

“The SDP engaged me in authentic tasks with a diverse group of aspiring leaders. Our rich discussions created profound experiences that prepared me well for the superintendency. I feel the SDP program made the difference in me making the transition successfully.”

~ Aaron R. Johnson

## THE SUPERINTENDENT OF SCHOOLS

There has never been a greater need for highly prepared candidates for the superintendency. In these times of reform and change, it is critical that principals, directors and assistant superintendents aspiring to the position of superintendent of schools prepare themselves to step forward in the greater service of children and school communities in New York State.

Superintendent of Schools is a challenging position requiring ethical decision-making and behavior, belief that all children can be successful during and after their formal schooling and ability to make critical decisions while under pressure. The position demands extra ordinary leadership and deserves the best leaders.

The New York State Superintendent Development Program provides participants an opportunity to work on a weekly basis with exceptional, experienced superintendents whose careers reflect the strongest commitment to serving children, school communities and the next generation of school superintendents.

## APPLICATION DOCUMENTS

The following information must be provided by the applicant. All correspondence and supporting documents will be distributed to superintendent faculty for evaluation and be added to the permanent application record.

- Letter of Interest
- Current Resume
- Names, positions, addresses, current phone numbers and e-mail for three professional references.
- New York State Superintendent Development Program Application available on Program Website: [oswego.edu/extended-learning](http://oswego.edu/extended-learning)

I participated in the Superintendent's Development Program in 2010, nine years before becoming a superintendent. No other program has offered me the level of preparation needed to take on this role. The SDP's reflective nature helped me to identify personal strengths and reflect on areas of growth, giving me the encouragement and confidence needed to become a superintendent.

~ Nicole Wolfe



Learn more about becoming a superintendent of schools in New York State

**NYS Superintendent Development Program**  
SUNY Oswego Division of Extended Learning  
337 Sheldon Hall, Oswego, NY 13126

[NYSSDP@oswego.edu](mailto:NYSSDP@oswego.edu)



The Superintendent Development Program is a must if you are considering the position of the Superintendency. It's a yearlong authentic on the job training preparation program like no other. The experiences, networking and relevant work is all purposefully tied to developing strong district leadership.

*-Eben M. Bullock*

## THE PROGRAM

The New York State Superintendent Development Program offers instruction and mentoring to assist individuals through the transition to becoming superintendent of schools.

At the core of this program are regional teams consisting of one or two superintendent faculty mentors working with four to nine participants (Associates) through a series of authentic learning activities – real issues faced by superintendents in local school districts – to develop real-world solutions with real-world consequences. The issues are identified and sequenced by the faculty mentors to develop insight, knowledge and attitude. Interviews, writing assignments, small and large group tasks and seminars supplement the Associates' work on authentic issues.

Associates are trained to use systems thinking in areas critical to success as a superintendent. They develop the skills and behaviors essential to become a successful superintendent of schools.

The goal of the New York State Superintendent Program experience is to acculturate the Associates to the remarkable challenges and rewards of the superintendency, developing graduates prepared to serve the children and school communities of New York State.

**Provided through the efforts of:**  
The State University of New York at Oswego  
Greater Southern Tier BOCES [LEA]

**For more information contact:**  
SUNY Oswego Division of Extended Learning  
NYSSDP@oswego.edu | 315-312-2270

## DATES

**Opening Session**  
Friday and Saturday in January

**Mid-Year Session**  
Thursday and Friday in July

**Culminating Session**  
Saturday in November

As with any superintendency, an extensive time commitment and rigorous performance standards are required of Program Associates. In addition to the five full day sessions, special topic sessions, authentic issue teamwork, and superintendent interviews are essential pieces of the program experience. Faculty-Associate teams meet weekly throughout the program year to discuss current issues and situations, plan events and work on authentic issue research.

## PROGRAM FEE (\$5,000)

- If the program fee is paid by the associate, payments may be spread over two fiscal years.
- If the fee is paid by a school district, it may opt to make one payment or spread the payment across two fiscal years.
- BOCES Aid may be claimed on the coordination portion of the program fee.
- For Associates pursuing NYS SDL Certification, the fee may include nine graduate credits and sponsorship from SUNY Oswego at no additional charge.
- Associates with SDL Certification may opt out for the nine credit hours for an additional SUNY Oswego tuition charge, billed directly to the individual.

## ADMISSION PROCESS

The New York State Superintendent Development Program is offered to individuals seeking to become superintendent of schools who:

- Possess or qualify for NYS School Building Leader (SBL), School District Business Leader (SDBL) or School District Leader (SDL) Certification.
- Have a record of successful school leadership characterized by commitment to children and high ethical standards.
- Are recognized as possessing the potential to assume the responsibilities of the superintendent of schools.
- Complete the application process which includes submission of all required documents and a confidential interview with a superintendent faculty member.

## ADMISSIONS TIMELINE

**November** - Applications due

**December** - Notification of Acceptance

**January** - NYSSDP Opens

