create academic mutual defense compacts with allies (e.g. CUNY); for us as FA to pass resolutions aligning with these ideals (in light of TX senates dissolved, e.g.)

Please discuss with your leadership teams possible resolutions or statements you all might bring before your governance bodies for approval in August or September regarding the federal attacks on UCLA and the UC system, as well as [state-level attacks on public higher ed](#), including in Texas, where the [Texas State system is dissolving their faculty senates](#).

The Professional and Staff Council will continue this year in the second year of the two year pilot of this council as a way to increase professional and staff visibility and participation in shared governance.

Interested in service, SUNY-wide? Looking for a few good members:

Option #1: At the EITA Advisory Committee asks for members to contact barbara.beauchamp@suny.edu.

Option #2: [SUNY COUNCIL ON ASSESSMENT](#) (SCoA): advisory council UFS seat open

Option #3: [SUNY OER Services](#): advisory council UFS seat open

Option #4: [SUNY Center for Professional Development](#) (CPD): advisory council UFS seat open

IV. Reports of Councils, Committees, and Task Forces

- **UUP – Frank Byrne**

1. I am holding a regular "drop-in hour" (as the provost would call it) this semester in the UUP Office from 2:00-3:00pm every Thursday. For those of you who have not been there it is in Marano, room 146 D, across from The Compass. If you have questions, concerns, or just wish to shoot the breeze, please stop by. I always enjoy good company.

2. Chapter Workshop--SAVE THE DATE! - Our Labor Relations Specialist, Jamie Guilian, will lead a virtual workshop titled "Know your Contract" on Tuesday, Sept. 16, from 11:30-12:30pm. This is a great opportunity to get a refresher course on what is and is not in our contract, how we handle contractual disputes, etc., etc.. At a time when we are beginning the next round of contract negotiations with the state, we felt now was a perfect opportunity for such a workshop. It is open to UUP members only. Please send your RSVP to Jo Anne at uup@oswego.edu. We will send a Teams invitation closer to Sept. 16.

Fall Social

I am pleased to announce that we will have a fall gathering at Fallbrook (103 Thompson Road) this year. It will be on Thursday, September 11, from 4:30-7:00pm. Food and beverages will be provided. Once again, we will be giving service awards to our professional members and I have it on good authority that our VPA, Elizabeth Schmitt, will reprise her now justifiably legendary gift basket raffle. Family and/or a guest are welcome. Please send your RSVP to Jo Anne at uup@oswego.edu by September 4. In addition to catching up with friends, we will give everyone an update on contract negotiations and other UUP matters.

Labor Day Events

(Syracuse): Thanks for those of you who have asked about tickets to the State Fair Labor Day Parade. Fortunately, the new Chapter President at SUNY Upstate (and Oswego alum!), Mindy Heath, sent me the information from the Great Syracuse Labor Council pasted below. Tickets are limited for Labor Day so act now!

Labor Day is quickly approaching! We are changing this up to keep our event fresh. This year we will be doing a Family Hour from 10am - 11am in the back of the Exposition Center with games, prizes, and swag for a family-friendly Labor Day experience, followed by our annual Labor Day Parade. We invite your union to also pass out anything that is geared towards children and families. At 11am, we will do a very brief rally, and line up for the parade. We will then parade (the same route as the past two years around the Fair, but in the reserve route). After the parade, you are free to enjoy the Fair!

Please fill out the form by clicking the button below to request tickets. Please note that we have received less tickets than in previous years, so your union may not get the full allotment of requested tickets as in past years.

In Solidarity,

Mark Spadafore

President, Greater Syracuse Labor Council, AFL-CIO

[Request Tickets](#)

(Rochester): Good news for our members who live in the Rochester area and wish to show their union pride on Labor Day! Alan Witt, UUP Chapter President at Geneseo, has kindly invited any of our members to join their parade in Rochester. Here is the information he sent me:

Good morning UUP Colleagues (both retired and active):

I've finally been able to get information on the Labor Day Parade logistics in Rochester, and I hope a large number of you will join me in marching to celebrate the power of Labor! The parade will be from 11 - 1 (for the entire run, actual marching time is shorter for us) rain or shine. We've had excellent (and growing) participation over the last few years from multiple UUP chapters, and a show of strength and union joy is vitally important right now.

