

*The meeting was called to order at 3:01 pm with a reading of the Land Acknowledgement Statement*

**I. Approval of Agenda**

The agenda was approved.

**II. Approval of November 18, 2024 Minutes**

The minutes were approved as distributed.

**III. FA Chair's Report – Gwen Kay**

Note that minutes will be recorded by Grace Maxon-Clarke, Lisa Teters will remain Clerk.

In memoriam: Mark Cole

There is an online Facebook group with information about honoring Mark. There are plans for a memorial during Alumni Weekend and there is a scholarship in his name that anyone can donate to. Any questions please contact Gwen Kay or Becky Burch.

Credit hours issue: Rameen explained the 54 maximum in discipline in BA degrees. BAs like CS with requirements and electives in multiple disciplines don't have this issue. This tends to be a problem for those who want to keep taking courses in one discipline whether those courses are needed for graduation or not.

\*Haudenosaunee Task Force update:

There were 8 recommendations in the report: remove all Haudenosaunee names; change signage; scholarship; permanent educational opportunities to center Indigenous voices; raise the flag; communication with Haudenosaunee elders; permanent art installation; host a renaming celebration; history of naming/renaming,

We convene a task force, the task force issues a report, and the president decides what will happen from there. (We are an advisory body.) Whatever happens will align with university goals, as per our strategic plan. We await implementation of recommendations.

\*Civic Engagement Task Force:

The member are co-chairs: Allison Rank (POL) + Pam Caraccioli (Fulton Savings Bank); CLAS: Karol Cooper, Julia Koeppel; SOE: none; SOB: Raihan Khan; SCMA: Danielle Hodgins; LIB: Catherine Carra; IRB: Mary Ann Preston; Academic Affairs: Rameen Mohammadi, Laura Spenceley; Students Affairs: Kathleen Kerr, Grace Maxon-Clarke, Vanessa Taylor; President's office: Terrian Garvis; Gen Ed: Emily Mitchell; EXCEL: Jenn Joyce

The committee has met three times and is currently looking at examples from other campuses and literature in the field to get a better handle on the various ways campuses approach civic engagement.

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Will likely bring in Cathy Copeland (Institute for Citizens and Scholars) to campus on Feb. 21 to facilitate a full afternoon workshop to settle on a definition and then move forward working on curricular and co-curricular learning outcomes and other supporting concepts/materials. (This cost will be borne by grant Allison Rank received last semester from Project Pericles for her participation in their civic fellowship program last semester). Reasonably confident about meeting the timeline.

\*UFS plenary: Jan 16-17 (pre-inauguration)

\*Public Good U conference, Feb 7-9 in Albany – Eve Benevides Clark and I are on the organizing committee; there will be a presentation on town-gown relations, Oswego perspective (Eve Benevides Clark, Lisa Glidden, Gwen Kay, Allison Rank, Liz Dunne Schmitt), as well as others from Oswego in attendance.

\*Chair of the Board notes that the chancellor is deeply concerned about changing environment on our campuses which may happen based on quick presidential action

\*Chancellor King said that the ASAP and ACE programs will be expanded (2 and 4 yr respectively). The 2025 budget includes continuing funding + expanding program (to serve 10k across system).

Promoted the Chancellor's Horizon Award for Faculty Research & Scholarship (early career faculty).

The GE framework (approved December 2024 Board of Trustees meeting) revised information literacy core competency to explicitly include AI as part of information landscape; established new core competency in civic discourse (going into effect F26 cohort).

DEI accessibility advocates: shout out to Rebecca Mushtare who is facilitating this, SUNY wide

Q&A: University centers had concerns about possible changes with a new presidential administration. Are we going to have strong statements in support of undocumented students, DEI policy (within curriculum, hiring practices), will we defend Title IX and Title VI? And, how will you support/direct campus presidents to talk on their campuses about this?

A: Not shy about expressing views, have always used public platform to advocate for DEI, Dreamers and doing so in a strategic manner. Working with AAU, AASCU, AAPLU so speaking with one voice (and sometimes taking a back seat to our red state colleagues who will get more attention). Thinking a lot about our relationships with individual members, especially majority members in NY delegation (e.g. Congressman LaLota, Stony Brook in his district, cares about national security issues so SBU research on quantum is good, e.g. right now there are no cuts. If there are substantial cuts to Medicaid or Pell, doesn't think the state could make up for that.

Q: Can you speak to funding: this is a more direct and immediate threat to our campuses. Losing Pell grants (or, not appropriated for 25-26), research centers losing fed grant money, students w/food insecurity (SNAP), hospitals (students, instructors losing money that keeps them running) –how are we prepared to address these shortfalls?

