

Via Zoom

The meeting was called to order at 3:38 PM.

I. Approval of Agenda

The agenda was approved as distributed.

II. Approval of May 4, 2020 Minutes

The minutes were approved with amendments.

III. FA Chair’s Report – Liz Schmitt

Procedural Note

Running a meeting this size with Zoom takes about all of my cognitive load. In a meeting this size, I may not see the hand raised. If not, hit up the chat, which stays open on one of my two screens. If an unmuted participant disrupts the meeting, I will mute all, and then ask the speaker to unmute and resume.

For voting members of the assembly, it is important to log in with your name for attendance records.

Communication, Covid, and Evolving Policies

I have received some feedback over the past week about testing, notification, and the 100 threshold. President Stanley will be speaking to where we are in this very fluid situation at the General Faculty meeting.

Looking at the SUNY Dashboard this morning, SUNY Oswego has done over 6300 on-site Covid tests

Brockport?	12
Geneseo?	109
Cortland?	85
Buffalo State?	1235 (the largest residential comprehensive SUNY)
Fredonia?	164

Comprehensives are basically keeping their positives down by not testing. It is a shameful disregard for public health on their campuses and in the communities where they reside. While it is expected to channel frustrations to the administration on campus, I would note that this situation is a lot about a lack of leadership at SUNY Central this summer. Testing and supplies should have been procured at this level.

Finally, I will say this. I have been speaking truth to power for over 20 years at Oswego and I do not have a “Disneyland” view of my employer. But I do believe that leadership acts in good faith and tries to do the right thing, and this is a prime example.

We can do better. Looking back, I wish we had come up with a clearer flowchart/plan for continued testing and notification so faculty were clearer on process and responsibilities.

On a related note, campus employees received an email on Saturday from CTO Sean Moriarty asking for your help in the beta test of the COVID Alert NY app. I would encourage you to do so, thanks to the advice of software engineer and faculty member Bastian Tenbergen:

The app uses unique phone identifiers otherwise only known to the phone vendor or your cell phone provider to track COVID exposure. It can alert you and others if you have been exposed and thereby can help contain pandemic spread. Dense saturation and wide use of the app improves accuracy. The beta testing program helps make improvements to the app. The app does NOT use personal identifiers. Your data stays on your phone and is completely anonymous. Using the app cannot be used to surveil you. The only down-side are some possible false alarms during the test phase.

Payroll, Payroll Taxes, and raises-Oh my!

There have been questions about the suspension of raises and deferral of the payroll tax. In discussions with Bill Canning and Kristin Croyle from Dean's council, it appears that HR says they were advised by SUNY that any raises for all unions were on hold and to be reassessed at the end of September.

HR says that they have inquired of SUNY regarding payroll taxes and have been told that the state comptroller is working on a communication about this. The understanding is that since we haven't received guidance in any direction, payroll taxes are being handled the same way as they usually are.

So separate communications between UUP and Academic affairs are being disseminated to faculty. This is not how it should happen. It is reasonable to expect a communication from HR about these issues. Communications systems are not working well under a cloud of uncertainty. This is exacerbated by the absence of an accurate instructor email list. Currently, many faculty are not getting emails. I think there is widespread recognition of a problem as we work on something better.

The call for nominations for the President's awards for excellence in faculty and professional service this week.

IV. Reports of Councils, Committees, and Task Forces

- **General Education – Chris Lalonde**

The Council received the updated Journalism writing plan which contained courses that had already been approved as WAC course offerings and therefore no vote needed to be taken.

With an eye toward an FA vote on the proposed Diversity, Identity, and Social Justice in the United States general education category and requirement, the following timetable was shared with FA:

October 2020 deadline for feedback to the General Education Council on the proposal shared with FA on 31 October 2020

9 November 2020 resolution on the new category and requirement presented at FA meeting

November 2020 FA vote on the resolution.

- **Academic Policies Council – Eve Clark**

APC met on Friday, September 4, by Zoom. We held elections where I was re-elected chair and reporter. Mary McCune was re-elected as recorder. We approved the Art Department proposal to change its name to the Department of Art and Design. We will meet again this Friday, September 18 at 3:30pm by Zoom Meeting.

- **Priorities and Planning – Linda Rae Markert**

Report of Priorities & Planning Council to Faculty Assembly on September 14 th .
The Priorities & Planning Council met virtually on Friday, September 11 th :

1. Dean Crawford was elected to be Chair of the Council.

2. We unanimously approved the Art Department's request to change its name to the Department of Art & Design.

3. Council members approved the Chemistry Department's request for a minor change to its Environmental Chemistry track within the BS in Chemistry.

4. We reviewed and unanimously endorsed SUNY Oswego's Letter of Intent to create a new Master of Science program in Higher Education Leadership, which if approved will be housed in the School of Education's Department of Educational Leadership.

5. We discussed the General Education Council's proposed addition of a new General Education category to be titled Diversity, Identity and Social Justice in the United States.

6. At this time, all fall semester meetings of the Council will take place virtually on the following Fridays at 3:30 – 5:30 PM: 9/25, 10/9, 10/23, 11/6, 11/20 and 12/4

- **.UCC – Minjung Seo**

NEW

CAS102: CSTEP Seminar I

CAS 202: CSTEP Seminar 2

CAS 302: CSTEP Seminar 3

CAS 402: CSTEP Seminar 4

UPDATE

GEO 430: Hydrogeology

ART 400: Figure Drawing II

ART 251: Western Heritage II

ART 310: Intermediate Drawing

ECE 101: Introduction to Engineering

GST 350: Lifestyles Center Peer Ed

PREREQUISITE CHANGE

CRJ 401 Senior Seminar in CRJ

V. Elections

Personnel Policies at large seat 19-21 – Karen Sime

APC at large seat 19-21 – Zoe Mislewicz

GE Council SOB seat – Kristin Sotak

UCC: Humanities – Patricia Clark
SOE – Doreen Mazzye

Research Council (New)
SOB – Dean Crawford
SCMA – Andrea Vickery
SOE – Najah Zaeed

FA Reps to SA – Liz Schmitt, Allison Rank, Eve Clark (on a rotating schedule)

VI. Action: Land Acknowledgement Statement (2 motions)

Motion 1 Read statement aloud at the beginning of each FA meeting

– Approved: For 37 Against 2 Abstain 5

Motion 2 Read statement aloud at public events

– Approved: For 40 Against 1 Abstain 3

VII. New Business

No new business this meeting

The meeting was adjourned at 4:22 PM.