

*The meeting was called to order at 3:05 pm with a reading of the Land Acknowledgement Statement*

**I. Approval of Agenda**

The agenda was approved.

**II. Approval of May 1, 2023 Minutes**

The minutes were approved as distributed.

**III. FA Chair's Report – Liz Schmitt**

**In Memoriam**

**Alfred Frederick**

Al Frederick, Distinguished Service Professor passed away this past July. Pat Clark graciously agreed to offer some words of remembrance.

Remembering Dr. Frederick

Dr. Patricia Clark, Professor of English

FA 8/28/23

I have known Dr. Alfred Frederick since the beginning of my appointment in 2002. When I first came to campus, the School of Education was located in Poucher Hall and the English Department was in Swetman Hall if I recall correctly. At any rate, I met him in the halls of old Swetman Hall. He said, "Let's get together sometime and talk." That we did for past 20+ years. We would meet up for lunch or dinner in Syracuse often. He would tell the most amazing stories about his life, growing up during the era of Jim Crow segregation in the small town of Opelika, Alabama and traveling far, far away from that small town to France and Belgium. He would also talk to me very passionately about his ideas for creating a climate at Oswego that valued and practiced culturally relevant perspectives and pedagogy. Dr. Frederick was connected to and invited leading scholars in the field, especially his longtime friend and collaborator Dr. Geneva Gay, professor at the University of Washington. I was part of the team of scholars he brought to Benin (along with Dr. Gay, Dr. Bonita Hampton, and Dr. Harrison Yang) in 2008 to conduct seminars on culturally relevant approaches to teaching in our respective disciplines (mine in English and College Writing).

At the end of every semester, Dr. Frederick hosted a multicultural celebration for his students, faculty, staff and the public in Central New York. These programs featured music, poetry, and a variety of performances by local artists such as jazz singer Nancy Kelly, and the late poet-activist Jackie Warren Moore. On some occasions, the celebrations would take place at May Memorial Unitarian Church in Syracuse. Others were intimate gatherings at his home. And there would always be plenty of food! Dr. Frederick's purpose for these gatherings was about bridging divides, bringing a diversity of people together to break bread. I am sure many of his former students walked away with an appreciation for how much one could learn outside the classroom by communing with different types of people.

I learned so much from him. His example endures, but he will be truly missed.

The occasion of this recognition of Dr. Frederick falls on the 60th anniversary of the March on Washington--August 28, 1963. There is a significance here that I have not been able to capture in words--but there is something striking here that goes beyond mere coincidence.

**Andrew Nelson**

Andy Nelson also passed away in July. His specialty was Botany, and he was the Director of the Rice Creek Field Station until his retirement in 2007. Eric Hellquist from Biology is here to offer some words.

**Succession: The Oswego Edition**

This is my last year as FA chair, and Lisa Teters as the admin assistant. We both have been and continue to work to document these roles for our successors. Transition works best when interested parties are identified early so we can discuss the position. I encourage anyone considering this position to reach out to me.

**Voting Item on 9/11--Solar Eclipse and class cancellation**

On April 8th, 2024, Oswego will experience a total solar eclipse. There are many activities planned around this major event so we will be discussing and voting on a motion to cancel classes on that day, during the day.

**Bylaws and 9/11 General Faculty Meeting**

FA approved two Bylaw revisions on term limits and council seat designations on 5/1/2023. This will be voted on in the General Faculty Meeting on 9/11

**Review of Academic Officers**

Kristin Croyle, Dean of the College of Arts and Science will be up for review in accordance with Appendix A of the Bylaws.

**Councils and Sabbaticals**

The Faculty Bylaws do not have provisions for temporary replacements for faculty on leave. Faculty should not run for a seat if they are going to be on leave that semester. If a serving faculty takes leave, the seat is vacated and filled by special election.

**Wearing two hats**

In my final year as FA chairperson, I am also serving at the Oswego Chapter VP for Academics for UUP. Governance and Union both work in support of faculty, but they are distinct in many ways. In FA meetings I wear my governance hat and do not speak to union positions. As this year progresses, I will endeavor to be very clear about which hat I am wearing.

