



Leadership Oswego County YEARBOOK

**Class
of
2024**

Congratulations!



Leadership Oswego County Adult Class of 2024

WHAT IS LEADERSHIP OSWEGO COUNTY?

Leadership Oswego County is a community program administered by SUNY Oswego's Office of Workforce Innovation and External Relations. The Leadership Oswego County program explores community trusteeship, leadership skills, current issues and networking with a diverse group of community residents. Key community members mentor and share with participants the skills and knowledge needed to be effective leaders. Graduates of the program are better prepared to serve the community in the roles of board member, citizen, employee or volunteer with organizations that serve Central New York.

Leadership Oswego County prepares a select group of county residents to become the community stewards of the future. This group embarks on a nine-month course on Oswego County and its resources, vital issues of today, and visioning for tomorrow.

The **MISSION** of Leadership Oswego County is to educate committed citizens to become a well-informed, engaged, and diverse network of community stewards.

The **VISION** of Leadership Oswego County is to develop a group of leaders who will apply their collective experiences and skills to broaden our community's vision and improve the quality of life for all Oswego County residents.

WHO BENEFITS FROM THE PROGRAM?

Local **EMPLOYERS** find that the program provides an invaluable learning experience for their employees by developing their leadership potential and organizational and problem-solving skills, while providing access to a broad network of community professionals and resources.

Our **COMMUNITY** benefits from Leadership Oswego County by having a committed and knowledgeable group of graduates who are prepared to become trustees of our community's future.

Our **PARTICIPANTS** gain a greater understanding of the role of "community steward" through exploring issues and opportunities relevant to Oswego County.

WHO SHOULD APPLY?

Applications directly from interested individuals are encouraged, as are nominations of employees from area businesses and organizations. An ideal candidate is someone who:

- Is Interested in the future of Oswego County and is willing to help shape it.
- Has a sincere interest in seeking public office or leadership roles.
- Is able to commit the time and energy needed to complete the program.
- Demonstrates leadership qualities in their professional and/or personal life.

TUITION*

*2024

BUSINESS RATE: \$975

NON-PROFIT: \$ 575

Tuition includes a full day in person conference in September, in person class days every month running October-May, with lunch and snacks provided for all in person classes, a bus tour of Oswego County, end of the year retreat and graduation dinner in June!

For more information, call 315-312-3680.

Advisory Council:

- Katrina Cummings
- Nicholas Krasoski
- Sarah Ingerson
- Jerry Jaworski
- Lisa Kimball
- Michael Paestella
- Tammy Thompson
- Chena Tucker
- Jacqueline Wallace
- Garette Weiss



You're on Candid Camera!



LEADERSHIP OSWEGO COUNTY

Class of 2024 Biographies

Christopher Baszto

Executive Director | Farnham Family Services

Chris earned his Bachelor's Degree with Honors in Biochemistry from Queen's University, Canada, has had education in Naturopathic Medicine at Bastyr University, Seattle, before continuing his education at Pacifica Graduate Institute in Southern California earning his Master's Degree in Counseling Psychology, emphasizing in Depth Psychology. He has worked for Farnham Family Services since 2011 and continues to serve as Co-Interim Executive Director and Senior Director of Services, dedicated to working with community partners to promote wellbeing for those in Oswego and surrounding counties. Christopher is involved with several community initiatives including Alternatives to Incarceration, County of Oswego Advocates Challenging Homelessness Committee (COACH), Farnham Foundation, Omnes IPA, Oswego County Integrated Delivery Network (OCIDN), Inpatient Regulatory Relief Committee, Oswego County Opioid Response Consortium, Integrated Community Service Board Subcommittees, and Public Health and Safety Team (PHAST).

Personal Activities/Hobbies

Distance Running, Music and Experimental Music Composition, Meditation, Literary Fiction, Philosophy, Dream Interpretation/Analysis, Quality time with Family

WHY Statement:

To cultivate curiosity, acceptance, and interiority so that increasing degrees of creative possibility can emerge.

Beth Ann Dice, CES, PFT, SMC, LWM

Owner | MISSION: movement Wellness Studio

Have you been diagnosed with a chronic illness, cancer or are a cancer survivor and needing support to just feel good again? Then you need to meet Beth Ann Dice. As a Women's Wellness and Cancer Exercise Specialist, Beth Ann has helped cancer survivors and women with chronic illness gain their mobility back and take back their health with customized programs for each client as well as working alongside their medical team. Her specialized certification gives her ample insight into all stages of the treatment and healing process that addresses not just the physical, but mindset as well. Working with her in her studio or online has been described as the most sublime warm hug you will ever experience. When she's not supporting her clients, you can always find Beth Ann in something sparkly, furry or animal print, enjoying live music and laughing inappropriately at the most bizarre things.

Personal Activities/Hobbies

Founding Officer, Fulton Jazz Festival, Inc. Women's Club of Fulton, Board of Directors, Program Coordinator

WHY Statement

The Obstacle is the Way If it doesn't challenge you, it doesn't change you.

Brittany Stufft (Dinelli)

Program Supervisor of Parent Education | Catholic Charities of Oswego County

I earned my associate degree in applied science in 2021. From there, I was provided the opportunity to volunteer in the Human Service Field through Oswego County Opportunities (OCO) in the Family Case Management Program in 2012. This provided me with skills and experience of helping families in the community that needed support, advocacy, and education. As a result, I was given an employment opportunity at OCO as a Child Advocate. This provided children with a place to have safe and meaningful interactions with family members. As a result, I was presented with the opportunity to further my professional career with the experience and knowledge that was gained through my professional development with OCO and became a Parent Educator through Catholic Charities of Oswego County in 2014. This provided in-home parenting education and skill building for families, as well as being a facilitator of Circle of Security Parenting. In the seven years of employment as a Parent Educator, I was promoted to Program Supervisor of Parent Education in 2021. I take pride in educating and supporting my staff to be able to provide support and education to the families they serve and ensure families are provided with quality service and tools to be successful.

