

*The meeting was called to order at 3:00 pm with a reading of the Land Acknowledgement Statement.*

**I. Approval of Agenda**

The agenda was approved as distributed.

**II. Approval of October 6, 2025 Minutes**

The minutes were approved as distributed.

**III. FA Chair's Report – Gwen Kay**

1. Updates/follow up from last meeting

a. Black Solidarity Day: we already do much in the resolution

2. Mutual Academic Defense Compacts: 10/6-10/20

Nassau County CC

Mailman/McMahon Compact: many letters opposed

Borough of Manhattan CC (CUNY) academic freedom

Texas Tech: opposed two genders; in support of academic freedom

University of Arizona

federal compacts: offer to Brown University, Dartmouth College, MIT, University of Arizona, University of Pennsylvania, University of Southern California, University of Texas at Austin, University of Virginia, and Vanderbilt University (Brown, MIT, Penn, USC declined)

3. Some UFS fall plenary highlights:

a. The chancellor's phrase "educate, legislate, litigate" was heard over and over.

b. **At least a 30% increase for every state-operated campus** AND campuses are responsible for making decisions to achieve **academic and fiscal health**

c. Federal compacts: already comply with many elements –nothing wrong with idea of federal education compact but how will this be used? Many higher ed groups working on feedback, expect the compact will eventually come to us; when it happens we will be 100% prepared to defend our legal authority (working closely with AG, governor's office): clear on commitment to academic freedom, clear on commitment to DEI, will stand up for SUNY values

d. From our founding, SUNY's mission has been "to provide to the people of New York educational services of the highest quality, with the broadest possible access, fully representative of all segments of the population." Diversity is in our DNA

e. Campuses that are struggling: engagement with faculty is important; enrollment (and especially retention) is critical

4. Bookstore info

\*Some books are special order only due to the extreme cost and publishers' bad return policies, as compared to a relatively low costing eBook.

\*Orders can be canceled for many reasons, bookstore can always explore specifics.

\*Orders are no longer good after 7 days as the credit card information drops, in effect canceling the order.

\*Some orders are not able to be filled when a student order has "no substitutions" they order used and we only have or can get new.

- \*Some classes were going to be in IA and at the last minute they decided not to.
- \*Took us a bit to figure out what to do as we had sent all the material we had for their department back and took a 30% hit on the return.
- \*We have also run into a problem with edition changes which can also cause problems and delays with students getting books and their orders still good by the time the books come in. We always try to keep the instructors informed of problems and delays

#### IV. Reports of Councils, Committees, and Task Forces

- **UUP – Frank Byrne**
  1. The Fall UUP Delegate Assembly is this week (Oct. 24-25). Please let one of your delegates know if you have any issues or concerns you would like us to raise in Albany.
  
  2. Our UUP chapter and the HR department are running an -in-person workshop titled "Joint Performance Program and Performance Evaluation for Professionals Workshop" on Wednesday, Nov. 19. from 1:30-3:00pm in 114 MCC. Registration is available through the HR website and I will be sending a link to members shortly. This workshop is open to both UUP members and non-members.
- **Academic Policies – Jason Zenor – No Report**
- **Graduate Council Report – Peter Ghazarian**

The majority of Graduate Council members voted to approve the MBA Business Analytics & Applied AI (Artificial Intelligence) LOI
- **General Education Council – Emily Mitchell for Chris LaLonde**

The Council approved:

  - ANT 342 for inclusion in both Social and Behavioral Sciences and World Awareness category
  - GLS 200 for the Global and International Studies Information Literacy competency
  - MUS 113 for the Music Department Information Literacy competency

The Council **did not approve** MAT 496 for the Mathematics Department Information Literacy competency. LaLonde was tasked with communicating to Math what the council would need to see in order to make that happen.
- **Undergraduate Curriculum Council – Alireza Shayesteh**

**Approved courses**

New Course:

  - CAS - 303 - ACE Seminar III
  - ENG - 359 - Early Global Literatures
  - ZOO - 441 - Fisheries Science and Management

Course Change:

  - ANT - 331 - Humans and the Environment Through the Ages
  - ECM - 215 - Introduction to Ecomedia Studies
  - CRJ - 314 - Youth Gangs
  - CRJ - 348 - Criminal Evidence