**Guest presentations:**

- 9/25: Accessibility and Course Materials – Sean Moriarty and Rebecca Mushtare

**IV. Reports of Councils, Committees, and Task Forces**

- **Graduate Council Report – Isabelle Bichindaritz** – No report this meeting
- **Academic Policies Council – Eve Clark** – No report this meeting
- **General Education Council – Chris LaLonde**  
LaLonde reminded the body that departments and programs need to send to him (and cc: the Registrar's Office) a list of lower-division courses that are part of the infused general education competencies of Computer and Information Literacy (if applicable), Critical Thinking, and Oral Communication in their major(s). This needs to be done as soon as possible. LaLonde also thanked those departments and programs that have already completed this important task.  
The Council meets next on 6 September, 2023
- **Undergraduate Curriculum Council- Jeremy Shifton** – No report this meeting
- **Priorities and Planning Committee – Rick Back**– No report this meeting
- **Personnel Policies Council – Jeff Schneider** – No report this meeting
- **Research Council – Dave Sargent** – No report this meeting
- **Information Technology Council – Ashlee Moore** – No report this meeting
- **Campus Concept Committee – Liz Schmitt** – No report this meeting
- **UUP – Frank Byrne**
  1. **Contract** – If you have not heard already, the tentative contract was approved by our members by a vote of 14,900 to 556, or a whopping 96.4%. Approximately half of the statewide membership voted. The non-financial parts of the contract should be implemented shortly. The 5% raise for last year and this year probably will not be added to your pay until January. The Office of the New York State Comptroller is responsible for the timing of the raise.
  2. **Fall Social** – The UUP Fall Social (picnic back in the day) has returned! Come and celebrate our new contract with fellow union members! We are holding it in [Bridie Manor \(1830 Bridie Manor, Oswego, NY 13126\)](#) on Friday, September 22, from 4:00-7:00pm. Food and beverages will be available. Each member will get one ticket for a beverage (including adult beverages). Families are invited and there are going to be some activities for kids as well. Due to construction, parking at Bridie Manor is limited so you may wish to park closer to downtown and walk to the event. We need to get a head count so please RSVP to [UUP@oswego.edu](mailto:UUP@oswego.edu) by Friday, Sept. 15.
  3. **A UUP workshop** is in the works, probably on the topic of performance programs, so keep an eye out for an announcement.

- 4. Chapter Committees** – Interested in getting more involved in UUP? Looking for ways to help improve the professional lives of our members? The atmosphere on campus? Then joining one of our chapter committees is for you. These do not require a major time commitment and represent a critical way to create positive change on campus. Our chapter committees include:
- a. Communications Committee: This committee shall collect information concerning chapter and UUP interests. The committee shall produce and distribute a chapter newsletter (electronic) each semester (this may be a stretch).
  - b. Affirmative Action Committee(DEISJ): Our chapter’s DEISJ Officer Celinet Duran-Jimenez chairs this committee and it monitors DEISJ concerns on campus and recommends actions to advance our goals in this area.
  - c. Contingent Concerns Committee: Our chapter’s Officer for Contingents Lisa Glidden chairs this committee. This group monitors contingent employee concerns within the chapter and recommends actions to the chapter Executive Board to improve conditions for our colleagues.
  - d. Safety and Health Committee: This committee monitors the safety and health concerns within the bargaining unit and recommends actions to the board regarding the safety and health of our members.
  - e. Intellectual Property Task Force (Standing Committee): This committee is working to develop policies that will protect the intellectual property of faculty and staff on campus and make recommendations to the board.

