

Via Zoom –

The meeting was called to order at 4:33 P.M. with a reading of the Land Acknowledgement Statement.

I. Approval of Agenda

The agenda was approved.

II. Approval of Minutes of General Faculty Meeting of September 14, 2020

The minutes were approved.

III. President's Report – D. Stanley

The president discussed enrollment, budget and campus concerns. Her complete presentation can be seen on the FA website.

IV. UUP Report- William Canning

Good afternoon. You are wanting to know more about our delayed salaries. The Governor did not include our raises in the 2021-22 budget proposal and indicates that he will extend the delay in paying all state union negotiated raises until 2022. As previously stated, UUP has filed a class action grievance for the delayed raises and for not meeting the increased minimums proscribed for this year; and an Improper. Practice for the Medical Center Residents. We are currently waiting for the appointment of an arbitrator and a calendar date. Irony being what it is, the list of Arbitors is administered by GOER, and our grievance is with the Governor. We have been waiting for this list for a while now.

Letters for DSI and the Salary Inequity and Compression DSI, went out on Friday and payments can be expected with Wednesday's paycheck. UUP will again open up a survey for our members to record their concerns with the compression/inequity DSI.

Individual Development Award applications are being accepted, with a deadline of March 5th. I will send out another reminder shortly. There will be a delay in the announcing of awards, however. Last year, GOER slowed the process by reviewing all campus decisions and denied around 300 awards around SUNY. UUP filed a grievance, which is still pending. GOER has allowed for this year's process to start; however, they state that campuses cannot announce decisions until they have reviewed all applications. Last week UUP submitted a proposal to allow this year's process to move forward and pick up a negotiation this summer. We learned last week that GOER rejected the proposal citing our pending grievance. The State wants to remove Joint, from our Joint Labor/Management Committees that provides professional development monies. This continues to be a developing issue.

The union has announced its legislative agenda that rejects Gov. Cuomo's proposed Executive Budget. It is either a flat budget with Federal Aid or it's a budget with deep cuts because there isn't enough revenue. I had forwarded the union's summary to

members and urge you to answer, when called, to advocate for SUNY.

UUP has scheduled several member workshops to inform our members on STUDENT LOAN RELIEF and Pre-Retirement. Announcements of dates went out within the last two weeks and you go to uupinfo.org for other dates and times.

Nominations for chapter leadership are due in the Albany office by 5 pm this Wednesday. We are allocated nine academic and five professional delegates to represent Oswego at its Delegate Assembly. The time commitment is rather low, as we continue to meet via GoToMeeting, however it is a great way learn how UUP operates. It was announced today that our Spring Delegate Assembly will take place on Jun 4 th and 5 th . Nomination forms can be found at uupinfo.org. Currently we have nominations for President, VP for Professionals, and Treasurer. VP for Academics, Secretary, and Officer for Contingents are still open. We have seven candidates for academic delegate, with 4 of them being retirees and two nominees of the five professional delegates. Oswego has produced two state-wide presidents, four members of the state wide executive board, and numerous chairs of and members of state-wide committees. It is very fulfilling work and connections made will last a career.

Allow me to be another voice with respect to being tested if you are in any way coming to campus. It is a simple process and very painless. There is a piece of mind that comes with the notification of a negative result.

Lastly, I invite you to our chapter meeting, again via zoom. It is this Wednesday, 2 pm for the approval of our operating budget for 2021-22 and to hear from xx our xx

I leave you with this: pay extra care with people's humanity. Your family, your students, your colleagues. We are all doing the best that we can in circumstances that we could never have had imagined.

V. Faculty Senate – Eve Clark and Frank Byrne

Eve and Frank provided details of the Winter 2021 Plenary which can be read at the following link: <http://www.sunyufs.us/winter-2021-post-plenary-report.html>

VI. Chair Report – Liz Schmitt

Small note on operations: If faculty are having difficulty with the choices of testing slots on campus, please reach out to covidtesting@oswego.edu to ask about getting into student testing slots.

Communications: On 2/1, my FA chair report spoke to some of the faculty frustrations with communications during this pandemic year. While this system needs improvement, it is also a function of the scope and timing of decisions made at the SUNY Chancellor's level. I would call on faculty to raise their concerns and needs through governance where I can bring them to the attention of the leadership.

General Education: In June of 2020, I sent out a statement on Black Lives Matter. In this statement, I called on my faculty colleagues to step up to the curricular challenge, writing:

“ . . . we are scholars and educators and events call on us to act. The curriculum is our domain in shared governance, and with it the responsibility to design and implement an inclusive curriculum and use inclusive pedagogies. Whose voices do we choose to include in our syllabi? Whose perspectives and contributions do we hear, and whose are we leaving out? . . . Our work is yet unfinished, join me in moving it forward.”

Faculty Assembly passed a new GE category for Oswego: Diversity, Identity, and Social Justice in the United States. This 3-hour requirement will be a student choice in the 2021-22 academic year and becomes a requirement in the 2022-23 academic year. Learning outcomes are approved and posted on the FA website. This campus requirement is long overdue and puts us ahead of SUNY in complying with MSCHE expectations for core curriculum. SUNY will be following with their own category and we will need to merge our campus requirement with the SUNY requirement, so some changes will be inevitable, but the work starts now.

For this initiative to be successful, we will need a wide variety of courses across disciplines, not just focused in a few disciplines and instructors. I encourage you to bring this to your department, and I know the GE council will make themselves available to those with questions and seeking assistance. I will be pushing for professional development opportunities/resources from the institution.

This will be a stretch for a lot of faculty--we have been trained in disciplines that have long side-lined certain approaches and perspectives. I hope we can rise to this occasion and model to our students the growth necessary to make this a success.

VII. New Business

No new business this meeting.

The meeting was adjourned at 6:01 P.M.

**The next General Faculty meeting will be held on April 26,
2021 at 4:30 pm via Zoom**