Faculty Assembly Minutes October 9, 2023
Chair: Elizabeth Schmitt Recorder: Lisa Teters

The meeting was called to order at 3:06 pm with a reading of the Land Acknowledgement Statement

I. Approval of Agenda

The agenda was approved.

II. Approval of September 25, 2023 Minutes

The minutes were approved as distributed.

III. FA Chair's Report – Liz Schmitt

In Memoriam: Larry Maher

Larry joined the campus in 1989, a management professor in what was then the Department of Business. He taught a range of classes in management but most recently taught a lot of MGT 261, the introductory class, where he developed a business plan project. He and others developed and coordinated an introductory Gateway to Business course as a common first year experience for business majors.

His obituary last week to the campus notes that he is remembered as a wonderful person, colleague and professor with a very caring personality and kind heart, where student success was everything.

I would like to share a story about Larry from Tom Ingram, Assistant Professor of Management

If I recall correctly (It was many, many years ago), Larry arrived on campus as a member of the (then) Department of Business Administration and was attached to the (then) Division of Continuing Education. His primarily responsibility was to develop and grow a part-time evening Business Administration program for individuals living in the North Country, to offer one or two courses per semester there himself, and to recruit other members of the faculty to teach in the program.

These courses were taught at Fort Drum in the Watertown area. To be honest, there didn't appear to be a great deal of enthusiasm among several of our teaching colleagues to drive to Watertown once or twice a week in the evening, enter Fort Drum (which occasionally proved to be a bit more difficult than anticipated), and then return home in the darkness after their classes. Because I originally hail from the North Country and was quite familiar with the area, and since Larry and I had already developed a good friendship, I was one of the first faculty members he recruited.

"It's nothing for you to drive back and forth to Watertown, Tom. You know the area," said Larry – "and, besides, you're an Army veteran and won't be intimidated by the soldiers at the Fort Drum gatehouse." "Not to mention that the facilities at Fort Drum are fabulous and the technology available will blow your mind." And so I said sure, I'll give it a go.

*It was then that I learned for the first time what a great bulls***ter Larry actually was.*

Obtaining permission at the gate to enter the fort and proceed to the building where my "fabulous" classroom and the "blow-your-mind" technology were located took so much time I was sure I'd be late for my very first class. I was asked for so many different proofs of my identity that I wondered if next I'd be asked to present a copy of my birth certificate. Then, when I located the building where I would be teaching (no easy task, you may be assured), I walked into my "classroom" and discovered that this room had obviously not been designed for purposes of teaching. It was so narrow that each row consisted of only four seats, which resulted in one column of seven or eight rows. But even in this extremely narrow configuration, there were a couple of fairly wide supporting beams located between the third and fourth row and the sixth and seventh row – making it almost impossible, of course, for me to see the students sitting in rows four through seven. And the "blow-your-mind" technology? It consisted of a portable blackboard, a couple of pieces of chalk, and an eraser!

What was my response? Well, I was there, the students were there, and they expected an introduction to our "Principles of Management" course. So that's what I did, after making what I hoped were perceived to be a few humorous remarks about the settings. And, to be honest, we had a pretty good class!

That being said, when I saw Larry on campus the next day, I shared with him the events of the previous night. "I'm not sure you were particularly forthright about what I'd be getting into," I said to Larry.

His response? Precious! "I've always thought that the true measure of effective managers lies in their ability to adapt to unforeseen and unexpected occurrences. And that's why I asked you, Tom. I knew you could do it. And since you've already told me the class ended up going well, that just confirms I was right!"

*As I said previously about Larry – "What a great bulls***ter!" And I loved him for that. I will miss him greatly!*

From Columbus to Indigenous Peoples Day: 5 pm, MCC 114
Please consider joining myself and others after today's meeting for this event. Michael Chaness and Chief Jesse Jacobs will be leading a conversation about this issue.

Reviews
Reviews of the Provost, Dean of Graduate Studies, and Library Director have been completed, and the Dean of Extended Learning review will be completed this month. I want to thank the committee members for their service in clearing a bit of a COVID-led backlog. Shortly the PPC will put out a call for nominations to review the Deans of Business and CLAS.

Personal Safety Advisory Committee–Call for faculty members
Christy Huynh and Shelly Sloan have put out a request for faculty to serve on the personal safety advisory committee. I am happy to forward any names to them, or any questions about the scope of the committee.

Handouts and Curriculog

Program proposals and program changes this year are entered into Curriculog fields rather than uploading pdfs. This makes it much less time-intensive for the registrar's office to manage and implement these changes. I will list the programs in the Meeting Items so representatives can view the programs and the description of changes and/or justification in Curriculog. Login using your Oswego credentials and you can view the programs (listed alphabetically).