A: If Pell is cut, we'd have retrenchments, and many schools would close. On research side, unlikely that would claw back grants already awarded but future funding for sure (we built out

research capacity with expectation of doubling our funding) so we'd shrink our activity and there really is no work around for these kinds of cuts. (If this is about national security –energy project framed this way as beat China –resonates in Congress and members see investments in NSF, DoD as advantageous to their priorities.) Trying with the University centers to think about how to elevate work that is done and how to get more attention.

**FA voted to fill the council seats vacated by those on sabbatical as follows:**

PPC At large - Jingjie Su - SOB - 23-25, vote by acclamation

APC - Ashlee Moore - 23-25, vote by acclamation

ITC - Irene Scruton, 23-25, vote by acclamation

**IV. Reports of Councils, Committees, and Task Forces**

● **UUP – Frank Byrne**

The next General Chapter Meeting is Tues. Feb 18<sup>th</sup> from 12pm-1:30pm in Marano 201. Lunch is provided, please RSVP to [uup@oswego.edu](mailto:uup@oswego.edu).

We have 5 people signed up to attend Advocacy Day in March.

Updates about current events are on-going. President, Fred Kowal asked that anyone with possible impacts from the discontinuation of funding for grants should speak up and like UUP know they are at risk

● **Academic Policies – Jason Zenor – No Report**

● **Graduate Council Report – Peter Ghazarian**

GC met on Monday 1/27 via Zoom.

Items approved by grad. council

Course Modification COM 693 was approved with minor revisions, it was addressed and fully approved in Curriculog.

MS/CAS- graduate program change (Michael LeBlanc). Want to replace a requirement that is not being offered with a new one CPS535 for PSY580 - approved

HLE 590 Leadership for career services and experiential learning

Computer Science Education (all grades initial cert) approved with major revisions

Report Outs Approved by grad. council

[SOE](#)- Remove degree candidacy. The program is accelerated, and it is for one year.

SOB- Reporting courses that will be used as [electives for MBA](#).

For the following Courses, these are approved electives for program codes (majors)

839, 828, 857, 826, 858, 924

- o MBA 570 Strategic Decision Making
- o MBA 630 Fundamentals of Data Analytics
- o MBA 631 Excel for Business Analytics
- o MBA 633 Predictive Analytics
- o MBA 634 Chat GPT for Business
- o MBA 635 Data Analytics for Leaders
- o MBA 637 Database Management for Business
- o MBA 638 Applied Statistics for Managers
- o MBA 639 Prompt Engineering for Artificial Intelligence.
- o MBA 640 Research Methods for Business

For the following courses, these are approved  
"advanced tools" electives for the following  
program codes (majors):

839, 828, 857, 826, 858, 924, 832, 824

MBA 570 Strategic Decision Making

- o MBA 630 Fundamentals of Data Analytics
- o MBA 631 Excel for Business Analytics
- o MBA 633 Predictive Analytics
- o MBA 634 Chat GPT for Business
- o MBA 635 Data Analytics for Leaders
- o MBA 637 Database Management for Business
- o MBA 638 Applied Statistics for Managers
- o MBA 639 Prompt Engineering for Artificial Intelligence.
- o MBA 640 Research Methods for Business

Items reviewed yet to be approved

Workforce Education and Development. Defer until additional information is provided

The Graduate Council is still working on the Hyflex definition and grade appeal policies.

- **General Education Council – Chris LaLonde**

The General Education Council approved the following courses at its meeting on 4 December 2024:

KOR 102 for inclusion in the Foreign Languages category

ART 377 for inclusion in the Humanities category

ART 388 for inclusion in the Diversity, Identity, and Social Justice in the United States category.

The Council meets next 5 February 2025 at 8:00 a.m. Number one with a bullet on the agenda is the new gen ed Civic Discourse competency which is slated to begin with the start of the Fall 2025 semester.

- **Undergraduate Curriculum Council- Mamta Saxena**

UCC met on 12/4 and approved 12 courses. Our Spring semester's first meeting is on Feb 05, 2025.

- o ART-317 Web media.

- o ART- 326 Screen printing
- o CAN-420- Chemistry of cannabis cultivation
- o CRJ 210 -Intro to Policing
- o CRJ 220 Into to courts and judicial process
- o CRJ 230 Introduction to corrections
- o CRJ 370 Criminal procedure
- o CRJ 415 Policing theory and practice
- o CRJ-435 Police mgt
- o ECE 211 Electric circuits
- o ECE 344 Electromagnetics
- o ECE-375 Microprocessor applications

- **Priorities and Planning Committee – Greg Ketcham**

The Priorities & Planning Council conducted a Zoom meeting on Friday, January 31, 2025: We voted to approve the Hyflex Modality Definition at the Undergraduate and Graduate levels.

We voted to approve the letter of intent for the Computer Science Education All Grades – Initial Certification Graduate program.