Personal Activities/Hobbies

Spending time with my family, watching sunsets, trying new restaurants, walks by the water, and hiking

WHY Statement

To encourage so that others have trust in their ability to achieve success.

LEADERSHIP OSWEGO COUNTY

Class of 2024 Biographies

Brooke Fralick

Assistant Branch Manager | Pathfinder Bank



Brooke embarked on her journey with Pathfinder Bank in 2017, starting as a Customer Service Representative. Through dedication and growth, she transitioned to a leadership role as a Float Universal Banker in 2019, allowing her to build robust relationships across the branch network and internal departments. By 2022, Brooke assumed the role of Assistant Branch Manager at the Pike Block Office before relocating to the Fulton Branch, where she currently thrives in guiding and empowering her colleagues while nurturing community connections. Holding a Bachelor's degree in Business Administration from SUNY Oswego, Brooke graduated in 2021 and is now pursuing her Master's degree, set for completion in December 2024. Her commitment to community shines through her previous involvements on the board of Habitat for Humanity and her current contributions to initiatives like Project Bloom. Additionally, Brooke dedicates her time to ARISE ramp building and facilitates financial literacy education through Money Smart programs, showcasing her passion for making a difference beyond the banking world.

Personal Activities/Hobbies

During her downtime, Brooke is a whirlwind of adventure, whether she's scaling mountains, jetsetting to new destinations, or mastering a fresh skill. You'll often catch her in motion, embracing activities like hiking, boxing, volleyball, and even sweating it out in hot yoga sessions.

And if that's not enough, she's always upping the ante, training for the ultimate challenge: conquering a Tough Mudder obstacle race.

WHY Statement

To empower others by instilling self-advocacy, fostering resilience and providing support so that we reach the goal of creating an environment where everyone can flourish, overcome challenges and thrive as individuals.

Allison Gillette

Human Resource Business Partner | Novellis



Allison is a Human Resource Professional with 14 years of experience in the HR field. Entering college in 2006, Allison knew she wanted a career spent helping people. She pursued a degree in Industrial Relations & Human Resource Management from LeMoyne College and graduated in 2010. Working across a span of different industries throughout her career, Allison enjoys the fast pace and culture of a manufacturing facility. She has been fortunate to find that at Novellis where she has worked since 2021.

Personal Activities/Hobbies

Spending time with family, exercising, gardening

WHY Statement

To uplift others and instill a confidence in them so that we all appreciate our uniqueness and individuality, creating an inclusive world.

Chelsea Ginett

Program Manager for Youth Camps | SUNY Oswego Division of Extended Learning



As a Program Manager for Youth Camps, I oversee planning and logistics for the Barbara Shineman Summer Scholars which include Exploring Nature at Rice Creek, STEAM Camp, and Sheldon Institute for Barbara Shineman Scholars providing six consecutive weeks of youth programming every summer. Our goal is to serve students of all ages, offering affordable and accessible programs that are meaningful, encourage creativity and exploration. Additionally, I oversee college aged student assistants hired to support the camps, as well as manage registration and scheduling to ensure our summer programs run smoothly. I look forward to collaborating with our wonderful instructors, student assistants, community partners, faculty and staff to build a fun and engaging program. I started my career with SUNY Oswego in the Office of Business and Community Relations as an Office Assistant 1 and was promoted to Office Manager, where I significantly increased my skill set.

Personal Activities/Hobbies

When I am not working, I am in online classes through Monroe Community College or spending time with my family.

WHY Statement

To push myself to be the best I can be so that I can continue to grow and am able to support my family, colleagues and my community, who need the best version of me.

LEADERSHIP OSWEGO COUNTY

Class of 2024 Biographies

Brian Heffron

Administrator of Workforce Development & Community Relations | Center for Instruction, Technology & Innovation (CITI BOCES)

Brian, a seasoned educator with fourteen years of experience, has served as Principal of the Oswego County P-TECH program and as a dedicated social studies teacher. His focus on workforce development underscores his commitment to preparing students for success in today's industries and their chosen career paths. Brian's involvement extends beyond the classroom as he actively contributes to various organizations including Operation Oswego County, Oswego County Workforce Development, The United Way of Oswego County, Future Innovation Workforce Consortium, and Fulton Rotary. He also chairs the Oswego County PreK-16 Micron Action Group, showcasing his leadership and dedication to advancing educational initiatives.

Personal Activities/Hobbies

Music / History / Hockey

WHY Statement

To empower individuals to fulfill their potential to make meaningful impacts in their communities.



Sonja J. Hathaway

Talent Acquisition Manager | SUNY Oswego

Sonja holds a Bachelor of Arts in Communications from SUNY Oswego ('98) and a Master of Business Administration with a specialty in Human Resource Management from Walden University ('09). Sonja has worked at SUNY Oswego since 2022. Prior to that she worked at the Oswego County Human Resources Department and Oswego County Department of Social Services.

Personal Activities/Hobbies

In her spare time Sonja enjoys spending time with her family hiking, traveling, and attending local festivals.

WHY Statement

To share my story to inspire and educate. Building a bridge connecting people and resources in the community. Forming a supportive group that will continue to help members of the community identify resources needed to overcome barriers for growth.



Laura McManus

Community - Focused Professional | Self - Employed

Bachelor's degree in Human Development, Family Studies, Children and Gerontology from State University of New York at Oswego. Diverse professional experiences include experience in Financial and HUD Certified Housing Counseling, Case Management, Early Childhood Education, Educational Management, and Office Administration. Actively volunteer in my local church and community, finding deep fulfillment in giving back. Committed to fostering positive change and empowering individuals to reach their full potential by positivity and inspiration.