Curriculog Shutdown
The Last FA Meeting is 4/29, so under the two week rule, program revisions and new programs need to be approved through Academic Affairs, Priorities and Planning and Grad Council or APC by 4/12 for a 4/15 meeting report.

Because of this, Curriculog will shut off to program proposals or changes tentatively on Friday, March 8 to give all parties ample time to review, request changes and approval of these programs.

For programs wishing to get a head start for Fall 2024 approval, I will create a worksheet to allow them to prepare the proposal to copy over to Curriculog for Fall 2023.

Guest presentations:
10/9 – Academic Affairs
10/23 – Strategic Planning Introduction
11/6 and 12/4 – TBA

IV. Reports of Councils, Committees, and Task Forces

- **Graduate Council Report – Isabelle Bichindaritz**
  Graduate Council met on October 6, 2023.
  We unanimously approved two program changes:
  -Adolescence Education 7-12 (initial certification) M.S.T. The changes to the program relate to the addition of a Residency Track to meet new NYSED regulations.
  -Childhood Education grades 1-6 (initial certification) M.S.T. The changes to the program relate to the addition of a Residency Track to meet new NYSED regulations.
  We also discussed the Council's website that is in preparation

- **Academic Policies Council – Eve Clark**
  APC met on September 15, 2023. We held elections. We reviewed and approved changes to the Cinema Screen Studies major which entails CSS 310, Film Theory replacing CSS 386, The Cinema, in the core of the CSS major. We approved the creation of the Statistics Major from the current track. We also approved the name change for the Department of Wellness Management to Health Promotion and Wellness Management. We reviewed changes to the Chemistry BA and the creation of two Finance Minors but have some changes that will be sent back to the departments with questions and changes for review. We will meet next on October 27 at 3:00pm

- **General Education Council – Chris LaLonde**
  The Council approved POL 326 American Political Movements in the Diversity, Identity, and

Social Justice in the United States category

- **Undergraduate Curriculum Council- Sarah Hanusch**
  Sept 11, 2023
  - Elected Sarah Hanusch as the Chair. Meetings will be on the same date as FA
  - Approved two prerequisite changes: MAT 378 and MAT 379.
  - Asked for minor edits on two new course proposals, and plan to approve them once edits are complete: GER 198 and CRW 314.
  Oct 9, 2023
  - Approved new courses ART 377, 378, 389 and MGT 476
  - We discussed a proposal from the Psychology Dept to change the prerequisites of several of their courses to a minimum of a C- as a grade. We are waiting for an impact from the Registrar before finalizing that vote.
  Finally, we drafted a revision to the directions provided on the undergraduate course proposal form(s). These revisions do not change the items required on the form, just clarifying the directions on how to fill out the form.

- **Priorities and Planning Committee – Greg Ketcham**
  The Priorities & Planning Council conducted a Zoom meeting on Friday, October 6, 2023:
  - We voted to approve the residency track to the Adolescence Education Grades 7-12 M.S.T. and to the Childhood Education Grades 1 – 6 M.S.T. pending a minor revision to the Program Description.
  - We voted to approve the Finance Minor for Business students and Non-business students subject to a letter of support from Computer Science.
  - We voted to approve a name change from the major Wellness Management to Health, Promotion, and Wellness Management.

- **Personnel Policies Council – Jeff Schneider**
  Completed reviews. Will be sending requests for nominations to establish committee for upcoming reviews.

- **Research Council – Dave Sargent**
  Research Council met via Zoom on October 2nd. Meeting procedures were discussed. Research committees (IACUC, HSC, SCAC) reported on activities. Buy-out policies were discussed and members were encouraged to review the current policy. Low application numbers for internal grants were discussed and speculations were made regarding reasons. Strategies for increasing Departmental awareness were discussed as well as ways to increase presence on campus. Next meeting will be November 6th on Zoom

- **Information Technology Council – Ashlee Moore –** No report this meeting
  -Will meet next week.

- **Campus Concept Committee – Liz Schmitt**
  Campus Concept met on 9/27 with updates from Mitch Fields on current projects, projects in the design phase, and other projects on deck. The committee also received updates and discussion on the energy master plan and planning on the residential buildings.

- **UUP – Frank Byrne**
  The Delegate Assembly in Rochester is this week so please let chapter officers and delegates know if there are issues you wish them to raise with statewide officers. IDAP applications for the fall round are due Oct. 27.

V. Academic Affairs Update – Scott Furlong

The Provost discussed faculty searches, college rankings and student enrollment, retention and success. His complete presentation is available on the FA website.

VI. New Business

No new business this meeting

The meeting was adjourned at 4:18 PM

The next meeting is October 23th
The Fall 2023 schedule is available on the FA website

Vacancies:

2 FA seats for Student Association (contact Liz for information)