**\*\*If you wish to join one or more of these committees or simply learn more about them please send an email to me at [frank.byrne@oswego.edu](mailto:frank.byrne@oswego.edu) or [byrnefrank231@yahoo.com](mailto:byrnefrank231@yahoo.com). Please copy [uup@oswego.edu](mailto:uup@oswego.edu) when you send your message.**

**5. August 2023 Pre-Retirement Workshops** - The Chair of the Retiree Membership Committee Charlie McAteer usually attends this union benefit session and will give you information on maintaining membership when you retire and why it is important. You may take these workshops as many times as you like as the information is rather complex especially with Medicare and feel free to have your spouse/partner attend for this important information. Also, you can take these two workshops in any order as they don’t depend on each other. These Workshops have been very popular and last year we had well over 2,000 attendees and we encourage every UUP member to attend, even if you are a new to UUP. You will be amazed at the great retirement benefits we have negotiated for you over the past 50 years. Walter Apple does a great job at running these workshops and is able to answer individual members questions. We **do not** record these workshops because of privacy concerns and because the information does change, and we want to make sure you have the most current instructions. For this and other UUP programming information go to: [UUP Upcoming Events \(uupinfo.org\)](http://uupinfo.org)

- a. Tuesday, August 29, 2023, part 1 Medicare/Healthcare 12:00pm to 1:00pm
- b. Thursday, August 31, 2023, part 2 Union Benefits (dental & vision) 12:00pm to 1:00pm <https://forms.gle/HvCR1BAVokSZSCUz8>

**6. UUP Calendar in Google Calendar:** If you use google calendar, you can now add the UUP calendar so that you can keep up with events and member meetings. Just click the + sign next to "Other Calendars", click "subscribe to calendar", then search UUP. It should come up as its own calendar item

**V. Council Elections**  
**Personnel Policies Council:**

**FA seat: OPEN**

At Large: Gilian Tenbergen

At Large: Gwen Kay

**At Large: OPEN**

**Academic Policies Council**

CLAS Humanities: Craig Delancy

CLAS Nat. Sci, Math, CS: Marianne Hromalik

SCMA: Jason Zenor

**Priorities and Planning Council**

CLAS, Nat Sci, Math, CS: Rick Back

School of Ed: Minjung Seo

**School of Ed.: OPEN**

Prof. Staff: Greg Ketchum

**General Education Council**

CLAS Humanities: Gonzalo Aguiar

School of Business: Paul Babiarz

SCMA: Lindsay McClusky

**Information Technology Council**

FA: Mihai Paraschiv

At Large (23-25): Mark Springston

At Large (22-24): Irene Scruton

At Large (23-25): Dave Sargent

**Graduate Council**

CLAS: Isabelle Bichindaritz

SCMA: Serenity Sutherland

Penfield Library: Laura Harris

Graduate Voting Faculty: Peter Ghazarian

**Undergraduate Curriculum Council**

**CLAS Humanities: OPEN**

**CLAS Soc./Behav.: OPEN**

Penfield Library: Michelle Bishop

School of Bus.: Victoria Chiu

SCMA: Tiffany Deater

School of Ed.: Minjung Seo

**Research Council**

**CLAS Humanities: OPEN**

CLAS Soc./Behav.: Mathinus Koen

CLAS Nat Sci., Math, CS: Yonggang Wang

Penfield Library: Deb Bauder

**Campus Concept Committee**

School of Bus.: Mary McGowan

SCMA: Amy Shore

Voting Fac/Prof. Staff: Jackie Wallace

Voting Fac/Prof. Staff: Michelle Bandla

Voting Fac/Prof. Staff: Leigh Wilson

**Auxiliary Services Board**

Paul Tomascak

**VI. New Business**

No new business this meeting

*The meeting was adjourned at 4:02 PM*

**The next meeting is September 11<sup>th</sup> with General Faculty meeting to follow  
The Fall 2023 schedule is available on the FA website**

**Vacancies Recap:**

**Personnel Policies Council:**

FA seat: OPEN

At Large: OPEN

**Priorities and Planning Council**

School of Ed.: OPEN

**Undergraduate Curriculum Council**

CLAS Humanities: OPEN

CLAS Soc./Behav.: OPEN

**Research Council**

CLAS Humanities: OPEN