Personal Activities/Hobbies

Beyond caring for pets, I find deep satisfaction in nurturing life.

This passion extends to my garden, where I create a welcoming haven for hummingbirds, butterflies, and honeybees by planting vibrant flowers. It's equally rewarding to cultivate fruits and vegetables, witnessing their growth from seed to harvest - a true testament to the "Fruits of one's labor."

WHY Statement

To actively listen with compassion and empathy, so that others know their goals and desires matter.



LEADERSHIP OSWEGO COUNTY

Class of 2024 Biographies

Eileen Moody

Senior Social Welfare Examiner | Oswego County Department of Social Services

Eileen Moody has been at Oswego County Department of Social Services in Assistance Programs since 2009, starting as a Community Service Worker in HEAP and in Medicaid Managed Care. Eileen became a Social Welfare Examiner with the Medicaid and Chronic Care Medicaid Units in 2012 before promoting to Senior Social Welfare Examiner and trainer in the Chronic Care Unit in 2018, overseeing 6-12 examiners and support staff. Eileen has a Bachelors in Music Education from Ithaca College and a Master's Degree in Special Education from SUNY Oswego. She works with an Oswego County school district as a Parade Band and Field Band Instructor. Eileen also performs as a pit musician for local musicals and is a long time member of the Phoenix Community Band.

Personal Activities/Hobbies

Besides her husband and two children, Eileen enjoys time with her three cats and traveling. She also is a honey bee enthusiast and likes reading and gardening.

WHY Statement

To educate, inspire, and advocate for people of any age so they can become life long learners.



Stacey Morse

HR Specialist, Employment & Retention | Pathfinder Bank

Stacey is a SUNY Oswego graduate with a bachelors degree in Business Administration. With her diverse background in various departments at Pathfinder Bank has given her a unique perspective on the organization and its employees. As a passionate HR professional, she is committed to creating a positive work environment where employees can thrive and feel valued. Stacey's dedication to helping others is evident in her work, where she focuses on employee development, performance management, and employee engagement. Outside of work, Stacey enjoys spending time with her family, and you can often find her cheering on her kids at various sports events. Her involvement in her family's activities showcases her commitment to work-life balance and demonstrates how she values the importance of family and community. Stacey volunteers as the president of a Booster Club and is involved in various activities in the community.

Personal Activities/Hobbies

Crafting, vinyl, sublimation, spending time with family, children's hockey tournaments and dance competitions.

WHY Statement

To provide support and care for the people I surround myself with so that they have a safe, inclusive space to thrive and succeed in.



Erin Nicholson

Financial Analyst | Constellation Energy, FitzPatrick Nuclear PowerPlant

Erin graduated from Oswego State University in 2021 with a Bachelor's degree in Business Administration. Erin is a nuclear professional with 2 years of experience at Constellation Energy, James A. FitzPatrick Nuclear PowerPlant in Oswego. Throughout her nuclear career, she has experience in performance improvement, regulatory assurance and business operations. She is active with the Trinity Catholic Ipeprechaun league in Oswego, serves as a board member for the Fulton Youth Soccer League and is a New York State certified highschool soccer referee. Erin looks forward to helping her community stay active and achieve success for years to come!

Personal Activities/Hobbies

Erin enjoys volunteering at the Fulton Youth Soccer Program and coaching her girls' basketball team in the Trinity Catholic Ipeprechaun league in Oswego. In her free time, she likes to go running, play basketball, go hiking, and spend time with her boyfriend, Ben. A perfect weekend away for her is hiking a 40'er in the Adirondacks!

WHY Statement

To inspire and empower others to stay strong to their faith and not be afraid to go outside their comfort zone so that they truly achieve greatness and meet their goals.



LEADERSHIP OSWEGO COUNTY

Class of 2024 Biographies

Diane Oldenburg

Associate Public Health Educator | Oswego County Health Department

Diane Oldenburg, is the Associate Public Health Educator with the Oswego County Health Department, and has 32 years of experience with the County. In her current role, she oversees the Public Health Education and Emergency Preparedness Division within the health department and the county's Public Health Corps Fellowship Program. This division is responsible for the development of the Oswego County Community Health Assessment and Community Health Improvement Plan, implementing evidence-based strategies to address public health priorities and well as planning, response and recovery from public health emergencies. Diane serves on the Oswego County Traffic Safety Board and Oswego County Community Services Board. She is a certified Child Passenger Safety Technician and an adjunct professor at SUNY Oswego. Diane holds a Bachelor's degree from SUNY Cortland in Health Sciences.

Personal Activities/Hobbies

Diane is a native of New Jersey, when not working she enjoys spending time with her family, preferably down the shore in South Jersey, and trying to tame her wily puppy, Fletcher.

She enjoys going to musicals, reading, and is a Philadelphia Eagles fan. Go Birds!

WHY Statement

To promote wellness with those I serve, in order to create a community where all can thrive.

Mattison Peet

Economic Development Specialist | City of Oswego Economic Development Office

I graduated from SUNY Oswego in December 2021 with a Bachelors in Communication and Social Interaction. I was hired as the COVID Coordinator for the City of Oswego in January of 2022. In May of 2022 I was transferred to the Office of Economic Development. I have been with this office ever since. In my role as Economic Development Specialist I assist with small business outreach, event planning, public special events liaison, social media, grants, and the commercial revolving loan program.

Personal Activities/Hobbies |

Gardening, reading, cycling, crafting

WHY Statement

I create opportunities for others so that we can all be successful.

Christine Provost, CCAP, NCRT

Training & Development Coordinator | Oswego County Opportunities, Inc.