CRJ - 366 - Organized Crime  
CRJ - 415 - Policing Theory and Practice  
CRJ - 461 - Children and the Law  
Prerequisite Change:  
ZOO - 370 - Comparative Anatomy

- **Priorities and Planning Committee – Taejin Jung – No Report**
- **Personnel Policies Council – Andrea Vickery**

PPC met on October 13 at 8 AM via zoom. We discussed the upcoming President’s Awards for Excellence in Faculty Service and Professional Staff Service as our committee is responsible for reviewing nominations. Only the timeline on the policy has changed:  
Nominations due October 31 to FA Chair [was October 1]  
Documents are due December 15 to FA Chair [was December 1]  
Recommendations from PPC’s review of nominees will be forwarded to the President by February 15 [was February 10]  
We are requesting that the President respond to the FA Chair with their decision by March 15 so that the award process can be concluded and nominees can be notified of decisions [not in original timeline]

This information has been developed into an announcement to be shared on Oswego Today and the Provost’s Academic Affairs listserv.

Additionally, we began discussing the charge to create a subcommittee to develop faculty guidelines for managing and removing disruptive students from the classroom environment, following through on Gwen’s chair report from October 6. Discussion will continue on this charge at our next meeting on October 27 at 8 AM

- **Research Council – Doug Guerra**

SCAC Deadline coming up – Oct 23<sup>rd</sup>  
Bill Bowers – more and more regulations related to grants. Please look for guidance from Research Foundation.  
Next Meeting Nov. 7<sup>th</sup>.
- **Information Technology Council – Starr Matteson – No Report**
- **Professional Staff Council – David Runge**

Elected new members and bylaws are postponed. Next meeting Oct. 23<sup>rd</sup>.

V. **UFS Senators Report – Grace Maxon Clarke and Isabelle Bichindaritz**  
Grace gave a briefing on the Fall Plenary. The [complete presentation](#) is available on the FA website.

VI. **Action: Vote on:**  
[General Education Civic Discourse competency Infusion Whereas statement](#)  
Yes 21 No 8 Abstain 1 **Passed**

[Bioinformatics Track](#)

Moved to Nov 3<sup>rd</sup> meeting

[Strategic Communication MA](#)

Moved to Nov 3<sup>rd</sup> meeting

[Oswego Resolution Against the Compact for Excellence in Higher Education](#)

Yes 26 No 0 Abstain 1 **Passed**

**VII. Presentation – Cory Bezek**

First year enrollment – increased apps, accepts, number of people who came -191, -59

Total enrollment is down -206

Free Application Week starts today (Oct. 20<sup>th</sup>), Oswego is extended for two weeks after.

Second cohort of Shineman Scholars, ACE increase,

Fall Open House – Oct. 4, Nov. 11

Adding Direct Admit Program – Starting with Oswego County

Summer Bridge Program

Yield Communication Audit

Personas (AI)

FAFSA and TAP are available now, we have the FAFSA Completion Corp – Universal FAFSA Completion

Cory's [complete presentation](#) is available of the FA website

**VIII. New Business**

Personnel Policies will have a vacant seat for the next year.

*The meeting was adjourned at 4:26 PM*

**The next meeting is Nov 3rd at 3:00 pm**

# Faculty Assembly Attendance 25-26

20-Oct-25

## Accounting, Finance and Law

Graig Arcuri		24-26	Absent
	ALT	24-26	

## Administration

Laura Spenceley		23-25	Absent
Vicki Furlong		23-25	
Kristen Eichhorn	ALT	23-25	
Sarah Weisman	ALT	23-25	

## Anthropology

Patricia Princehouse		24-26	Absent
Michael Chaness	ALT	24-26	

## Art & Design

Rick Metzgar		24-26	
Cynthia Clabough	ALT	23-25	

## Atmospheric & Geological Studies

J.R. Slosson		21-23	
Steve Skubis	ALT	21-23	

## Biological Sciences

Jennifer Olori		23-25	
Karen Sime		24-26	
Jim MacKenzie	ALT	24-26	

## Chemistry

Alireza Shayesteh		23-25	A.S.
Casey Raymond	ALT	24-26	

## Cinema and Screen Studies

Josh Adams		24-26	
Chris Lalonde	ALT	23-25	

## Communication Studies

Jason Zenor		24-26	
Andrea Vickery		23-26	
Fransisco Suarez	ALT	24-26	
Taejin Jung	ALT	24-26	

