

The meeting was called to order at 4:00 PM with a reading of the Land Acknowledgement Statement

I. Approval of Agenda

The agenda was approved unanimously.

II. Approval of Minutes of General Faculty Meeting of April 28, 2025

The minutes were approved as distributed.

III. President's Report

Focus on the strategic planning work – Strategic vs. operational initiatives
Deputy to the President for Strategy, Planning and Special Projects Named
80/20 plan (more time with planning – less effort to execute)
AASCU led campus workshops
Key three pillars established Grow. Connect. Thrive.
Key metric and reporting dashboard development underway
Institutional Research and Assessment is now reporting directly to Murat.
SUNY Academic Momentum Initiative
System wide retention and completion goals
New ideas from the Key Elements
Creating a student success dashboard to monitor progress
Targeting/timely intervention to keep students on track
Degree maps for all undergraduate academic programs, coupled with robust and consistent advisement
Academic Momentum Implementation Committee Formed (Led by the provost)
Phase 1- summer/fall 2025 – Discovery and Goal Development
Phase 2 – Fall 2025 – Presentation of goals, target setting and action planning
Phase 3 – Spring/Summer 25 – Launch and Early Implementation
Shout out to ACE for 410 students – the largest in the system

Questions & Comments

Q: Indication of where we are budget-wise?

A: Important to have a clear vision of where we are going

We should know where we are growing and our enrollment / head count.

We need to leverage the opportunities we have. We reflect on the work we have done.

How can we operationalize our plan? Pay attention to the data.

Why would anyone want to come to Oswego?

The deficit was 5.4 mil. almost narrowed down to half. The gap remains. Our headcount: 6715 down to 6553. They are mixed results. Grad – stable, URM – increase, transfer / int'l student – down, First Year – down. From 2013 – around 7600 down to 6553. Federal stimulus money helped us stay afloat until 2023. Pause on hiring new folks, except where we know there are compliance issues and new growth. Invest in the resources we have. 16% online, Syr. Campus, certificates and credentials and a transfer summit. Enrollment strategy audit and local school district audit as well. We are in a region that is growing –

our opportunities are not in other places. Center state CEO – regional transportation work on 81 and 690 – 250billion development investment. We see the growth happening.

[The President's Report](#) is available on the FA website.

IV. UUP Report – Frank Byrne

1. Virtual Chapter Workshop. “Know Your Contract,” led by our Labor Relations Specialist Jamie Guilian, is tomorrow, Tuesday, September 16, from 11:30-1:00pm. While registration is officially closed, if you send me a request (to frank.byrne@oswego.edu) I will add you.

2. Thanks to members who attended our Fall Social last week.

3. Contract Negotiations Update

a. Review chapter zoom call with Brett Benjamin and Jeremy Ginsberg last week; note still opportunities to attend one of these calls.

b. Please contact me via email or during my UUP office hour (2:00-3:00pm, 146 D MCC) if you would like to relay specific issues you would like me to tell our negotiation team.

4. Our chapter General Members meeting this semester is Tuesday, Oct. 7, from 12:00-1:30pm. The location is yet to be determined, lunch will be provided. This will be a high-flex meeting so we will distribute a Zoom link for those who cannot attend in person before the 7th . I am hoping to get one of our Statewide UUP officers to attend virtually (Fred Kowal or Alissa Karl probably).

5. Please note the updates I have shared in my email messages about what is happening at our sister SUNY institutions, especially SUNY ESF and Downstate. I am happy to discuss these developments further in person with members.

V. UFS Report - Grace Maxon Clarke/Isabelle Bichindaritz

No Report

VI. Chair's Report – Gwen Kay

Collecting information for University Faculty Senate committees (Communications; Equity, Inclusion and Diversity; Ethics; Governance; Graduate; Operations; Programs and Awards; Student Life; and Undergraduate). Please contact one of our Senators, Isabelle Bichindaritz or Grace Maxon-Clarke.

VII. New Business

Lisa Glidden – Campus concept is going away. Hewitt Hall (Room #129) is not as flexible as initially thought.

Liz - Every classroom gets used. Recommend up bolting making a center aisle. The dry erase markers do not show up well. Podium is very small

The meeting was adjourned at 4:50 P.M.