With over 35 years dedicated to the field of Human Resources and the Training and Development disciplines, Christine Provost has established herself as a leader in human services. Her expertise spans curriculum design, adult learning methodologies, project management, leadership development, and strategic planning. Christine has taught over 200 front line workers who have earned the national Family Development Credential (FDC) and has certified close to 2,000 people in life-saving skills in her role as an American Heart Association training center coordinator. Christine is also a professional cellist and charter member of the Orchestra of Northern NY. With her comprehensive skill set, dedication to professional development, and commitment to community service, Christine continues to make a profound impact in the field of human services and beyond.

Personal Activities/Hobbies

County. She is also an active member of ZONTA (Oswego Chapter) and the American Legion Auxiliary, Post #15 (Central Square). She remains a perpetual Finder of Fun and Master of Partial Arts.

WHY Statement

To inspire people around me to achieve their potential so that leadership excellence abounds and communities thrive

LEADERSHIP OSWEGO COUNTY

Class of 2024 Biographies

Melissa M. Semione

Senior Academic Planning Coordinator | State University of New York at Oswego



In her capacity as a Senior Academic Planning Coordinator within SUNY Oswego's Division of Extended Learning, Melissa supports students enrolled in the institution's online and hybrid bachelor's degree programs. Melissa's educational journey as an adult learner, while balancing work, family, and school commitments, resulted in her attainment of an Associate of Applied Science degree in Paralegal Studies, a Bachelor of Science degree in Historical Studies, and both a Master of Arts in American History and a Master of Arts in Political Science. With nearly two decades of diverse experience in higher education, Melissa has held various roles, including Adjunct Faculty Member, Instructional Designer, Learning Management System (LMS) Administrator, Concurrent Enrollment Liaison, Academic Advisor, Interim Assistant Registrar, Transfer Credit Evaluator, and Degree Completion Counselor across public and private institutions nationwide. This extensive background grants Melissa a profound understanding of the challenges adult learners encounter while balancing professional, family, and academic responsibilities. Melissa's commitment to enhancing students' learning experiences is evident through her individualized, proactive, and inclusive approach. Moreover, Melissa has shared her expertise across various organizations. She has served on curriculum advisory boards, the Board of Directors for New Day Children's Center, the Can-Am Festival Committee, acted as a Board of Elections Inspector, an Advanced Placement Table Leader, a member of the National Kidney Foundation's Speaker's Bureau, and fulfilled the role of instructional designer/technical coordinator for the North Country Coalition for Parkinson's & Movement Disorders.

Personal Activities/Hobbies |

Before meeting her husband of 30 years and starting a family, Melissa grew up on the West Coast and lived in six states and two countries. Together with her husband, they've raised their two sons and embraced their love for animals, sharing their home with two dogs and three cats. Currently, they reside in a quaint village on the shores of Lake Ontario. In her free time, Melissa enjoys reading, gardening, cooking, and traveling.

WHY Statement

To empower others, so that they may chart their own course.

Heather Snow

Director of Mobility Management | Oswego County



Heather Snow is the Director of Mobility Management for Oswego County at the Office of Mobility Management. She works across sectors to understand people's transportation needs and together through collaboration she creates services that respond to those needs. Heather graduated from Cal Poly Pomona with a bachelor's in political science and a minor in economics. She is also a graduate of the New York Public Transit Association Leadership Institute which is a six-part, year-long professional development class for senior-level managers to advance their career in public transit. Heather began her career in transportation 2020 working for the Volunteer Transportation Center as the contracted Oswego County Mobility Manager and then transitioned directly to the county in 2023.

Aside from the subsequent committees, Heather represents the Office of Mobility Management on the following boards, committees, and advisory councils:

- Oswego County Micron Steering Committee, Chair of Transportation Workgroup
- Transportation Advisory Committee, Co-Chair
- Fulton Sunrise Rotary
- GOFOC Ambassador
- COACH
- Lift Oversight Committee
- Emergency Management Committee, Chair of Transportation Group
- Long-Term Care Council
- OCO Services Advisory Committee
- Pulaski Task Force
- Mental Hygiene Network
- OCO SCORE Work Ready
- Syracuse Metropolitan Transit Council
- NYS Regional Transportation Mobility Management Committee
- Steuben County Transportation Advisory Committee
- Oswego County Opioid Response Consortium

Personal Activities/Hobbies |

Distance Running, Music and Experimental Music Composition, Meditation, Literary Fiction, Philosophy, Dream Interpretation/Analysis, Quality time with Family

WHY Statement

To cultivate curiosity, acceptance, and interiority so that increasing degrees of creative possibility can emerge.

2023 LEADERSHIP OSWEGO COUNTY Leadership Workshop Facilitators

Many Thanks to the following professionals who volunteered their time and talents to help make this year's program a success!

Bridges Out of Poverty

Stephanie Hoxie & Jackie Robinson, Oswego County DSS

Human Needs Knee-to-Knee

Joelle Hutson, Oswego County Opportunities | Mark Raymond, Farnham Family Services | Gidget Stevens, Oswego County Department of Social Services

Understanding Biases

Terrian Garvis, Assistant Director of the James A. Triandiflou '88 Institute for Equity, Diversity, Inclusion, and Transformative Practice
Oluwatosin Adebiyi, Graduate Intern

Government Special Topics: Community Vitality, Becoming and Active Citizen, State Level Advocacy

Mary Ellen Chesbro, County Legislator District 10 | Dr. Allison Rank, Associate Professor of American Politics at SUNY Oswego
Brittney Jerred, Community Relations Director, NYS Assembly

Environmental Stewardship Workshop

Kate Spector, SUNY Oswego Campus Sustainability Director | Max Ali, Sustainability Office Intern, Anthropology Major with Minor in Sustainability

The Politics of Change

Dr. Lisa Glidden, SUNY Oswego Professor of Political Science

Work-Life Integration

Kate Budlong, Leadership-Culture Performance Consulting LLC.