This year, there is an exciting new development: the Rochester Regional Labor Council is partnering with the Red Wings to hold a party after the parade for Union Members and their families! The party will start around 1 pm, and will include:

Free food

Cheap drinks (including discounted alcoholic beverages)

A shuttle in the morning from innovative field to allow you to park there and get to the parade start easily

Live music from Uncaged

DJ

Face painters

Meet and greet with Spikes and Mittsy (the Red Wings mascots)

You can register for the parade and the party using this

link: <https://forms.gle/f4KNn3JX5ZX5XhwW6>

Please register no later than August 27th, so we can give an accurate count to the parade planners.

Our section of the parade musters at the NYSUT building (30 union st.) in Rochester, and as NYSUT members we can park there. The streets effectively close around 10:00, so I recommend arriving by around 9 or 9:30 and camping out, although if you are attending the after party, showing up at Innovative field around 9 and taking the shuttle is an excellent idea. There are port-a-potties along the route, but no bathroom access in buildings. We are being provided with ice and water, but bring your own sunscreen and foodstuffs (no garbage cans either so plan accordingly).

There are a couple of hard and fast rules for the parade and party:

-No animals of any kind (protects humans from stressed dogs who might act unpredictably, and the dogs from getting their feet burned on hot asphalt)

- No throwing candy (all gifts must be given by hand, which prevents children from running into the street in front of cars and floats)
- No admittance to the party without a wristband (wristbands will be handed out at the parade start; see the form for more details)

Solidarity,

Alan Witt
Chapter President
UUP Geneseo
Contract Update Redux

In preparation for the upcoming contract negotiations, UUP will be hosting a series of virtual meetings. We have scheduled a session for the Oswego Chapter on September 10th at 4 pm. This will be a joint session with members from UUP's ESF and Poly Chapters. Please use [this registration link](#) so you may attend the virtual meeting. If you have not done so already, please also complete the contract survey: <https://www.surveymonkey.com/r/OswegoUUPCONTRACT> I have also attached a flier with a QR code that you may use to register.

Additional information:

- You have to be a member to attend.
- There will be three statewide makeup sessions 9/16, 9/19 and 9/22.
- The sessions will not be recorded.
- Registration will close 24 hours before the sessions are held. This will allow us to verify membership before sending the links to the participants.
- Members will receive the zoom information 1-2 days prior to the meeting (depends on the membership verification process)
- You will receive a calendar invitation with the zoom link included.

As I have written before *I urge you to attend this meeting or one of the make-up meetings.*

This is an opportunity to you to hear directly from our negotiations team about their goals and, more importantly, for you to share what you hope to see in the next contract.

I will be reaching out to our department and office UUP ambassadors to arrange a virtual meeting to discuss our contract negotiations. I am also going to ask their help, along *with your help*, to reach out to new professionals and faculty who have not joined UUP. Many of these people either do not know who we are or think they are automatically enrolled when hired. The sooner we can meet them and discuss the importance of membership to them the better!

Information for Professional Members

- As I wrote in my previous message, we will hold another election for professionals only to populate the College Committee on Professional Evaluations (CCPE). Jo Anne will send a separate email asking for self-nominations then we will hold an election. The email will also provide a short description of the committee's duties (they are light). Please keep an eye out for this email in coming days!

Membership Development Officer

- I am very pleased to announce that Zachary Vickery will be our chapter's new MDO. Those

of you who have had the pleasure of working with Zach know he is a great colleague and a consummate professional. He is going to be a great MDO. Next time you see Zach give him a hearty congratulations and a thank you!

Chapter Executive Board Meeting

- The first Eboard meeting of the academic year is already in the books. Jo Anne will pass along the minutes in coming days. Below is the list of all of our EBoard meetings as well as the General Chapter Meeting on Oct. 7 where all members should try to attend. Lunch will be provided.