We voted to approve the Workforce Education and Development New Graduate program.

We voted to approve the Cannabis Studies New Undergraduate program

- **Personnel Policies Council – Jeff Schneider**

Last Semester, professional staff approached PPC and Gwen to propose a Professional Staff Council. This council will report to FA in a trial run. It will have a dead date of Spring 2026. At that time the idea will be brought to PPC to be voted on and if approved, added to Bylaws. We have been talking with the provost about the online activity process as it relates to DSI. Improving the DSI process is in the works.

- **Research Council – Dave Sargent – No Report**

- **Information Technology Council – Dave Sargent**

Information Technology Council met via Zoom on December 4 th , 2024. Presentations were made on the updates for Windows 11 and Cybersecurity. Discussions regarding the Windows 11 upgrade involved compatibility with software and hardware. Some of the older PCs will not be able to handle Windows 11 and will need to be replaced. The security software, CrowdStrike, has been installed on a majority of computers, faculty are encouraged to contact CTS if they are still using Cylance.

- **Campus Concept Committee – Gwen Kay**

We are looking at a master classroom plan, so it does not need to be recreated each time a new learning space is being designed

**V. UFS Senator Report – Grace Maxon-Clarke and Isabelle Bichindaritz**

Grace and Isabelle presented details of the Winter Plenary. Their [complete report](#) is available on the FA website.

**VI. Provost – Scott Furlong**

Faculty/Instructional resources

2014 – FT 333, PT 229

2024 – FT 340, PT 179

Trends/Course Enrollment / Student Faculty Ratio

Data shows it has not really increased for classes over 30 students.

Online Trends

Student credit hours is about 25% online

Online classes have increased since Covid

Fall to Spring Retention

Overall increase (1.3%)

Higher increase in high risk categories (URM, Penn, First Gen, etc)

23-24 (89.3%) to 24-25 (92.5%) – about 41 student increase.

High Impact Practices

Our students are busy with writing intensive courses, can improve on applied learning.

There are fewer D&E grades for FT Undergraduate students

We had more successful First Year and Transfer students

Committee Management – working on improving our committee structures.

Strategic Plan – presentation with President in a few weeks.

Great Lakes Institute / National Marine Sanctuary, congrats Lisa

Increased travel dollars to the Deans – getting amounts back to pre-covid

Provost Drop-in Hours

From Q&A – If ICE arrives – be polite and call University Police for support.

The most important thing for students is the relationships they have with the faculty/staff and peers.

In our roles, it is important that we are there for them. The Provost acknowledges and thanks the faculty/staff for being the support system for the students.

[The Provost's complete report](#) is available on the FA website.

**VII. University Police – Scott Swayze**

UP are located in Pathfinder Hall in west Campus.

We are making a lot of efforts to be community facing and participate in a lot of community and student facing events. We oversee Access Control. If the delay of office keys is impeding, please call Scott Swayze who can work with Brian Kline to help get the keys done sooner.

There will be guidance coming out soon regarding our response to ICE coming to campus. We work closely with our Federal Liaison located in Syracuse.

**VIII. New Business**

Special thanks to Michelle Bandla and CTS For supporting access to FA via Zoom.

Facilities is working hard to clear paths but it is still difficult to navigate, particularly if you are in a wheelchair, use a walker or other support.

There was a handout regarding the creation of the Interdisciplinary Studies Department. IPAC has been existing for over 30 years. The need for specific lines for these programs to continue to grow and thrive require the department to exist. A Q&A and Vote will take place in 2 weeks

*The meeting was adjourned at 4:48 PM*

**The Spring 2025 Schedule is available on the FA website**

**Curriculog will be closed to program changes on March 7, 2025**

**Faculty Assembly Attendance 24-25**

**3-Feb-25**

<b>Accounting, Finance and Law</b>			
Graig Arcuri		24-26	<i>A</i>
	ALT	24-26	

<b>Computer Science</b>			
James Early		24-26	<i>RE</i>
Doug Lea	ALT	24-26	

<b>Administration</b>			
Laura Spenceley		23-25	<i>[Signature]</i>
Vicki Furlong		23-25	
Kristen Eichhorn	ALT	23-25	
Sarah Weisman	ALT	23-25	

<b>Counseling and Psychological Services</b>			
Sean Finnerty		24-26	
	ALT	24-26	

<b>Anthropology</b>			
Patricia Princehouse		24-26	
Alana Ossa	ALT	24-26	

<b>Criminal Justice</b>			
Matthew McLeskey		23-25	
	ALT	24-26	

<b>Art &amp; Design</b>			
Elizabeth Hunt		24-26	<i>[Signature]</i>
Cynthia Clabough	ALT	23-25	