LinkedIn Boost & Connect: Elevate Your Professional Network

Carlos Roldan, Global MBA/MS Career Advisor, Syracuse University

Strategic Communication

Dr. Jennifer Knapp, Dean, SUNY Oswego, School of Communication, Media, and Arts

Crisis Communication and the Media

Dave Bullard, Veteran Journalist | Susan Cole, Communications Lead at Novellis | Jamie Leszczynski, Senior VP of Communications & Chief Brand Officer, Oswego Health
Time Taylor, Senior Marketing Manager, SUNY Oswego | Tim Taylor, Reporter, News Channel 9-WSYR

Board Work 101

Diane Cooper-Currier, Executive Director, Oswego County Opportunities

Board Work Panel

Diane Cooper-Currier, Executive Director, Oswego County Opportunities | Patrick Dewine, Executive Director, United Way of Oswego County
Sheila Dion, Founder and Director, Erin's Angels

Grant Work Allocations (Simulation)

Patrick Dewine, Executive Director, United Way of Oswego County

Supporting Teams and Planning Ahead: Change Management in a Changing World

Dr. Kristin Croyle, Dean, College of Liberal Arts and Sciences, SUNY Oswego

Oswego Neighborhood Revitalization

Dr. Paul Stewart, Director, Oswego Renaissance Association

2023 LEADERSHIP OSWEGO COUNTY Leadership Workshop Facilitators

Many Thanks to the following professionals who volunteered their time and talents to help make this year's program a success!

Breakout Sessions with Community, Workforce, and Economic Development Partners

David Turner, Director of Strategic Initiatives/Tim Stahl Director of Community Development, Tourism & Planning/ Dan Breitweg, Deputy Director Community Development, Tourism & Planning | Rachel Pierce, Workforce Development Board, | Austin Wheelock, Operation Oswego County Kellie Greene, Small Business Development Center

Early College High School Program Overview

Nathan Murray, Principal, G. Ray Bodley High School

Pathways in Technology - Early College High School (P-Tech) Program Overview

Amanda Petrie, P-Tech School Principal

Education Issues Breakout Sessions

Christopher Todd, District Superintendent, Oswego BOCES
Dr. Keiko Kimura, Vice President for Workforce Development and Partnerships, Cayuga Community College
Dr. Jill Pippin, Dean of Extended Learning, SUNY Oswego

THANK
YOU



HUMAN NEEDS DAY

Understanding Biases

Terrian Garvis, Assistant Director of the James A. Triandiflou '88 Institute for Equity, Diversity, Inclusion, and Transformative Practice
Oswego (in Adebiyi), Graduate Intern
SUNY Oswego



Bridges Out of Poverty

Stephanie Hoxie
Jackie Robinson, Oswego County DSS





GOVERNMENT DAY

Special Topic Workshops

Mary Ellen Chesbro, County Legislator District 10
Allison Rank, Associate Professor of American
Politics at SUNY Oswego
Brittney Jered, Community Relations Director, NYS
Assembly



Environmental Stewardship Workshop

Kate Spector, SUNY Oswego Campus Sustainability Director
Max Ali, Sustainability Office Intern, Anthropology Major
with Minor in Sustainability





COMMUNICATION DAY

Strategic Communication

Dr. Jennifer Knapp, Dean, SUNY Oswego, School of Communication, Media, and Arts



Simulation Activity: Crisis Communication and the Media

Dave Bullard, Journalist,

Susan Cole, Communications Lead at Novelis,

Jamie Leszczynski, Senior VP of Communications and Chief Brand Officer at Oswego Health

Tim Taylor, Senior Marketing Manager at SUNY Oswego

Tim Taylor, News Reporter at 9WSYR





NONPROFIT BOARDS DAY

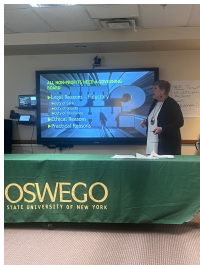
Board Work Panel

Diane Cooper-Currier, Executive Director, Oswego County Opportunities
 Patrick Dewine, Executive Director, United Way of Greater Oswego County
 Sheila Dion, Found and Director, Erin's Angels



Board Work 101

Diane Cooper-Currier, Executive Director, Oswego County Opportunities





COMMUNITY WORKFORCE & ECONOMIC DEVELOPMENT DAY

Breakout Sessions with Community, Workforce, and Economic Development Partners

Kellie Greene, Small Business Development
Center



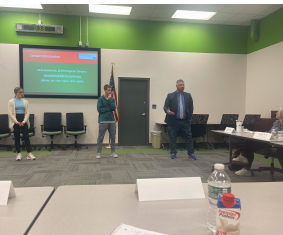
Oswego Neighborhood Revitalization

Paul Steward, Director, Oswego Renaissance Association





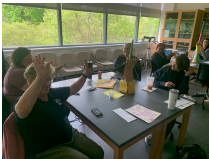
EDUCATION DAY



OSWEGO COUNTY BUS TOUR



REFLECTION DAY



FINAL PROJECT

GEN Z LEADERSHIP RETREAT



Leadership Oswego County Alumni 1993 - 2023

A Kathleen Acee '96
Mary Acquaviva '95
Jesus Adame '96
Charlotte Adkins '98
Ishrat Ahmed '19
Cindy Albro '08
Fred Aldrich, IV '09
Beth Kesler Alfieri '09
Brian Algeo '09
Ann Allen '23
Debra Allen '04
Tara Allen-Manger '22
Ebru Altay Damkaci '18
Sandra Althouse '95
Alyssa Amyotte '09
David Anderson '95
Tammy Anderson '13
Karryn Anthony '16
Atom Avery '10
Mary Avrakotos '93
Nicholas Avrakotos '94