FYI

Exec. Board Meetings

- Aug. 12- Sept. 9
- Oct. 7 (General Chapter Meeting)
- Nov. 4
- Dec. 9
- Jan. 6 (virtual only since it will be cold and during break)
- Feb. 3
- March 3 (General Chapter Meeting)
- April 7
- May 5

- **Academic Policies – Jason Zenor – No Report**
- **Graduate Council Report – Peter Ghazarian – No Report**
- **General Education Council – Chris LaLonde – No Report**
- **Undergraduate Curriculum Council- – No Report**
- **Priorities and Planning Committee – Greg Ketcham – No Report**
- **Personnel Policies Council – Jeff Schneider – No Report**
- **Research Council – Dave Sargent – No Report**
- **Information Technology Council – Dave Sargent – No Report**
- **Professional Staff Council – David Runge – No Report**
- **Campus Concept Committee – Gwen Kay – No Report**

V. Elections

Personnel Policies Council

FA Vice Chair – Andrea Vickery

FA seat – Steve Abraham

At Large (2 seats) OPEN

Academic Policies Council

CLASE Humanities - OPEN

CLASE Eng/Nat Sci – Zoe Misiewicz

CCMA – Jason Zenor

At Large (1 seat) - OPEN

Priorities and Planning Council

CLASE Humanities – Laura Donnelly

CCMA – Taejin Jung

CEHHS - OPEN

General Education Council

CLASE Soc/Behav. – Tim Dacey

CLASE Eng/Nat Sci – Sarah Brehm

Information Technology Council

FA - OPEN

At Large (2 seats) Lindsey Ruckel and Mark Springston

Graduate Council

CLASE – Vadoud Niri

CCMA – Samantha Quinn

Penfield Library – Laura Harris

Graduate Voting Faculty – Peter Ghazarian

Undergraduate Curriculum Council

Penfield Library – Marissa Caico

COBE – Victoria Chiu

CCMA – Danielle Hodgins

CEHHS - OPEN

Research Council

COBE – Jingjie Su

CCMA – Bella Poynton

CEHHS - OPEN

Auxiliary Services Board

1 open seat – Laura Spenceley

Student Association Senate

FA (6 open seats)

1. Kristin Croyle
2. Eileen Gilligan
3. Lisa Glidden
4. Gwen Kay
5. Elizabeth Schmitt

6. OPEN

- **Lynn Braun, Director of Counseling Services**
 - 12 clinical staff
- 24 hr mental health coverage
 - i. Walk-in during business hours
 - ii. After hours crisis line (community)
- Consultant with faculty/staff
- Bring MH Content to your classroom
- Reasons to report concerning behavior
 - Disruptive – interferes with living/learning community – how they act.
 - Disturbing – concern – how you feel
 - Distressing – how they feel
- [Student of Concern Report](#)
- <https://www1.oswego.edu/dean-students/sites/dean-students/files/Responding%20to%20Students%20of%20Concern%20Half%20Sheet.pdf>
- What does success look like for your students?
- [Lynn's complete report](#) is available on the FA website.

VI. New Business

No new business this meeting.

The meeting was adjourned at 4:25 PM

The next meeting is Sept 15th at 3:00 pm followed by the General Faculty meeting at 4:00 pm

Faculty Assembly Attendance 25-26

25-Aug-25

Accounting, Finance and Law			
Graig Arcuri		24-26	Absent
	ALT	24-26	

Computer Science			
James Early		24-26	
Doug Lea	ALT	24-26	

Administration			
Laura Spenceley		23-25	
Vicki Furlong		23-25	
Kristen Eichhorn	ALT	23-25	
Sarah Weisman	ALT	23-25	

Counseling and Psychological Services			
Sean Finnerty		24-26	
	ALT	24-26	

Anthropology			
Patricia Princehouse		24-26	Absent
Alana Ossa	ALT	24-26	

Criminal Justice			
Matthew McLeskey		23-25	
	ALT	24-26	

Art & Design			
Elizabeth Hunt		24-26	Absent
Cynthia Clabough	ALT	23-25	

Curriculum & Instruction			
Jed Locquiao		24-26	
Eric Olson		24-26	Absent
Alex Hong-Lun Yeung	ALT Fa	24-26	
Bonita Hampton	ALT Sp	24-26	

Atmospheric & Geological Studies			
Yonggang Wang		21-23	Absent
Steve Skubis	ALT	21-23	