## Computer Science

James Early		24-26	
Doug Lea	ALT	24-26	

## Counseling and Psychological Services

Sean Finnerty		24-26	
	ALT	24-26	

## Criminal Justice

Matthew McLeskey		23-25	Absent
	ALT	24-26	

## Curriculum & Instruction

Jed Locquiao		24-26	
Eric Olson		24-26	
Alex Hong-Lun Yeung	ALT Fa	24-26	
Bonita Hampton	ALT Sp	24-26	

## Economics

Elizabeth Schmitt		24-26	
David Andrews	ALT	24-26	

## Electrical & Computer Engineering

Sungeun Kim		23 - 24	Absent
Adrian Ieta	ALT	23 - 24	

## Educational Leadership

Peter Ghazarian		23-25	
Tamara Lipke	ALT	23-25	

## English and Creative Writing

Doug Guerra		24-26	
Michael Raicht	ALT	24-26	

## Health Promotion & Wellness

Jessical Harris		23-25	
Amy Bidwell	ALT	23-25	

## History

M. McCune/L. Hernandez		24-25	
Uyi	ALT	24-25	

Human Development			
Rebecca Burch		24-26	<del>RB</del>
David Sargent	ALT	24-26	

Library			
Catherine Carra		24-26	CC
Laura Harris	ALT	24-26	

Marketing and Management			
Steve Abraham		24-26	<del>SA</del>
Thomas Ingram		24-26	Absent
David McLain	ALT		
Thomas Ingram	ALT		

Mathematics			
A. Nanthakumar		25-27	AN
Zoe Misiewicz		23-25	
Magdalena Mosbo	ALT	24-26	M.M.

Modern Languages and Literatures			
Roseli Rojo		24-26	<del>RR</del>
Patrick Schultz/Lenuta G	ALT	23-25	

Music			
Juliet Forshaw		22-24	Absent
	ALT	19-21	

Philosophy			
Craig Delancey		23-25	Absent
	ALT	23-25	

Physics			
Natalia Lewandowska		23-25	Natalia Lewandowska
Mohammad Islam	ALT	23-25	

Politics			
Josh Plencner		24-26	On Leave F25
Lisa Glidden	ALT	23-25	Absent

Psychology			
Ashlee Moore		24-25	AM
Paul Stewart	ALT	23-25	

Professional Staff			
Holli Stone		25-27	Absent
David Runge		25-27	DR
Jackie Wallace		24-26	JW
Judith Wyman Collette	ALT	25-27	
Allison Ayotte	ALT	25-27	
Mallory Bower	ALT	24-26	

Senator			
Grace Maxon Clarke		23-26	GC
Isabelle Bichindaritz		23-26	Absent
Rity R.	ALT	23-26	
Steven Abraham	ALT	23-26	

Sociology			
Evelyn Clark Benavides		23-25	EB
Jennifer Hites-Thomas	ALT	23-25	

Student Association			
Zay Donato		24-26	Absent
		24-26	
		24-26	
		24-26	

Technology			
Rich Bush		24-26	RB
Chris Stein	ALT	24-26	

Theatre			
Krystal Kennel		24-26	
Steven Mazzoccone	ALT	24-26	SM

Vocational Teacher Preparation			
Star Matteson		24-26	SM
	ALT	21-23	

Peter Nwosu President	
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Scott Furlong Provost and VP for Academic Affairs	
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Nicholas Lyons VP for Administration and Finance	
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Kathleen Kerr VP for Students Affairs & Enrollment Mgt	
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VP for Development & Alumni Relations	

Kristin Croyle Dean of Liberal Arts and Sciences	
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Laura Spencely Dean of Education	
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Dean of Business	

Julie Pretzat Dean of Comm, Media & the Arts	
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Kristen Eichhorn Dean of Graduate Studies	
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Jill Pippin Dean, Extended Learning	
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Christy Huynh Dean of Students	
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Paul Tomascak Interim Assoc. Dean, CLAS	
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Frank Byrne UUP	
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