B Martha Babcock '02
Inga Back '14
Katie Backus '10
Amanda Baker '07
Wendy Ballou '09
Michelle Bandla '15
David Barber '09
Tiera Barnes '23
Jennifer Barnett '07
Julie Barry '18
Charles Barsi '09
Daniel Bartlett '01
Kayla Bateman '21
Randi Battaglia '00
Russell Bauer '97
Faye Beckwith '06
Eric Behling '06

Don Belcastro '07
John Belt '13
Michael Benjamin '99
Jill Bennett '97
Morgan Berry '10
Jennifer Bertollini '15
Donna Besaw '05
Sandra Beshures '22
Julie Reed Billings '04
Deborah Bills '96
Therese Bivens '06
Jennifer Blanchard '98
Sara Blaney '12
Diane Blasczienski '02
Roxanne Bocyck '03
Mallory Bower '15
Debra Braden '00
Billie Brady '96
Rebecca Braheney '21
Katy Brasser '17
Eric Bresee '06
Melissa Barrett Bricker '09
Linda Brosch '03
Jim Broschart '06
Catherine Bucher '06
John Bucher '99
Kathleen Buchiere '97
Anthony Buckalew '18
Kristin Bullard '19
Annette Burns '02
Jessica Burrigide '22
Lorraine Burrows '19
John Burth '07
Heather Bush '17
David Buske '01
Doug Buske '95
Robert Butkowski '14

C Susan Cahill '06
Rhonda Campolieta '93
David Canale '02
Nicholas Canale, Jr. '98
David Canfield '00
Michelle Canfield '07
Coleen Caramella '11
Susan L. Carey '94
Bill Carhart '06
Stephanie Carmody '97
Gretchen Carter '21
Jennifer Casler '22
Patricia Chaldy '98
Deborah Chalone '18
Theresa Chalone '05
Mary Charney '97
Brian Chetney '02
Matt Chetney '05
Robert T. Chetney '93
Kasey Chewing-Kulick '19
Donna Chilton '96
Philip Church '93
Theresa Ciappa '97
Jeanne Cieszeski '94
Connie Clancy '08
Beth Clark '13
Ellen Clark '15
Tricia Clark '09
Michael Cleary '96
Jeffery Coakley '01
Jackie Coe '14
Susan Brannan Cole '20
Brian Coleman '19
Ebony Coleman '17
James Coleman '21
Nancy Concadoro '12
Shane Connolly '93

Tim Connors '18
Jean Conway '01
Jo Ann Conzone '99
Lori Cook '03
Tara Corcoran '03
Marc Cornell '04
Rebecca Corvick '12
Bernadette Costello '96
Cindy Cowden '01
Sabrina Crandall '22
Jason Crawford '02
Katrina Crisafulli '12
Samuel Crisafulli '15
Tonya Crisafulli '06
Catherine Crocker '11
Adele Cronk '09
Eric Cronk '13
Joseph Crowley '97
Kathleen Cullen '95
James Cullinan III '98
Kelly Cullinan '96
Peter Cullinan '94
Brian Cummings '10
Marsha Cummins '07
Rebecca Currier '98
Shelby Cusson '16
Nancy Czerow '08

D Michael Daby '02
Mary D'Amico '02
Marsha Dashner '97
Karen Davies '99
R. Deborah Davis '08
Eric Dawson '18
Joette Deane '97
Nancy DeGilormo '10
Katrina DeBaun '21
Diane DeLine '93

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Alumni 1993 - 2023

Holly DeMar '13
 Richard DenBleyker '01
 Laura Denny '00
 John DeRousie '07
 Robin Dettbern '17
 Roxanne Deyo '97
 Joleen DiBartolo '19
 Beverly Dietz '97
 Carol Russell Dillabough '04
 Sheila Dion '20
 Kathleen DiRenna '99
 Sarah Dodd '07
 Tracy Doherty '10
 Addie Dolbear '11
 Bridget Dolbear '13
 Lauren Domicolo '13
 Erin Dorsey '17
 Mary Dorsey '95
 Daniel Dougherty '06
 Michelle Dowd '99
 Eva Drake '19
 Greg Dufore II '07
 Robin Dugar '19
 Larry Dunsmore '17
 Richard Duvall '06

Stephanie Earle '20
 Dave Eastman '16
 Elizabeth Eck '18
 Josephine A. Eells '94
 Ashley Elder '16
 James Emery '98
 Nathan Emmons '14
 Kristie Engebretsen '05

Elizabeth Fadden '97
 Jeremy Fadden '15
 Brady Fahnestock '23
 Derrick Falcetti '21
 Melissa Familo '19
 Daniel Farfaglia '11
 Bonnie Farmer '03
 Jeanne Farrell '09
 Katherine Faunce '03
 Kenneth Fay '93
 James Feeney '03
 Peggy Feeney '98
 Carrie Fellows '01
 Paul Fenn '20
 Karen Ferguson '08
 Dawn Fernandez '98
 John Ferry '08
 Helen Feyh '06
 Cindy Finnegan '11
 Edward Fischer '02
 Julie Fischer '05
 Edwin Fish '95
 Gabrielle Fisher '20
 Tara FitzGibbons '04
 Christine Fiumara '06
 Robert Flynn '96
 Joseph Fontana '97
 Paul A. Forestiere II '00
 Jeff Forger '08
 Frances Forrest '95
 Danielle Fox '16
 Brenda Seymour Frank '03