<b>Curriculum &amp; Instruction</b>			
Jed Locquiao		24-26	<i>[Signature]</i>
Eric Olson		24-26	
AlexAlex Hong-Lun Yeung	ALT Fa	24-26	
Bonita Hampton	ALT Sp	24-26	

<b>Atmospheric &amp; Geological Studies</b>			
Yonggang Wang		21-23	
Steve Skubis	ALT	21-23	

<b>Economics Elizabeth Schmitt</b>			
<del>Mihai Paraschiv</del>		24-26	<i>EL</i>
David Andrews	ALT	24-26	

<b>Biological Sciences</b>			
Mike McDonald		23-25	
Poongodi Geetha-Loganathan		24-26	<i>[Signature]</i>
Jim MacKenzie	ALT	24-26	

<b>Electrical &amp; Computer Engineering</b>			
Sungeun Kim		23 - 24	<i>[Signature]</i>
Adrian Ieta	ALT	23 - 24	

<b>Chemistry</b>			
Mahdi Hesari		23-25	<i>[Signature]</i>
Jeffery Schneider	ALT	24-26	<i>JAS</i>

<b>Educational Leadership</b>			
Peter Ghazarian		23-25	<i>[Signature]</i>
Tamara Lipke	ALT	23-25	

<b>Cinema and Screen Studies</b>			
Josh Adams		24-26	
Chris Lalonde	ALT	23-25	

<b>English and Creative Writing</b>			
Doug Guerra		24-26	<i>[Signature]</i>
Michael Raicht	ALT	24-26	

<b>Communication Studies</b>			
Jason Zenor		24-26	
Andrea Vickery		23-26	<i>[Signature]</i>
Fransisco Suarez	ALT	24-26	
Taejin Jung	ALT	24-26	

<b>Health Promotion &amp; Wellness</b>			
Jessical Harris		23-25	<i>[Signature]</i>
Amy Bidwell	ALT	23-25	

<b>History</b>			
Leo Hernandez		24-25	
Uyi	ALT	24-25	

Human Development			
Rebecca Burch		24-26	RB
Mamta Sexena	ALT	24-26	<del>MS</del>

Library			
Sarah O'Shea		24-26	SO
Laura Harris	ALT	24-26	

Marketing and Management			
Steve Abraham		24-26	SA
Sarfraz Mian		24-26	
	ALT		
	ALT		

Mathematics			
A. Nanthakumar		24-26	AN
Zoe Misiewicz		23-25	ZM
Magdalena Mosbo	ALT	24-26	

Modern Languages and Literatures			
Roseli Rojo		24-26	RR
Patrick Schultz/Lenuta G	ALT	23-25	

Music			
Amanda Li		22-24	JF
	ALT	19-21	

Philosophy			
Craig Delancey		23-25	
	ALT	23-25	

Physics			
Priyanka Rupasinghe		23-25	
Mohammad Islam	ALT	23-25	

Politics			
Josh Plencner		24-26	JP
Lisa Glidden	ALT	23-25	

Psychology			
Ashlee Moore		24-25	AM
Mark Mirabito	ALT	23-25	

Professional Staff			
Michelle Bandla		23-25	MB
Grace Maxon-Clarke		23-25	GC
Jackie Wallace		24-26	JW
Mary Ann Preston	ALT	23-25	
Allison Ayotte	ALT	23-25	
David Runge	ALT	24-26	DR

Senator			
Grace Maxon Clarke		23-26	GC
Isabelle Bichindaritz		23-26	IB
	ALT	23-26	
Steven Abraham	ALT	23-26	

Sociology			
Evelyn Clark Benavides		23-25	EB
Emily Estrada	ALT	23-25	

Student Association			
Zay Donato		24-26	
		24-26	
		24-26	
		24-26	

Technology			
Rich Bush		24-26	RB
Chris Stein	ALT	24-26	

Theatre			
Krystal Kennel		24-26	KK
Steven Mazzoccone	ALT	24-26	

Vocational Teacher Preparation			
Star Matteson		24-26	SM
	ALT	21-23	

Peter Nwosu President	
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Scott Furlong Provost and VP for Academic Affairs	
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Nicholas Lyons VP for Administration and Finance	
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Kathleen Kerr VP for Students Affairs & Enrollment Mgt	
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 VP for Development & Alumni Relations	
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Kristin Croyle Dean of Liberal Arts and Sciences	
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Laura Spencely Dean of Education	
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 Dean of Business	
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Julie Pretzat Dean of Comm, Media & the Arts	
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Kristen Eichhorn Dean of Graduate Studies	
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Jill Pippin Dean, Extended Learning	
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Christy Huynh Dean of Students	
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Paul Tomascak Interim Assoc. Dean, CLAS	
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Frank Byrne UUP	
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