Economics			
Elizabeth Schmitt		24-26	
David Andrews	ALT	24-26	

Biological Sciences			
Mike McDonald		23-25	
Poengodi Geetha Loganathar		24-26	
Jim MacKenzie	ALT	24-26	

Electrical & Computer Engineering			
Sungeun Kim		23 - 24	Absent
Adrian Ieta	ALT	23 - 24	

Chemistry			
Alireza Shayesteh		23-25 25-27	
Casey Raymond	ALT	24-26	

Educational Leadership			
Peter Ghazarian		23-25	
Tamara Lipke	ALT	23-25	

Cinema and Screen Studies			
Josh Adams		24-26	
Chris Lalonde	ALT	23-25	

English and Creative Writing			
Doug Guerra		24-26	
Michael Raicht	ALT	24-26	

Communication Studies			
Jason Zenor		24-26	
Andrea Vickery		23-26	
Francisco Suarez	ALT	24-26	
Taejin Jung	ALT	24-26	

Health Promotion & Wellness			
Jessical Harris		23-25	
Amy Bidwell	ALT	23-25	

History			
M. McCune/L. Hernandez		24-25	
Uyi	ALT	24-25	

Human Development			
Rebecca Burch		24-26	Handwritten initials
David Sargent	ALT	24-26	

Library			
Catherine Carra		24-26	CC
Laura Harris	ALT	24-26	

Marketing and Management			
Steve Abraham		24-26	Handwritten initials
Thomas Ingram		24-26	Absent
David McLain	ALT		
Thomas Ingram	ALT		

Mathematics			
A. Nanthakumar		24-26 ²⁵⁻²⁷	²⁵⁻²⁷ AN
Zoe Misiewicz		23-25	ZM
Magdalena Mosbo	ALT	24-26	

Modern Languages and Literatures			
Roseli Rojo		24-26	Absent
Patrick Schultz/Lenuta G	ALT	23-25	

Music			
Juliet Forshaw		22-24	Absent
	ALT	19-21	

Philosophy			
Craig Delancey		23-25	Absent
	ALT	23-25	

Physics			
Priyanka Rupasinghe		23-25	
Mohammad Islam	ALT	23-25	
<i>Nateha Swardash</i>		<i>23-25</i>	<i>Chander</i>

Politics			
Josh Plencher		24-26	On Leave F25
Lisa Glidden	ALT	23-25	LG

Psychology			
Ashlee Moore		24-25	dm
Mark Mirabito	ALT	23-25	

Professional Staff			
Holli Stone		25-27	Absent
David Runge		25-27	DR
Jackie Wallace		24-26	JW
Judith Wyman Collette	ALT	25-27	
Allison Ayotte	ALT	25-27	
Mallory Bower	ALT	24-26	

Senator			
Grace Maxon Clarke		23-26	GC
Isabelle Bichindaritz		23-26	IB - notified
	ALT	23-26	
Steven Abraham	ALT	23-26	

Sociology			
Evelyn Clark Benavides		23-25	EB
Emily Estrada	ALT	23-25	

Jennifer Hiles Thomas

Student Association			
Zay Donato		24-26	Absent
		24-26	
		24-26	
		24-26	

Technology			
Rich Bush		24-26	RB
Chris Stein	ALT	24-26	

Theatre			
Krystal Kennel		24-26	
Steven Mazzoccone	ALT	24-26	SM

Vocational Teacher Preparation			
Star Matteson		24-26	SM
	ALT	21-23	

Peter Nwosu President	
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Scott Furlong Provost and VP for Academic Affairs	
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Nicholas Lyons VP for Administration and Finance	
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Kathleen Kerr VP for Students Affairs & Enrollment Mgt	
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VP for Development & Alumni Relations	

Kristin Croyle Dean of Liberal Arts and Sciences	
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Laura Spencely Dean of Education	
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Dean of Business	

Julie Pretzat Dean of Comm, Media & the Arts	
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Kristen Eichhorn Dean of Graduate Studies	
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Jill Pippin Dean, Extended Learning	
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Christy Huynh Dean of Students	
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Paul Tomascak Interim Assoc. Dean, CLAS	
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Frank Byrne UUP	FJB
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