Debra Gallagher '96
 Leah Galka '23
 Jeannine Galletta '00
 Ashley Galloway '17
 Diane Galvin '00
 Edward Garrow '10
 Kimberly Garrow '02
 Gregory Gazda '10
 Billye Germain '20
 Meave Gillen '17
 Gail Godici '00
 Gail Goeblicher '93
 Linda Goodness '09
 Mimi Goulet '08
 Allison Graham '02
 James Graul '00
 Lisa Gray '11
 Loretta Greeney '03
 Mary Greeney '07
 Randall Griffin '98
 Jeffrey Grimshaw '01
 Kim Grindle '15
 Pablo Guardado '07
 Sherri Gutches '00
 Jill Gutelius '09
 David Guyer '99
 Barbara Hall '00
 Jennifer Hall '16
 Penny Halstead '17
 Elizabeth Hamner '99
 Bonita Hampton '09
 Carolyn Handville '10
 Alan Harris '17
 Ashley Haskins '22

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Michael Havens '93
Danielle Hayden '10
Debra Heagerty '13
Gregg Heffner '11
Greg Hein '20
Doug Hemphill '08
Nancy Henderson '93
Candy Herbert '21
Jennifer Hill '06
Myia Hill '17
Greg Hilton '19
Zach Hilton '14
Naomi Himes '19
Kimberly Hobbs '00
Mary Hoben '10
Jeffrey Hodge '95
Amy Hoey '11
Shane Hoey '16
David Holden '99
Tammy Holden '03
Debra Holliday '08
Leah Holmes '18
Gina Holsopple-Perry '04
Donna Hopkins '98
Jenna Hopkins '20
Michelle Hopp '13
Joanne Howe '00
Chrystal Hoyt '07
Kathleen Hoyt '01
Randy Hoyt '01
Stephanie Hoxie '20
Catherine Hubbard '94

Gene Huffman '99
Malcolm Huggins '19
Peter Hunn '93
Collette Hunt '00
Kelly Hurlbut '12
Anne Hutchins '09
Rhonda Hutchins '05
M. Janelle Hutchinson '11
Michael Huynh '07
Jason Hy '22
Kimberly Hyde '10
Bethany Ingersoll '23
Sabine Ingerson '00
Kelly Isabella '15
Rachael Ives '18
Steven Ives '03
Carrie Izzo '05

Joyce Jaskula '93
Jerry Jaworski '14
Abby Jenkins '12
Aimee Johnson '09
Donna Jones '04
April Jordal '17
Jennifer Joyce '23

Jenna Kain '07
Kevin Kain '99
Beth Kazel '01
David Kelly '94
Laura Kelly '16
Melissa Kempisty '17
Rachel Kesler '03

Greg Ketcham '06
Maggie Killoran '10
Lisa Kimball '15
Adam King '17
Alicia King '17
Katharine Kintz '96
Kelvin Kio '98
Joachim Kleinschmidt '05
David Knopp '03
Kathleen Knopp '97
Brenda Ko '10
Cynthia Koegel '04
Jessica Kolenda '18
Richard Kolenda '02
Nicole Kolmsee '08 Jackie
Koster '14
Megan Kropf '21
Daniel Krupke '95
Andrew Kudarauskas '97
Donna Kuhn '93
Nancy Kush Ellis '98
Sandra Kyle '08
Kristin LaBarge '06
Paul LaFlamme '02
Ellen Lafond '08
Daniel Laird '09
Malissa Lakin-Watson '95
Stephanie Lamb '19
Frances Lanigan '94
Janet Lanious '98
Deborah Larkin '01
Jodi Larkin '04
Kelly Larrivey '95
Michael Lavner '96

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Cindy Lawrence-Dever '04
Ellen Lazarek '13
Michele Ledoux '93
Kerisha Lewis '23
Allison Livesey '08
Evelyn LiVoti '08
David Lloyd '98
Margaret Lloyd '97
Roger Locy '06
John Loeffert '96
Jen Longley '19
Emily Lukoswski-Craig '23
Linda Lyons '12

M Stephanie Magrisi '14
Margaret Mahaney '98
Connie Maher '02
Kelly Malone-Eveleth '01
Andrew Mangano '07
Marie Mankiewicz '96
Shannon Mantaro '00
Thaddeus Mantaro '00
Bonnie Marini '96
Brian Martina '09
Jennifer Martin '16
Kenneth Martin '23
Gary Mashaw '04
Leigh Mason '19
Dawn Masuicca '18
Deana L. Masuicca '94
Vicki Mather '03
Linda Matteson '95
Mary Maunder '10
Fred Maxon '98

98 Grace Maxon-Clarke '18
Jennifer Mays '17
Janet McBride-Gibson '97
Ellen McCloskey '96
Lisa McGhee-Laracuenta
'09 Ali McGrath '18
Joe McManus '13
Judith A. McManus '94
Kim McPherson '12
Patricia Meehan '96
Barb Metcalf '14
Nelson Metz '96
Katie Meyer '23
Deana Michaels '08
Brian J. Miller '94
Carolyn Miller '99
Nancy E. Miller '94
Pamela Miller '97
Sean Milligan '20
Autumn Mintonye '15
James Mirabito '93
Whitney Mirabito '18
Trudy S. Moffitt '94
Philip Mooney '93
Christopher Moore '22
Karen Moore '07
Michael Moran '05
Brandon Morey '12
Alisa Morgan '15
Brandon Morris '23
Dianne Morrisette '01
Daniela Mosko '20
Beverly Mulcahey '02
Kristen Munger '15
Jane Murphy '93
Timothy Murphy '99
Catherine Murray '93
M. Claire Myer '96

N Nerin Nalle '13
Tim Nekritz '95
Christopher Nelson '06
Darsie Nelson '97
Shauna Nesbitt '22
Melissa Newman '16
Mark Nice '97
Brenda K. Niver '94
Danielle Nolan '15
James Nostrant '97

O Robin O'Brian '03
Elizabeth Occhino '17
Randy O'Donnell '03
Joseph Olsen '17
Jessica Ortiz '20
Mindy L. Ostrow '94

P Dennis Pacheco '99 J
ohn Paeno '96
Lynne Paeno '95
Mike Paestella '06
Erin Palmitese '22
Katelyn Parkhurst '23
Charles Parker '09
Benjamin Parker '12
Aaron Pascale '12
Christine Patrick '02
Arthur Pearson '05
Jon Peck '07
Scott Pecoy '19
Olivia Peel '22
Kate Percival '11
Crystal Perry '13
Jamie Persse '08
Karen Perwitz '10
Shane Phillips '20
Samantha Pickreign '94
Reyne Pierce '10

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Sherry Pierce '05
Jill Pippin '16
Lauren Pistell '13
Katherine Pitsley '06
Robert Plenge '08
Amy Plotner '15
Cathy Pokines '94
Patti Ponzi '05
Susan Pope '10
Anne Porter '09
William Potter '01
Darci Powers '06
Susan Powers '18
Kerrie Pratt '11
Theresa Pratt '98
MaryAnn Preston '21
Julia Preston-Fulton '17
Nikki Pritchard '16
Brandon Presley '18
Cynthia Proietti '09
Mark Proud '14
Jennifer Purtell '23
Lisa Prye '05

Maureen Quinlan '04
Andrew Quinn '09

Q
R

Tina Race '22
Theresa Rakovan '98
David Ramsey '00
Robin Rando '95
Mark Raymond '20
Kelly Reader '06
Craig Rebeor '18

S

Amanda Reed '12
Erin Reed '20
Shelly Reifke '98
Michael Reno '96
Linda Revette '14
John Rey '22
Donna Reynolds '12
Karla Richards '97
Susan Richards '99
Terri Richardson '21
Heather Richer '22
Patricia Riley '09
Beth Rinfret '06
Jacquelyn Robinson '19
Marlene Robinson '99
Lisa Rodak '01
Amy Roland '04
Linda Rosche '95
Toni Ross '12
Joe Roszak '05
Aaron Rowan '10
Natalie Roy '96
Daisy Ruiz '17
Peter F. Russell '94
Jason Rushmore '19
Jennifer N. Ruta '94

Michele Sanford '12
Cathy Santos '98
Paloma Sarkar '19
Amber Saternow '11
Karen Sawyer '08
Kelly Sawyer '16
John Scardella '08
Michele Scardella '10
Michael Scaries '01
Jonathan Schell '09
Deborah Scholes '97
Erica Schreiner '99

Elizabeth Schremp '97
Bernadette Schuffenecker '98
Heather Schuss '18
Laura Seeburger '14
Lisa Seguin '15
Lisa Sellin '09
Mariah Senecal-Reilly '16
Mathew Seubert '10
Keith Severson '97
Jeanne Sevigny '14
Heather Shambo '14
Carol Shannon '16
Amy Shaw '11
Richard Sherman '10
Nicole Shue '16
Marie Shuman '00
Kathleen Shumway '97
Nancy Simmons '93
Gurdeep Skolnik '04
Kevin Slimmer '00
Janette Smith '14
Julia Smith '05
Laura Smith '97
Melanie Smith '23
Michelle Smith '96
Nancy Smith '94
Scott Smith '95
Franklin G. Snyder '94
Daniel Sokal '10
Lisa Solazzo '10
David Spicer '07
Carole Sponable '93
Mary Spuhler '15
Barbara St. Michel '95
Charrise St. Onge '03
Karen Stead '03
Patrick Stella '05
Shane Stepien '99
Gidget Stevens '12
Jolene Stoutenger '04

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Lucas Summers '16
David Stummer '98
Maureen Sullivan '94
Christian Sweeting '18
Kurt Szeluga '02
Marta-Ellen Szuba '05

T Shirley Taber '93
Carol Taormina '20
Larry Taylor '96
Tim Taylor '23
Bailey Teachman '23
Ellery Terpening '99
Traci Terpening '98
Michael Terotta '22
Vicky Tesoriero '03
Elizabeth Thompson '16
Tammy Thompson '99
Jacqueline Thorpe '13
Brienne Tice '12
Barbara Tierney '96
Deborah Torbitt '00
Michele Torbitt '07
Rebecca Trevett '19
Kenneth Trionfero '02
Chelsea Troutman '22
Chena Tucker '13
Garrett Turtura '11

U Jeanne Unger '95
Daniel Upcraft '04

V Jan van der Heide '05
Paul Vandish '95
Brian Vanella '20
Lawrence VanHorn '04
Mary Vanouse '93
Susan Vaughn '96
Erin Vosbury '23

W Patrick J. Waite '94
Sandra Waldron '20
Cheryl Wallace '09
Jacqueline Wallace '14
Tracie Wallace '12
Kathleen Walpole '97
Cynthia Walsh '01
Valerie Walthert '10
Regina Ware '01
Jennifer Walters '16
Kyle Walton '20
Jennifer Walts '20
Patty Waters '13
Sarah Watts '13
Abby Weaver '23
Sarah Wehrle '18
Elizabeth Weimer '22
Garrette Weiss '15
Judy Weissflog '18
Kelly Weitz '12
Sara Weldin '05
Kenneth Wells '01
Allen Wert '11
Jessica Westberry '17
Danielle Wert '12
Ernest Wheeler '97
Austin Wheelock '07
Chad Whelsky '13
Kaitlyn White '19
Paula Whitehouse '08
Jennifer Whiteside '08
Jean Wiggins '01
Kathlene Williams '06
Lindsey Wilson '13
Christina Wilson-Frasier
'03 Tracy Wimmer
'21 Lauren Winters '11
Sue Witmer '11
Jill Wood '99
Matthew Wood '02

Matthew Wood '02
Nathan Woodcock '16
Kathryn Woodworth '22
Teresa Woolson '08
Jennifer Worden '06
Lynette Wright '13
Nancy Wright '11

Y Timothy Yager '10
Kern Yerdon '95

Z Jon Zella '14

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